

Reflections

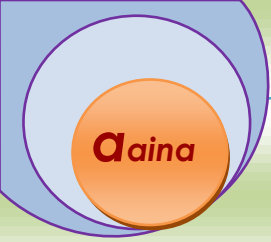
Annual Report

2012 - 13



Contents

SI No	Subject	Page No
1	Acronyms.	2
2	From the Secretary's Desk.	3
3	About aaina	4
4	Vision and Mission.	5
5	Where we work, Overview, aaina map and Impact.	6
6	The Executive Committee of aaina	7
7	In Partners with.	8
8	Towards Disability Inclusive Development.	9
9	Towards Gender Equality and Women Empowerment.	14
10	Towards Child Rights and Inclusive Development of Children.	17
11	Networking and Advocacy.	19
12	Events/Initiatives.	21
13	From the Esteemed Associates of aaina	24
14	Volunteers Column.	25
15	Individualistic Breakthroughs.	26
16	Training Attended by aaina Staff.	28
17	Training Organized by aaina	29
18	aaina in the Print Media	30
19	Audit Report	31
20	Financial Analysis	36



Acronyms

CBR:	Community Based Rehabilitation
CWD:	Children with Disability
DPO:	Disabled People's Organization
MGNREGA:	Mahatma Gandhi National Rural Employment Guarantee Act
NAWO:	National Alliance of Women's Organizations
OD:	Organizational Development
ODPN:	Odisha Disabled People's Network
PRI:	Panchyati Raj Institutions
PWD:	Persons with Disability
RGF:	Rajiv Gandhi Foundation
RTE:	Right to Education
SHG:	Self Help Groups
SSA:	Sarva Siksha Abhiyan
UNCRC:	United Nation's Convention on Rights of the Child
VSO:	Volunteer Service Organization
WHO:	World Health Organization
WWDs:	Women with Disabilities

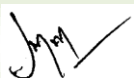
From the Secretary's Desk ...

The year 2012-13 was quite challenging for the organization with one of the major projects abruptly coming to a halt due to some misunderstanding between the donor and Government of India. I thank from bottom of my heart to the members and staff of **Aaina** for the way they extended their support and stood by to overcome the problem.

The We Care Film fest was declared and thus everybody was determined to take it up and managed looking for necessary support for the event to take place in Bhubaneswar. Apart from that managing program in the field and also keeping the motivation of the workers up the senior staff and members really came together. A strategic move on deciding which are most important to carry out in absence of designated fund was taken and the list got prepared. This also pushed us to make a contact with the concerned Ministry to do away the standstill position turning the disaster into an opportunity and the work of the organization was quite well appreciated by the ministry.

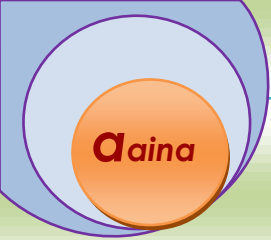
The "WE CAN" campaign, a project supported by Oxfam came to an end this year and the project weaning activities were taken place. The state Assembly of the campaign took place at Kendrapada and Hon'ble Governor of Odisha inaugurated the assembly. Among other significant work in the field exclusion mapping in villages of Kandhamal, formation of Inclusive Shramika Sanghas under PACS project are to be name a few. Support extended for the surgical intervention of physically challenged children and adults from field was also taken up. The organization was very much part of One Billion Rise (OBR) campaign and conducted many activities to raise awareness to stop violence against women. Signature campaign, publication of educational materials, conducting gender timings in school & colleges and conducting the concluding campaign day were some of the major activities done for the OBR campaign.

The year was full of excitement, enthusiasm, and togetherness, yet challenging, and definitely, shared understanding...I take this opportunity to thank each of my colleagues, starting from the community organizer to the programme manager, members and well-wishers of **Aaina** for their unconditional support, encouragement & cooperation. I look forward to the same passion to continue in the coming days in achieving our mission.



Mrs. Sneha Mishra

Secretary, **Aaina**



About Aina

Aina, which literally means 'mirror', is a voluntary organization, based in Odisha, India. The organization was conceived as an effort of a few socially sensitive people who came from different backgrounds, charged with the vision of working with the vulnerable sections of the society and addressing issues giving rise to such vulnerabilities. In this context, persons with disabilities, children and women became the core focus areas of the organization. **Aina** has been working extensively in the State covering the rural and tribal population at one end and professionals, administrative agencies, Govt. officials and legislators at the other end. Since disability has been the major focus right from its inception.

Aina has concentrated its energies and resources on the empowerment of persons with disabilities, facilitating them to become self-sufficient and realize their hidden potential.

Aina was founded in 1998. With a backdrop of thirteen successful years of operation

Aina today recognized as one of the front ranking NGOs of Odisha working in the field of disability. Thanks to our sincerity, accomplishment and experience, **Aina** has been consistently approached by different agencies for partnership, alliance, orientation and training. Today the organization has a deep rooted understanding and experience in various fields such as Community Based Rehabilitation, with special focus on women and children, micro-credit, promoting and strengthening People's Organizations, Child Rights and many more.

GOAL:

Aina not only dreams of achieving a barrier free community for woman, children & people with disability, but also of a dignified, self-sufficient and respectable life for the disadvantaged, irrespective of their laggings. We dream of a society which is free from stigma for women, children and person with disability, where people realize the potential of each individual and take an inclusive approach towards development. We dream of a world which is barrier free, compassionate and understanding towards the most vulnerable and neglected mass on earth. We dream of a future that is safe and inclusive and present that is full of opportunities and scope for participation in every sphere of their life.



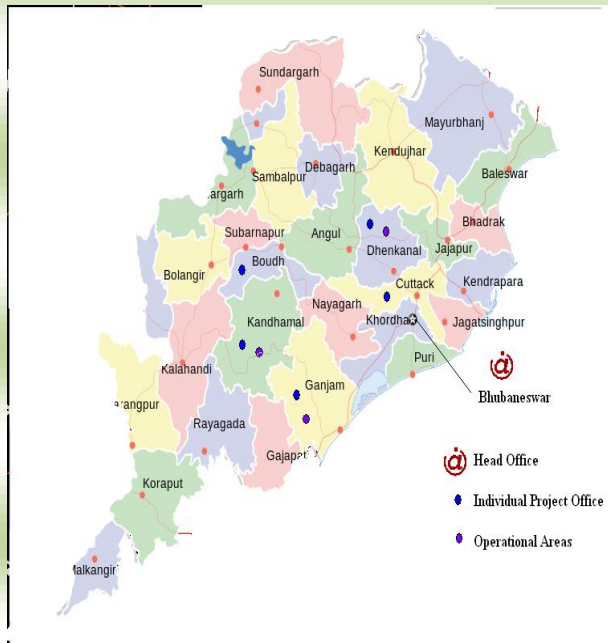
VISION:

Aina envisages an inclusive society where each person has an identity, independence and exercises his/her rights with dignity and equality especially persons with disability, women, children, ultra poor, elderly and other socially excluded groups.

MISSION:

- ❖ **Aina** recognizes the human rights of persons with disability & elderly and commits to their realization through appropriate participatory program interventions leading to an inclusive society .It further strives to establish a center of excellence on research, training and documentation.
- ❖ **Aina** commits to promote gender equality & justice and empowerment of women in all spheres of life by facilitating appropriate mechanisms to ensure their rights, identity, dignity and independence.
- ❖ **Aina** recognizes the rights of children and commits to facilitate their realization through appropriate participatory program interventions, leading to a non-discriminatory society.
- ❖ **Aina** believes in being a dynamic, scientific and learning organization by appropriately informed through research & development and networking to actively influence policy through strategic advocacy mechanism that incorporates people centered advocacy.
- ❖ **Aina** commits to respond to the disaster situations upholding the perspective of human rights.

Where we work Impact Overview

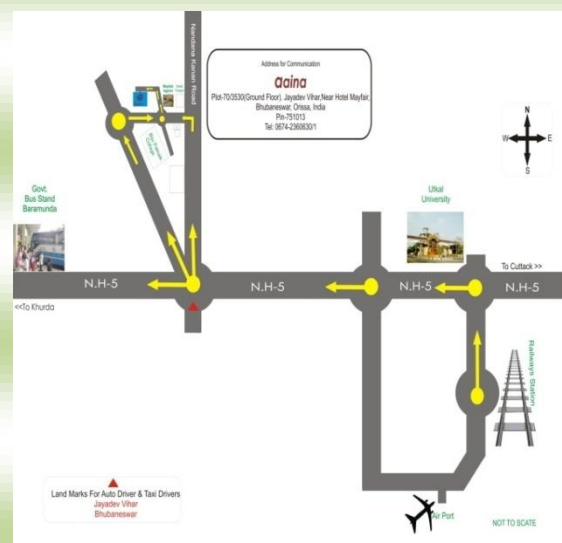


Over View

- We work in the community to establish and ensure the human rights perspective of the Persons with disabilities through community based rehabilitation practice along with state level advocacy to create an inclusive society.
- To reduce the social acceptance of violence against women and to bring a visible attitudinal change in the people's mindset by promoting gender equality through the change makers in the state.
- We promote and advocate for the rights of the children by facilitating them to realize and raise their voices against discrimination and ensure their participation in different developmental work.

Impact

- Person with Disabilities are self reliant and have more livelihood choices
- Women with Disability are independent, more visible, self reliant and supporting their families
- Children with Disability are attending mainstream school and are participating in social, cultural and developmental activities
- Society advocates for gender equality and non acceptance of violence against women
- Excluded children have a stronger voice in society and formation of policies affecting them



The Executive Committee of **Aina**



Ms. Lalita Missal
President
MSW
Social Worker



Dr. Meera Banik
Member
M.A, PhD
Educationist



Ms. Sneha Mishra
Secretary
MSW, LLB, DNHE
Social Worker



Ms. Swarna Mishra
Member
M.A
Social Worker



Dr. Gayatri Patnaik
Treasurer
MSW, PhD
Educationist



Mr. Ghasiram Panda
Member
B.A, BEd
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Mr. P. K. Rath
Member
MSc, DISM
Information Technology



Ms. Indira Patnaik
Member
M.A, BEd, DTVH,PGPD
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Mr. Jayasankar Panda
Member
MSc(SPA), MA
Audiologist



Ms. Sujata Patnaik
Member
M.A
Social Worker



Ms. Sangeeta Mallick
Member
MSW
Social worker



Ms. Pravati Mishra
Member
M.A, Med(HI)
Educationist

In Partners with



Towards Ability and Inclusive Development



Aaina recognizes the human rights of persons with disability and elderly persons and commits to their realization through appropriate participatory program interventions leading to an inclusive society. It further strives to establish a center of excellence on research, training and documentation.

Community Based Practices/Programmes

Formation of DPOs and SHGs

Aaina with the purpose of Community Based Rehabilitation works closely with Persons with Disability at community level, identifying their problems and adopting need based strategies. "Project Ananya" first extensive community based initiative is now concentrated in 260 villages in 9 Blocks of Ganjam District. "Project Satyabhama" runs in 95 villages of Kamakshyanagar and Kankadahad block covering 10 GPs in Dhenkanal district. **Aaina** has formed DPOs and SHGs throughout Odisha to improve the livelihood capacity of people with disability. Group leaders and members are empowered through leadership development training, book keeping and SHG management. For financial support of DPO/SHG members, banks are periodically consulted and loan is forwarded to DPOs/SHGs. Many SHGs have taken up loans and are doing some economic activities in the move towards self-sufficiency.

Facts & Figures

- 250 DPOs involving 2000 Person with Disabilities formed where Persons with Disability are trained on micro level planning on livelihood issues and out of them 50 DPOs have been linked with different financial institutions.
- 127 Adults and Children with disability facilitated to receive Disability Certificate from 70 villages.

Participatory Activities at Amo Vidyalaya

Amo Vidyalaya is an integrated special school set up in the center of the community at Barang. Today, holding 59 students, Amo Vidyalaya serves as a transition center. Children of all disabilities participate to develop best of their capacities through innovative learning and vocational training, and are mainstreamed in formal schools and community as more confident and productive citizens of society. Participation of community and children is inbuilt in the working process and activities of Amo Vidyalaya. PRI members in meetings, parents’ teachers’ meets and community surveys for identification of CWDs are regular feature of Amo Vidyalaya. Many festivals and National holidays are observed at Amo Vidyalaya as well inviting community and children to be a part of the events.

Facts & Figures

- 59 students with disability are enrolled in Amo Vidyalaya.
- 15 student got Banishri Scholarship and 5 students got job card from Amo Vidyalaya
- 4 SHGs are formed through the Vocational Training
- 10 new students selected for vocational training.
- 4 SHGs were formed through survey programme
- Independence Day, Republic Day, Ganesh Puja, Sarswati Puja, Children’s Day and World Disability Day were celebrated at Amo Vidyalaya

Towards Human Rights and Inclusion through Shramik Sangha



Aina operates “Towards Inclusion” project supported by PACS in 6 blocks (350 villages) of Kandhamal and 1 block of Boudh district of Odisha. The purpose of the project is to enhance the livelihood options of Persons with Disability and women by promoting their rights under MGNREGA and to reduce the social acceptance of discrimination on the basis of gender, class, religion and disparity in schools by promoting inclusive education. It covers

Shramik Sangha, a labor union has been formed by **Aina** under PACS with an objective to make labor regulations of empowered to through the of Shramika excluded availed job and 16 are persons

Facts & Figures

- 250 family enrolled in MGNREGA.
- 50 families demanded and got the job through MGNREGA out of which 16 families belong to Person with Disabilities.

aware about the rules and MGNREGA so that they are raise their voice for their legal rights Shramik Sangha. Due to the effort Sangha 250 families from socially category enrolled in MGNREGA, got the wages in time. Out of them with disability and 53 are women.

Training and Capacity Building

[Cwds Gain Self Esteem as They Participate in Candle Making Workshop](#)

A five day candle making workshop was organized by **Aaina** in the month of May, 2012 at Amo Vidyalaya. All the participants with varying disabilities got an opportunity of hands on practice. They were enthusiastically engaged in the procedure of melting, coloring and shaping wax to form different types of candles. Enthusiastic participants have been continuously making candles after the



workshop with improved quality after each practice raising their confidence and self esteem. The stalls had also been put during Diwali season and at Bali Yatra giving opportunity to participants to showcase their talent and also coordinate and manage the events.

Facts & Figures

- Thirty Eight participants attended the workshop along with **Aaina** staff.

[Candle and Paper Bag](#)

Training on candle making and paper bag was provided in January 2014 by Ms. Anjana Principal Amovidyalaya, at Kamakyanagar. Twenty people including teachers from resource centers and community workers attended the training.

Facts & Figures

- 2000 Paper Bags, 2000 Candles, 200 Cloth Bags, 100 Purses, wall Piece, vanity Bag made.

[Physiotherapy Training to Improve Functional Ability](#)



Physiotherapy is being provided at the unit with the average of eight students per month under Satyabhama project of aaina to improve the functional ability. Not only the children are provided physiotherapy at the unit but their parents are also educated on physiotherapy and techniques. Home visits are also a regular feature where it is not possible for the children to visit. Trainings on physiotherapy on Spina Bifida and Cerebral Palsy was organized at physiotherapy center at Kamakyanagar. The training was provided by Julie Grant, VSO volunteer at **Aaina** where project staff and two CBR workers were trained.

Facts & Figures

- 22 children with Cerebral Palsy receiving physiotherapy
- 150 home visits were made for children receiving physiotherapy

Towards Person with Disabilities rights through Panchayat Members Training

Panchayat holds the power to select the people eligible for pension and approve other benefits to villagers in Odisha. Many Panchayat members are still unaware of the schemes available for Person with Disabilities. Moreover, Person with Disabilities are perceived as unproductive members of society. PRI training

was organized by **Aaina** to inform PRI members about different schemes and facilities for the Persons with Disability on June 20, 2012 at project office in Kamakhyanagar. The panchayat members were informed about the conditions when Person with Disabilities are not able to take advantage of different schemes and PRI members were encouraged to use their capacities to resolve such issues. Documentaries on Person with Disabilities showcasing their strengths and achievements were shown to PRI members to make them realize the potentials of Person with Disabilities. A case study of productive involvement of Person with Disabilities in MGNREGA in Andhra Pradesh was showcased. The PRI members appreciated the training and the awareness they gained through the training.

Facts & Figures

- 10 PRI members attended the training
- A sarpanch(Head) declared to start a nursery and horticulture work in his GP through NREGS and give the opportunity to the Persons with Disability for work

Events and Observations

Celebrating PWD rights at International Day for Persons with Disabilities



Aaina celebrates International Disability Day every year to respect Person with Disabilities as productive citizens and make them and society aware of their rights. The day was celebrated at Banani Kala Sangam, Phulbani on 3rd December 2012. People with disability and school children conducted the awareness rally spreading the message on rights of person with disability. The Chief Guest for the

program Ms. Manjula Pradhan, CDPO Phulbani informed participants about the facilities that have been provided by the Government for Person with Disabilities and also informed everyone about Mission Khyamata that involves formation of SHG group of Person with Disabilities to live a dignified and self reliant life.

Facts & Figures

- Sixty participants from Phulbani and Khajuripada came to attend the event.



Raising Awareness about Person with Disabilities at We Care Film Fest II



We Care Film Fest is a travelling film festival with the aim of raising awareness about disability through the medium of films. The event develops integration in society by spreading the message of ability.

After the fest's success during the first time, **Aaina** in association with Brotherhood organized We Care Film Fest II on 14th & 15th October, 2013 at Bhanja Kala mandap, Bhubaneswar. Short film competition on the issue of disability inviting young local artists to give entries is a vital part of the event. The competition integrates the community and youth and broadens their perspectives on disability issues. Award

winning documentaries were screened to create awareness about disability issues amongst the society. Large number of students from mass communication colleges, school students, children & people with disabilities, staff from organizations working in the social sector, film enthusiasts and the general public attended this festival. The Chief Guest

Mr. Gautam Ghosh, eminent Film Maker inaugurated the event. Besides film screening, there was a quiz completion on White Cane day among the school children. Panel discussion with experts from the field of disability & film industry took place where many queries of the audiences were cleared related to the issue of disability.

Facts & Figures

- Twenty four entries of short films were received for the competition from local amateur film makers
- More than 1000 viewers along with guests and panelists attended the event.

Towards Gender Equality and Women Empowerment

Aina commits to promote gender equality and justice and empowerment of women in all spheres of life by facilitating appropriate mechanisms to ensure their rights, identity, dignity and independence.

Community Based Practice/Programmes

Health for Rural Women



Aina organizes Health & Nutrition Camps in community for Person with Disabilities and women to raise awareness about health issues and also distributes medicines to the local people in need. The camps act as alternative access to medical services for Person with Disabilities and women in rural areas who are unable to take advantage of medical services available at distant places. Health Camp for rural

women was organized by **Aina** at Amo Vidyalaya on Jan 31, 2013. Dr. Gayatri Mohanty, was the visiting examiner. Vaginal infections among women due to unhygienic conditions were predominant. Some more issues which came in front were low eye sight and malnutrition. The women were made aware of the importance of hygiene and bigger health problems that may arise if the problems left unattended.

Facts & Figures

- 45 rural women benefitted from Health Camp

Women Empowerment and Justice through Anti-Trafficking



Anti trafficking programme of **Aina** at Ganjam focuses on creating awareness about trafficking at community and district level and also facilitates trafficked victims who have been identified. **Aina** is partners with Jainaseni anti trafficking programme operational at the field level through six partner organizations. An awareness campaign on anti trafficking was

conducted on 2nd December 2012 at Bhanjanagar. The audience included the trafficked victims, children, Person with Disabilities and women and men from the nearby villages. The program involved open interactions of participants with guests where females could share their views openly. The interactions reflected clear understanding of issues related to trafficking and the ways it can be prevented.

Facts & Figures

- 4 cases of Anti trafficking address ed
- 2 rescue operations were facilitated by aaina
- 5 women rehabilitated through economic and legal intervention

Training/ Capacity Building

Empowering WWDs and marginalized women through awareness training



Aina organizes capacity building trainings and awareness programmes for Women with Disabilities at local and district level. Training with the theme of Cause and Prevention of Disability at Pre-Natal, Natal and Post Natal level for women was organized

by **Aina** on 28th May 2012.

The issues of early marriage and early conception leading to disability were also discussed. Ms. Supriya Samal (Special Educator) was the resource Person. Along with WWDs Muslim women also remain one of the marginalized sections of society often denied of their rights. **Aina** in collaboration with BIRD trust has been

working for the inclusion of Muslim and Dalit women in the community. A training was organized by BIRD on September 10, 2012 to make Muslim women aware about Muslim Personal Law and on Domestic Violence Act. The women were explained in detail about *Maher*, a fixed amount acting as life time security given to the girl at the time of the marriage. There were discussions on Muslim Personal Law through questions and answer sessions where doubts of women were cleared.

Facts & Figures

- 77 women benefitted under Mamta scheme facilitated by BIRD trust
- 25 women benefitted under Janani Suraksha scheme through BIRD

Anti trafficking training programme

One day training programme was organized with the objective to develop a clear understanding on the issues of trafficking and clarity on roles and responsibility of the members represented from the SHGs and Mahila mandal on this issue. The training informed the participants on the proactive steps regarding marriage registration in their villages and also taking proactive steps to initiate anti-trafficking actions in the respective area.

Facts & Figures

- 117 participants from 25 SHGs and different organizations attended the programme

Events/Observations

“WE CAN” State Change Makers Assembly – Changing for Equality

Aina has been involved in WECAN campaign as Odisha State Coordination Office since the beginning of the campaign in 2004. The objective of the campaign is to reduce social



acceptance of violence against women and in India the focus is on domestic violence. As a strategy the campaign is creating Change Makers in South Asia. The Change Makers sign up to bring change in both their own attitudes, beliefs and practices against women and also within their immediate spheres of influence like their family, their peers etc.

The focus is on self-reflection and introspection as opposed to external activism. State Assembly is organized every year to bring all the Change Makers in Odisha together to share thoughts, experiences and learning's. The 6th Change Makers Assembly took place at Town Hall, Kendrapada on 17th February 2013. His Excellency, the Governor of Odisha Sj. Muralidhar Chandrakant Bhandare graced the occasion as the Chief Guest. Four plenary meetings were organized at length with gender related themes where honorable dignitaries provided their valuable suggestions. A beautiful candle Light Rally with heart throbbing slogans to end violence against took place and colorful cultural programme was presented by the students of Kendrapada . The Star Change Makers of every district and the district partners were felicitated for esteemed achievements in their own districts. Mrs. Sneha Mishra was facilitated for keeping everyone together and leading everyone in a positive way.

Facts & Figures

- More than 3 lakh Change Makers signed to stop violence against women in Odisha.

Celebrating Equality, Independence and Participatory Rights on International Women's Day



Aina observes international women's day recognizing that fundamental freedoms require the active participation, equality and development of women; and to acknowledge the contribution of women to the strengthening of international peace and security. For

Facts & Figures

- A total of 676 women leaders and men, young boys and girls from 27 districts participated in the two day event

Aina it is an occasion to review how far women in Odisha have come in their struggle for equality, peace and development. It is also an opportunity to unite, network and mobilize for meaningful change. Like every year **Aina** joined hands with NAWO to

celebrate international Women's Day on March 7th and 8th 2013 at Adivasi Exhibition ground, Bhubaneswar. This year's theme was "The Gender Agenda: Gaining Momentum". A large scale State level, two days of program comprised of a series of workshops on gender issues, short play competition, games and awarding women achievers from different fields and resending a memorandum to Governor of Odisha. Ms. Sneha Mishra (secretary

Aina) read out the charter of demands made by the participants before the Governor of Odisha. Ms Kasturi Mohapatra expressed International Women's Day as a day for renewing our commitment to the cause of women in the state.

Towards Child Rights and Inclusive Development of Children

Aina recognizes the rights of children and commits to facilitate their realization through appropriate participatory program interventions, leading to a non-discriminatory society.

Community based practice/program

Children's Club



prevented to go to school due to different reasons.

Aina has established Children Clubs in many villages to promote their rights and where excluded children on the bases of caste, class, religion, and gender are included in group discussions and other community activities. The club also strives to bring universal education to those who have been

Facts & Figure

- 200 Children Clubs are empowering local children

Inclusive Education

Project “Midanga Nari Reha”, “Satyabhama” and “Ananya” of **Aina** also promote inclusive education and sensitize the community and duty bearers so that children with Disabilities can lead their life with dignity. The objectives include mainstreaming the children with disability for education and promoting child rights.

Child Protection Committee

“Midanga Nari Reha” project of **Aina** strives for stronger representation of children in governmental and non-governmental policy affecting children. Child Protection Committees (CPC) have been developed to sensitize the community members about child rights and prevalent discriminatory attitudes and to ensure protection of the children in their village. They also sensitize key decision makers in the government as well in non-governmental organizations.

Facts & Figures

- 22 child laborers enrolled in formal education
- 43 dropped out children enrolled in school
- 17 SC and ST children received stipend
- 160 CWDs enrolled in school with the intervention of Satyabhama
- 75 children from 70 villages received scholarships through intervention of Stayabhama Project.

Facts & Figures

- CPC took following initiatives
- Regularizing children's school
 - Assuring Anganwadi's service to the pregnant & lactating women.
 - Handling children's issues
 - Handling teachers irregularity issues
 - Handling water and sanitation issues

Training/Capacity Building

Promoting Child Rights through Participatory Capacity Building Training



Aaina organizes capacity building training for the Children Club members to develop leadership and communication skills among children help them gain familiarity with other children from the club to have stronger voice. The participatory

activities organized help children to build teamwork and increase their awareness about child rights and social awareness about marginalized children in their community.

Creativity Workshop



Aaina organized a creativity workshop in Badanaju upper primary school campus on 2nd Sep 2012 to enhance and showcase the creativity among the children club members. The workshop acted as a platform for the creative minds to represent their talents and skills in the form of an exhibition. The projects were made of low cost & no cost material using local resource & material. The themes of the projects were, Save

Water; Water Conservation; Soil Conservation; Environment.

Events/Observations

World Day against Child Labor

Aaina observed world day against child labor on June 6, 2012.

Children from different schools participated in the event organized at G.Udaygiri. A rally went around the town holding banners and placards of anti child labor day. A drawing competition was also held amongst the children on the theme of child labor. The CRCC of Malikapodi, Mr. Surya Narayan Acharya & W.E.O. attended the program as guests. They discussed the main causes of child labour and the responsible elements for child labour.

Child Rights Week

During the International Child Rights Week **Aaina** observed



children's congregation on 17th Nov. at Banani Kala Mandap Phulbani. The children conducted a rally in Phulbani making people aware of the rights of children and right to education for children with disability. The children came to know

about UNCRC and how it has shaped the rights of children in India. Dance competition, one act play and fancy dress competition also took place where children from different children club performed and were awarded for their performances.

Facts & Figures

- District Level Federation was formed in the training comprising of boys, girls, SC/ST children & children with disability.

Facts & Figures

- About 47 children from 18 schools participated with their projects

Facts & Figures

- 150 children from Children's Clubs participated to make people aware of their rights

Networking and Advocacy



Aaina believes in being a dynamic, scientific, learning organization by appropriately informed through research and development and networking to actively influence policy through strategic advocacy mechanism that incorporates people centered advocacy.

[Aaina and Rajiv Gandhi Foundation \(RGF\)](#)

Aaina partnered with RGF in the process of physical verification of the Person with Disabilities in the state of Odisha for the distribution of motorized vehicles. RGF is centrally engaged in the process of distributing motorized vehicles to the selected orthopedically challenged all over India. A decision to make the distribution a state wise policy was taken to make the distribution more effective and the gap between the neediest and the providers of the mortised vehicles can be reduced. amine's everyday community level contact with disabled since 1998 and it's secretary being the state convener of ODPN gives **Aaina** an edge in identifying the most deserving group.

Facts & Figures

- Twenty Nine Person with Disabilities were shortlisted by aaina in July 2012 and 20 selected people with disability received motorized vehicle on October 3, 2012

[ODPN Meet](#)

Odisha Disabled People's Network (ODPN) is a conglomeration of persons with disabilities, disabled people's network, parents association, NGOs working on disability issues and other like-minded people advocating for the rights and development of the Person with Disabilities. The network advocates for Person with Disabilities with different government and private agencies to ensure the rights of the Person with Disabilities in a wider way. It unites all the people coming under the disability umbrella to work as a force. **Aaina** is a state partner and also state coordinating agency for ODPN.

Facts & Figures

- Fifteen participants were present in the meeting
- Plan of establishment of working women hostel in 13 districts and release of formal news letter.

Aaina organized ODPN steering committee meeting on September 14, 2012. The objective of the meeting was to discuss the ways to develop networks with Person with Disabilities in Odisha, be aware of the issues affecting Person with Disabilities and present rights of Person with Disabilities in front of society and government. Members discussed on: Functions of ODPN since 2009; Work for right person with disability; Grass root issues to be presented to the State level; Identification of all categories of disability so that the required facilities can be provided.

Formation of WECAN Forum-a network to stop violence against women

Aaina organized training session on formation of WE CAN forum in five two day sessions.



Mr. Deepak Kabir (core group member), Mr. Sanjib Ghosh, Mr. Rajeeb Nayak and Ms. Sarmistha Rout were the resource persons. There were discussions on discriminatory gender roles and responsibilities prevailing in society and the history of violence against women. The objective was to inform participants on the process of forming WE CAN forum (Mumkin Munch) that shall work to stop violence against women. The

forum connects together diverse organizations and individuals that work towards a common goal. The forum shall keep the spirit of WE CAN alive and promise positive social change through collective action of the members of the forum even after the formal closure of the campaign.

Facts & Figures

- Advocates, teachers, volunteers SHG members, media person to represent the General Body of WE CAN change makers
- Chosen five facilitators would represent the Executive Body

Identifying status of children with disability under Right To Education

In collaboration with AARTH-AASTHA **Aaina** has taken the initiative of stock taking of RTE to know the status of children with disability under RTE and inclusion of child with disability in education system. It was observed that most of the children had availed different schemes from the government along with disability certificate but the parents had no idea regarding inclusive education and had no faith upon the general school teachers handling their children.

Also the teachers were not showing their interest towards the education of the children with disability. However, there was no denial regarding admission in the school after existence of SSA. On 28th of December a State level RTE stock taking workshop was organized at Hotel Suryansh where all the NGOs working on this issue were invited to discuss the status of children with disability under RTE and inclusion of child with disability. The workshop was attended by Ms. Kasturi Mahapatra, State Commissioner for Person with Disabilities, Director for welfare of Person with Disabilities and Ms. Arati Ahuja, Commissioner cum secretary, Women and child development department.

Facts & Figures

- A sample of 50 Children with Social Needs were taken from 3 districts the study.
- A status paper was published after the event.



Events and Initiatives

Events: Towards Organizational and Professional Development

Organisational Development **Aina** Phase III

A three Day Workshop Organizational Development Phase III was organized by **Aina** at



hotel Suryansh, Bhubaneswar from July 30th to Aug 1st, 2012. The staff from the head office and field staff from

Aina was present at the meet. Mr. Samir Ghosh was the resource person. Key discussions at the OD included better understanding and Preparation of Position

Management and Organizational Structure Position management was defined as the skillful use of people to accomplish the organization's mission while conserving

average grade levels and controlling personnel costs. Importance of Position Management in role clarity, better function and maximum efficiency in achieving mission of the organization was discussed. Roles of Management, Board of Directors and Human Resource in Position

Management were specified. Organizational structure of **Aina** was revised and shared in detail that included all the thematic areas and lines of communication within the organization.

The structure gave a clear understanding to the staff of their position in the organization and the lines of reporting. There was one to one interview of each staff with Mr. Samir Ghosh.

The interview included background of employees, present work of the employee, their future roles and responsibilities desired/expected and their feedback on **Aina's** strengths and limitations. The results of the OD were discussed with EC members.

Training on Management Development



A four day training programme was organized in August 2012 on Management Development in Puri. The main aim of the training course was to empower participants to build up

competencies on management development. Twenty two participants from 10 organizations covering five states joined in the training course.

Abhishek Brahma, Basant Pattnaik,

Swaha Das from **Aina** joined the training programme. The course focused on the importance of teamwork among the middle level functionaries and how best they play leadership roles to initiate and strengthen teamwork among the field based functionaries. It

highlighted the importance of teamwork among the field based functionaries (Community Organizers, Gram Panchayat Coordinators, CBR Workers, etc) and the quality of their leadership to promote effective group actions among people in the community. The four-day training programme covered the following aspects: Concept of teamwork; Why individual

function differently in a team ; Developing individuals for group growth; Group processes ;

Setting goal and task accomplishment; Essentials of a high performance team; Role of a team leader. The course provided the participants with feedback on enhancing the quality of their participation in teamwork.

Fundraising workshop

Fundraising for sustainability is the need of an hour for NGOs as foreign donor organizations withdraw their support from NGO's in India. **Aaina** looks forward for partnerships with corporate, government and organizations with similar bent of mind for sustainability. **Aaina** was a part of the fundraising workshop organized by Resource Alliance and supported by Cord aid on January 24 and 25, 2012 at St. Vincent Catholic Church, Bengaluru. Mr. Dillip Biswal Project Director **Aaina** attended the workshop on behalf of the organization. The resource person discussed the importance of fundraising for sustainability and focused on skill development and planning for the purpose. Participants through group activities were encouraged to refine their motivational skills to convince the donors and corporate house people. Personality development and development of communication skills were another focus of the workshop vital to hold interest of the prospective partners and donors. A fund raising plan was prepared and presented by the staff of each organization. Partners showed their interest for a follow up training program on fund raising.

Other Events

Felicitation of National Award Winners We Care Film Fest

Short-film 'Dove's Tale' by Ambuja Satpathy received first prize in the five-minute category whereas Snehashis Das's 'We Can Walk Together' got first prize in the one-minute category. 'Patience' by Trinath Prasad Acharya got special mention in the one-minute category and Santosh Kumar Panda's 'The Helping Hand' got second prize in the three-minute category. Spinning a web

Facts & Figures

- Four short-films from the State have bagged national awards.



of hope, all these short-films demonstrate a positive approach towards disability and differently-abled persons. **Aaina**, felicitated the award-winning film-makers on the occasion of Hellen Keller's death anniversary on June 1, 2012

Akin concept wise, all these films based on disability issue depict different aspects of the differently-abled people. These short films participated in the documentary and short-film competition in October, 2011, during the 'We Can' film festival organized jointly by **Aaina** and Brotherhood Foundation in Bhubaneswar. Present on the occasion, all the four film-makers shared their experiences of making their respective short films. Eminent personalities form film and theatre fraternity and social



activists including Sarat Pujari, Anant Mohapatra, Samir Ghosh were present at the felicitation ceremony to congratulate the four film-makers on their achievement.

First CBR World Congress 26 NOVEMBER TO 28TH NOVEMBER-2013

1st CBR world Congress was held at Agra from 26th November 2012 to 28th November 2012 where the chief functionary Ms. Sneha Mishra, Programme Manager, Mr. Dillip Kumar Biswal, Asst. Project Coordinator, Mr. Abhisekh Brhma and EC Member Mr. Jayshankar Panda attended the workshop. Theme of the Workshop was "Community Based Rehabilitation - The Key to Realizing Convention on Rights of Persons with Disabilities"

Community Based Rehabilitation (CBR) is a strategy promoted by the World Health Organisation (WHO) for a cross-sector, human right-based approach to inclusive development. It seeks to ensure that all individuals are supported in their own communities and enjoy equal rights and opportunities as other members in the society. Around 1,200 delegates from more than 85 countries participated in the Congress. The global meet served as an opportunity to understand the current trends in CBR, share the experiences, challenges faced, achievements to influence the future and make new acquaintances including for persons with disabilities and their families and communities. *Outcomes of the workshop included: Accelerating the achievement of CRPD and MDG through CBR; A common understanding of CBR and its future direction; Documentation of CBR good practices in respect of mainstreaming disability in development and realizing CRPD; Increased cross-sector involvement in CBR; Adoption of Global Strategy on CBR; Establishment of global network for CBR.*

2nd Community Based Inclusive Development Training of Trainer at APCD, Bangkok

The 2nd CBID ToT was conducted by Asia Pacific Development Centre, Bangkok from 10th to 21st September 2012. Top government functionaries and leading NGO leaders and persons with disability activist from 8 countries (India, China, Pakistan, Mongolia, Cambodia, Philippines, North Korea and Thailand) took part in this training. Mr. Pradyumna Kumar Rath, Director Development and Administration, **Aina** attended this training. This training was essentially designed to extensively advocate and lobby for harmonization of country specific Acts and Laws with UNCRPD for inclusion of persons with disability. For the achievement of community based inclusive development the most effective approach is through CBR and the trainers are to carry out such activity and advocacy in their respective countries. The participatory and field based training was resourced by high profile International CBR experts. There was significant discussion on Incheon strategy, WHO CBR guidelines, Knowledge management and from local to regional level cooperation. Among the two concept notes principally agreed to be followed by APCD was one by Mr P. K. Rath on information sharing and knowledge management sustained by persons with disability.

From the Esteemed Associates of Aaina

[Ms. Lalita Missal Aaina's new President shares her thoughts](#)



Aaina as the word means mirrors also reflects the attitude of society towards the differently abled. It reminds me of my responsibility as a citizen to contribute towards the justice for the disabled and the development of the disabled. All my learning about disability has come from my association with **Aaina**. The members and staff being young give me that vigor to renew my commitment to the society. The dedicated staff gives me a lot of hope for the future. As the President, I feel overwhelmed, but also a sense of responsibility engulfs me, I commit to working sincerely towards making **Aaina** a center of Excellence for the differently abled in the state.

[Mr. Sashikanta Malik State Manager, PACS, Odisha.](#)



Aaina has been associated with PACS as one of the partner CSOs since September 2011 with special focus on the livelihood and education of Persons with Disabilities (Person with Disabilities) adhering inclusive approaches in Kandhamal and Boudh districts of Odisha. One of the major contributions of **Aaina** has been the inclusion of Person with Disabilities in Shramik Sanghas and creation of demand for their engagement under MGNREGA. It is pleasant to note that **Aaina** has created space for the children by facilitating “Children’s Club” in the project operational areas. They have put their best efforts for the enrollment and retention of Children with Disabilities (CWD) in government schools under Right to Education Act along with necessary scholarship linkage. We do look forward to the extended support of **Aaina** for the development of perspective among other PACS partner CSOs on the Human Rights and Inclusion of Person with Disabilities in all aspects of life as a productive and independent citizen of the country.



Volunteers' Column

Julie Grant (VSO Volunteer)



My time in India sadly came to an end and I leave Odisha on the 12th of February. I have enjoyed my time working in Kamakhyanagar immensely particularly the field visits with the children, their families and the village level workers. Through my placement I hope to have improved the quality of rehabilitation through training, skill sharing and provision of improved access to quality rehabilitation at a local level. It is hoped that the improved rehabilitation services will assist CWD in optimising their functional ability and help them to participate in their homes and local community. Through my efforts to ensure the physiotherapy manual is translated into Oriya I have established a connection between **Aaina** and two physiotherapists at SV-NIRTAR. Both these gentlemen are enthusiastic about CBR and have expressed an interest in working in a voluntary capacity in their free time. I wish the team at **Aaina** every success in their future work and will always be available for support and advice through email. The people of Odisha have made my time in India very memorable and they have provided me with wonderful stories for my family and friends back home in Ireland

Rajlaxmi Mohanty(volunteer during We Care Film Fest)



Working as a volunteer at **Aaina** was a great opportunity for me. A We Care Film Fest II was organized by **Aaina**. During that period we made people aware about the film festival and its purpose. It involved sensitizing the society about disability and making them aware of the potentials of Person with Disabilities. Our main target was young mass. All the staff of **Aaina** was very friendly and co-operative in nature and I was fortunate to work in that lovely atmosphere. My duty was to go to school and inform the students about the quiz competition, script writing competition, to invite the college students to submit entries for short documentary films on disability and also invite relevant people to join this film festival. In the whole process, I myself learnt a lot on disability issues. Aaina served as a perfect platform for us to utilize our skills and learn further on issues related to people with disability in society. I observed overwhelming support from social welfare agencies, academic institutions, media person and other members of civil society for the cause. Such programmes may go a long way to encourage different children to be more creative, sensitive and innovative. The young people through programmes like these can become instrumental in shaping their own life and as well as of the society.

Individualistic Breakthroughs

[Koili leads a dignified and confident life after an implantation of artificial limb](#)



Koili Naik is a 16 year old girl studying in 12th grade at Parimala Mahavidyalaya, Kamakhya Nagar. She was born orthopedically challenged with one leg only. While growing up Koili managed going around by hopping on her one leg without any support. She continued her education in regular school. Koili is shy in nature and remains reserved most of the times. Her parents did not take major steps towards any specific treatment for her as they were not aware of the available treatment and facilities. Moreover, Koili was reluctant to go through any medical procedure. Mr. Niranjan Mishra Assistant Block Development Officer (ABDO) of Kamakhyanagar, believed that Koili could lead a much independent and dignified life with an artificial limb. He referred Koili's case to **Aaina**. The staff of **Aaina** talked with the parents and Koili regarding the matter, and with their approval on 15th May 2012 Koili was admitted to SVNIRTAR hospital at Olatpur, about 35 KM away from Bhubaneswar for transplant of an artificial lower limb. After the transplant, Koili was referred to the Orthopedics department. She stayed there for two months doing all the required exercises to get comfortable with the new transplant. On 17th July 2012 she was discharged from the hospital. Majority of the payment for her transplant was done by the government and partly it was covered by **Aaina**. Koili now has become used to the implanted artificial limb. She is much more confident about herself image and independently continues to go to her college.

[Reeta Bhuyan sets an example](#)

Reeta Bhuyan's hard work and conviction has overpowered the challenges in her life.



Despite being a physically disabled woman living in a rural community of Bhanjanagar, Odisha, Reeta not only leads an independent life but provides source of livelihood to many other women. Reeta was an SHG leader of Ananya project of aaina at Ganjam. Being a woman with high spirits, Reeta was motivated enough by aaina and SHG members to showcase the best of her abilities as a leader. Starting as an SHG leader, Reeta slowly developed courage and skill to start her own business of tailoring in the village where she was residing. With time, she employed other women with disabilities and without disabilities to join her in the tailoring business. She has also contract of making school uniforms of children. Today she lives an independent life and has proved to provide livelihood for many other women who work with her. At the time of UNDP's reporting of government and alternative livelihood initiatives for Person with Disabilities. Mr. Samir Ghosh (UNDP consultant) had interactions with Reeta about her life and her success story. Inspired by her hard work and courage, Reeta was selected to present her case at the launch of report release event of UNDP on livelihood opportunities for persons with disability. Reeta has proved to be a source of inspiration for many women with disabilities to lead a productive and independent life.

Physically abused, economically underprivileged and socially outcast female of Ganjam finds a way to independence and self sustainability

A thirty eight year old female Rani from Ganjam district finally lives an independent life after ten years of constant physical abuse in her married life. She belonged to a *backward class* and lived in a below poverty line family in a small village of Ganjam district.. Majority of the



people of the village were farmers and depended on farming to fulfill their basic needs. The only earning member of Rani's family was her mother who worked as a daily laborer in an agricultural land. The family survived on bare income of Rs 80 per day on an occasional basis.

The poor living conditions made the marriage of Rani a worrying issue as the family did not have enough to pay dowry for the marriage and find a suitable groom. When Rani was 28 years old, one of her relatives suggested her family a marriage proposal for Rani. Without further proper enquiry Rani was influenced and went with this relative. However, after the marriage she found herself in a pathetic situation. She was physically tortured by her husband and other family members. Being in an unknown land, miles away from her native place, she was unable to take help of other people in the village. Rani suffered for almost ten years when finally the people of her native village helped her to escape and return to her native village in Ganjam. The villagers then contacted the Anti-trafficking team at Ganjam for help. The villagers were hesitant to describe in detail the kinds of abuses Rani had to go through but the Anti trafficking team decided to take action to help Rani after listening to the deplorable history of Rani. They provided her two goats in March 2012 to start goat farming for her future earnings.(income) This boosted her morale and she gained confidence to lead a secured life. Currently, she works as a daily laborer in an agricultural land as well. She lives independently about 10 km away from Ganjam. She is selfsuffict and hopes to live a more dignified life as her goat farming business expands.

Trainings attended by Aaina staff

Training Session Theme	Organized by	Month	Location	Attendees
Formation of State level children alliance	Save the children	May-12	Training centre Bhubaneswar	Midanga staff
Candle making workshop	aaina	May-12	Amo Vidyalaya	aaina staff and Amo Vidyalaya staff
Capacity building training on child participation	Save the children	May-12	CYSD, Bhubaneswar	Midanga staff
Leadership training through Thearte Art		June-12	Hotel Mayfair	Basanta Pattnaik
impact assessment	RK surdeo, consultant	July -12	Kamakya Nagar	All field staff (Satyabhama)
Management Development	Folk School Koraput	Aug-12	Puri	Basanta Kumar Patnaik & Swaha Das
Capacity building of state level children alliance on monitoring & reporting of state child development programs.	Save the children	Aug-12	CYSD, Bhubaneswar	Midanga staff
Workshop on Organisational Development	aaina	Aug12	Hotel Suryansh	Staff of aaina
Physiotherapy	Julie Grant (VSO volunteer)	Sep-12	Project office	All the staff involved with physiotherapy and home visits
Disaster Preparedness and planning	Save the Children	Sep--12	Bhubaneswar	Basant Pattnaik
Drafting of Person with Disabilities Act Laws	Govt. of Odisha	Oct-12	SMRC	Basanta Kumar Patnaik
Orientation on Annual survey and MIS	PACS Odisha	Oct-12	Hotel Exelency	Basanta Kumar Patnaik, Swaha Das & Sujata Mohapatra
Workshop on stock training of RTE	Arth Astha & Aaina	Dec-12	Suryansh Hotel	Santakumar panda, Abhisek Brahma, Lalit Sethy, Basanta Kumar, Swaha Das
District Consultation on Legar Framework Analysis of Prevention of Human Trafficking and Prohibition	SODA	Dec-12	DRDA Conference Hall	Swaha Das
State level children alliance for realisation of child rights.	Save the children	Dec-12	Hotel presidency, Bhubaneswar	Midanga staff
RTE stake taking.	Aarth- Astha	Dec-12	Hotel Suryansh, Bhubaneswar	Midanga staff
Right to food	PECUC	Dec-12	Bhubaneswar	Midanga staff
Facilitate interaction between children's organizations & structures of duty bearers at state level and form task force;	Save the Children	Feb-13	Panthanivas, Bhubaneswar	Midanga staff
Awareness generation of media persons leading to formation of a network/core group of sensitized media persons by championing the cause of socially excluded children.	Save the Children	Feb-13	Hotel Suryansh, Bhubaneswar	Midanga staff
Documentation workshop	PACS Odisha	March-13	Bhubaneswar	Basanta Patnaik, Swaha Das & Yagyswori Raje

Trainings organized by Aaina

Training Session Theme	Month	Location	Attendees
Workshops on 'child rights focusing on exclusion 'at District level for duty bearers	May-12	G Udayagiri	ICDS functionaries
Identification and capacity building of community members to facilitate awareness and access to various governmental schemes	July-12	G.Udayagiri	CPC and PRI members
Leadership Development for DPOs	Aug-12	Red Cross Bhavan	DPOs, Staff of aaina
Training of children on exclusion mapping	Sep-12	G.Udayagiri	Children Club members
Training on 'child rights focusing on exclusion 'at District level for duty bearers (teachers, ICDS functionaries)	Sep-12	G.Udayagiri	Children from Different block of Kandhamal
Training on 'child rights focusing on exclusion 'at District level	Nov-12	G.Udayagiri	Duty bearers (SMC, CPC, health care providers, teachers, ICDS functionaries and PRI members)
Child rights (with a focus on protection of rights).	Nov-12	G.Udayagiri	Children Club members
Identification of Child Media Volunteers and training them on media/ communications etc. and supply of materials	Nov-12	G Udayagiri	Media volunteers from children's club
Awareness generation of media persons leading to formation of a network/core group of sensitized media persons by championing the cause of socially excluded children.	Nov-12	G Udayagiri	Media personnel from district
Candle making and paper bag making	Jan-13	Barang	Vocational trainees
Capacity Building of Children	Feb-13	Banani Kala Sangam Phulbani	Children from different blocks of Kandhamal
Promotion of child federation at District level for taking up exclusion issues	Feb-13	Phulbani	
RTE and Inclusive Education	On Going	6 Block of Kandhamal & 1 Block of Boudh	Teachers of all the blocks
Orientation to ICDS Worker	On going	G.Udayagiri, Tikabali, Harabhanga, Khajuripada	ICDS workers
Networking & CBOs on Social Exclusion	On Going	6 Block of Kandhamal & 1 Block of Boudh	CBOs, Youth Club, SHG member, Shramika Sangha
Orientation On Good School	On Going	6 Block of Kandhamal & 1 Block of Boudh	Teachers from different blockc

Aaina in the Print Media

ବିଲ୍‌କୀ ଛାତ୍ରୀ ମୁଦ୍ରା ଘଟଣା

ଦୋଷୀଙ୍କୁ କଠୋର ଦଣ୍ଡ ମିଳୁ

ପୁରୀର ବିଲ୍‌କୀ ଛାତ୍ରୀ ମୁଦ୍ରା ଘଟଣାରେ ଜଣେ ଦୋଷୀଙ୍କୁ କଠୋର ଦଣ୍ଡ ମିଳିଛି । ପୁରୀ ଜିଲ୍ଲା ଅଧିକାରୀଙ୍କ ଦ୍ୱାରା ପୁରୀ ଜିଲ୍ଲାରେ ଘଟଣା ସମ୍ବନ୍ଧରେ ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଚଳାଯାଇଥିବା ଚଳିତା ଦିନରେ ବିଲ୍‌କୀ ଛାତ୍ରୀ ମୁଦ୍ରା ଘଟଣାରେ ଦୋଷୀଙ୍କୁ କଠୋର ଦଣ୍ଡ ମିଳିଛି ।

ପୁରୀ ଜିଲ୍ଲା ଅଧିକାରୀଙ୍କ ଦ୍ୱାରା ପୁରୀ ଜିଲ୍ଲାରେ ଘଟଣା ସମ୍ବନ୍ଧରେ ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଚଳାଯାଇଥିବା ଚଳିତା ଦିନରେ ବିଲ୍‌କୀ ଛାତ୍ରୀ ମୁଦ୍ରା ଘଟଣାରେ ଦୋଷୀଙ୍କୁ କଠୋର ଦଣ୍ଡ ମିଳିଛି ।

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ଜିଲ୍ଲାସରୀୟ ବିବାହ ପଞ୍ଜିକରଣ କର୍ମଶାଳା

ଝରକପୁର, ୧୮.୩.୨୦୧୭ : ଝରକପୁର ସରକାରୀ 'ଆଇନ' ଉଚ୍ଚମାଧ୍ୟମିକ ବିଦ୍ୟାଳୟରେ ପୁରୀ ଜିଲ୍ଲାସରୀୟ ବିବାହ ପଞ୍ଜିକରଣ କର୍ମଶାଳା ଆୟତ୍ତ ହୋଇଥିଲା ।

ଝରକପୁର ସରକାରୀ 'ଆଇନ' ଉଚ୍ଚମାଧ୍ୟମିକ ବିଦ୍ୟାଳୟରେ ପୁରୀ ଜିଲ୍ଲାସରୀୟ ବିବାହ ପଞ୍ଜିକରଣ କର୍ମଶାଳା ଆୟତ୍ତ ହୋଇଥିଲା ।

CYBER CRIME & ROLE OF MEDIA

Keynote Speaker - Mr. S. K. Mohanty
Advocate, Supreme Court of India

Speakers at a seminar on Cyber Crime and Role of Media at Red Cross Bhawan at Bhubaneswar Monday

ଭିନ୍ନକ୍ଷମତା କାହାଣୀ ନେଇ ୧୨ ଚଳଚ୍ଚିତ୍ର ପ୍ରଦର୍ଶିତ

ଭୁବନେଶ୍ୱର, (୧୬.୩) : ଭିନ୍ନକ୍ଷମତା ବିଷୟରେ ଚଳଚ୍ଚିତ୍ର ପ୍ରଦର୍ଶନ କାର୍ଯ୍ୟକ୍ରମ ଆୟତ୍ତ ହୋଇଛି ।

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ସାଧକର କ୍ୱାଳମ୍ ଓ ଗଣମାଧ୍ୟମର ଭୂମିକା ଉପରେ କର୍ମଶାଳା

ଭୁବନେଶ୍ୱର, (୧୬.୩) : ଗଣମାଧ୍ୟମର ଭୂମିକା ଓ ଗଣମାଧ୍ୟମର ଭୂମିକା ଉପରେ କର୍ମଶାଳା ଆୟତ୍ତ ହୋଇଛି ।

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ଭୁବନେଶ୍ୱର, ୧୬.୩.୨୦୧୭ : ଭିନ୍ନକ୍ଷମତା ଅଧିକାରର ସୁରକ୍ଷା ଆମ ଦାୟିତ୍ୱ ।

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ଭୁବନେଶ୍ୱର, ୧୬.୩.୨୦୧୭ : ମହିଳାଙ୍କ ପ୍ରତି ଅସମାନ ଓ ହିଂସା ଦେଖିପ୍ରତି ଏକ କଳାକ ।

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ଏକନିଷ୍ଠ ସାଧନା ହିଁ ମଣିଷକୁ ସଫଳ ମାର୍ଗରେ ନେଇଥାଏ

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Mrs Sneha Mishra Secretary aaina has been a regular guest in local and national electronic media as well. She talked on gender related issues and disability issues telecasted on channel such as OTV and Naxatra.

Audit Report

N R S M & ASSOCIATES
Chartered Accountants
Firm Regd. No. 311037E



Old Usha Co. Godown Campus
Meria Bazar, Buxi Bazar
Cuttack, Odisha – 753001
Tel, FAX: 0671-2430605
Mob : 9861051246, 9338464856
Email : nrsmassociates.ho@gmail.com
nrcbajoriaco@yahoo.co.in

INDEPENDENT AUDITOR'S REPORT

Report on the Financial Statements

We have audited the accompanying Balance Sheet, Income and Expenditure Account and Receipt and Payment Account of AAINA, BHUBANESWAR for the year ended 31st March, 2013 annexed hereto.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance of the organization in accordance with the Accounting Standards issued by The Institute of Chartered Accountants of India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by The Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

- a. we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- b. In our opinion, the organization has utilized the proceeds of the grants only for the purposes for which it was received and is in accordance with the respective grant agreement.
- c. in our opinion proper books of account as required have been kept by the organization so far as appears from our examination of those books;
- d. the Balance Sheet, Income and Expenditure Account and the Receipt & Payment Account are in agreement with the books of account;

In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet, Income and Expenditure Account and the Receipt & Payment Account give the information in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- (i) in the case of the Balance Sheet of the state of affairs of the said Society as at 31.03.2013 ;
- (ii) in the case of the Income and Expenditure Account, of the excess of Expenditure over Income for the year ended on 31.03.2013 and ;
- (iii) in the case of the Receipt and Payment Account of the Receipts and Payments for the year ended 31.03 2013

PLACE: CUTTACK

DATE :26.08.2013

FOR. N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS



[N. R. RAY] FCA
PARTNER
M. No. 055448



AINA
PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No: 20609/159/1998-99
(Foreign & General Contribution A/C)

Consolidated Balance Sheet as at 31st March 2013

Particulars	Note No	As at 31-Mar-2013 (Rs)	As at 31-Mar-2012 (Rs)
<u>SOURCES OF FUNDS</u>			
Funds & Reserves	1	509,617.78	2,375,051.64
Unspent Grant	2	130,689.30	1,907,247.21
<u>Liabilities</u>			
Short Term Borrowings	3	-	-
Current Liabilities	4	2,121,565.00	880,731.00
Total		2,761,872.08	5,163,029.85
<u>APPLICATION OF FUNDS</u>			
<u>Non-Current Assets</u>			
Fixed Assets	5	1,553,202.00	1,727,393.00
Other non-current assets	6	40,936.00	40,936.00
<u>Current Assets</u>			
Cash & Cash Equivalent	7	817,657.08	2,456,424.85
Receivable from Staff & Other Parties	8	85,596.00	259,075.00
Other Current Assets	9	1,120.00	-
Fixed Deposit		263,361.00	248,631.00
Re-imbursment expenses receivable(VSO)		-	430,570.00
		1,167,734.08	3,394,700.85
Total		2,761,872.08	5,163,029.85

DATE: 26.08.2013

FOR: N R S M & ASSOCIATES
 CHARTERED ACCOUNTANTS

PLACE: BHUBANESWAR



SNEHA MISHRA
 SECRETARY(AAINA)

Secretary
aina
 bhubaneswar

N.R.RAYTEJA
 PARTNER
 M.NO: 085444



President
aina
 Bhubaneswar

A A I N A
 PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
 Regd. No: 20609/159/1998-99
 (Foreign & General Contribution A/C)

Consolidated Income & Expenditure Account for the Year Ended 31st March 2013

Particulars	Note No.	Year Ended 31-Mar-2013 (Rs)
<u>INCOME</u>		
Grants Allocated towards Expenses	2	8,604,042.91
Donation/ Contribution Received		1,125,771.00
Interest Income	10	96,088.00
Indirect Income	11	74,722.00
Reimbursement of Expenses		74,202.23
Prior Period Income		7,000.00
TOTAL		9,981,826.14
<u>EXPENDITURE</u>		
Capacity Building	12	197,514.00
Administrative Expenses	13	2,820,829.00
Project Activities	14	7,351,508.00
Personnel	15	795,720.00
Networking, Advocacy & Media	16	166,503.00
Overhead Cost	17	207,501.00
		11,539,575.00
Depreciation	5	258,854.00
Excess of Expenditure over Income transferred to Balance Sheet		(1,816,602.86)
TOTAL		9,981,826.14

DATE: 26.08.2013

FOR: N R S M & ASSOCIATES
 CHARTERED ACCOUNTANTS

PLACE: BHUBANESWAR

SM
 SNEHA MISHRA
 SECRETARY(AAINA)

N.R. RAY
 N.R. RAY [FCA]
 PARTNER
 PINO: 055448



Secretary
 aaina
 Bhubaneswar



Loies
 President
 aaina
 Bhubaneswar



A A I N A
 PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
 Regd. No: 20609/159/1998-99
 (Foreign & General Contribution A/C)

Consolidated Receipt & Payment Account for the Year Ended 31st March 2013

Particulars	Note No.	Amount (Rs.)
Opening Balance		
Cash & Cash Equivalent	18	2,456,424.85
Fixed Deposit		248,631.00
Receivable from Staff & Other Parties (FY: 2011-12)	19	244,075.00
		2,949,130.85
Less: Current Liabilities		
Payable to Sundry Parties (FY: 2011-12)	20	320,659.00
		2,628,471.85
Receipts during the year		
Grants Received	21	6,827,485.00
Reimbursement Receivable from VSO		381,739.00
Donation/ Contribution Received		1,125,771.00
Interest Income	10	96,088.00
Indirect Income	11	74,722.00
Prior Period Income		7,000.00
Reimbursement of Expenses		74,202.23
Temporary Loan		90,000.00
Staff Welfare		354,506.00
		9,031,513.23
TOTAL		11,659,985.08
Payments during the year		
Capacity Building	12	197,514.00
Administrative Expenses	13	1,734,635.00
Project Activities	14	7,011,226.00
Personnel	15	762,720.00
Networking, Advocacy & Media	16	166,503.00
Overhead Cost	17	207,501.00
Purchase of Fixed Assets	5	84,663.00
Staff Welfare		345,187.00
TDS deducted on FD Interest		1,120.00
		10,511,069.00
Closing Balance		
Cash & Cash Equivalent	7	817,657.08
Fixed Deposit		263,361.00
Receivable From Staff	8	67,898.00
		1,148,916.08
TOTAL		11,659,985.08

Sudipta
 President
 Aina
 Bhubaneswar

DATE: 26.08.2013

FOR: N R S M & ASSOCIATES
 CHARTERED ACCOUNTANTS

PLACE: BHUBANESWAR

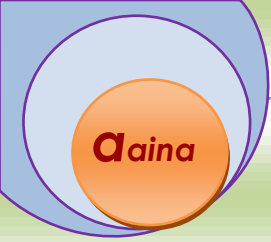
Sneha Mishra
 SNEHA MISHRA
 SECRETARY(AAINA)

N.R. Ray
 N.R. RAY [ICAI]
 PARTNER
 M.NO: 7055444

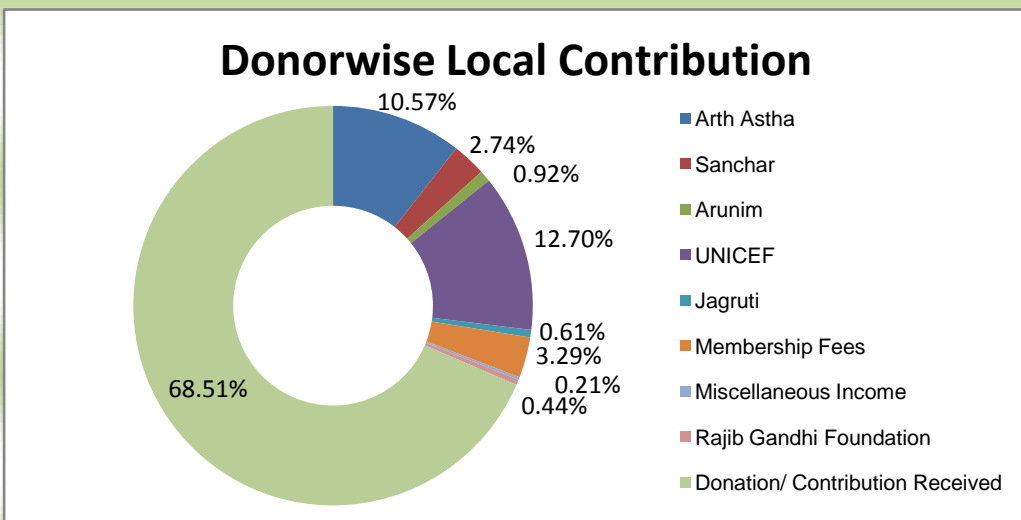
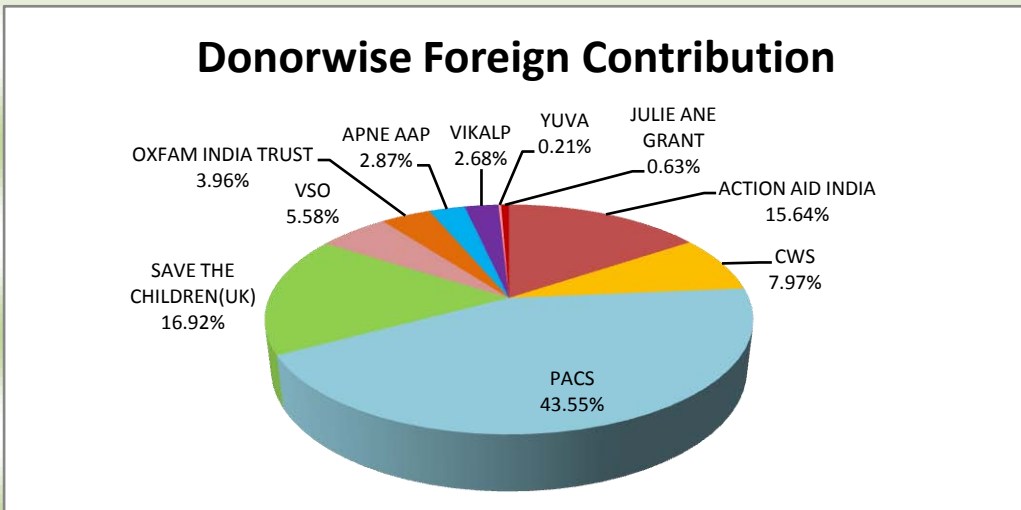
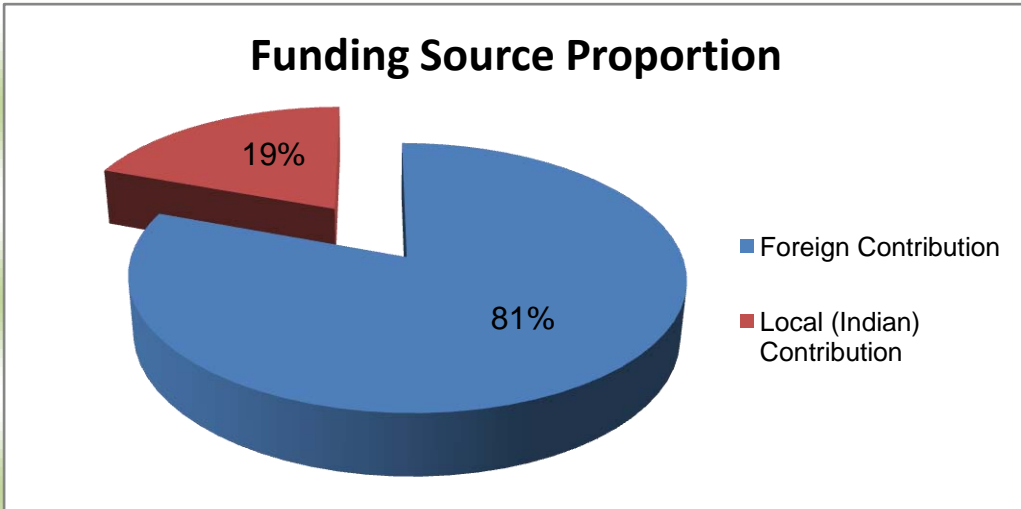


Secretary
 Aina
 Bhubaneswar





Financial Analysis



Reflections

Aaina



Realization being the Guiding Mantra Creativity & Inclusion the Spirit

70/3530, Jayadev Vihar, Bhubaneswar-13

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@
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