

Reflections

Annual Report
2009-10



***d*aina**



AMO *daina* PARIBARA



ANNUAL REPORT

2009-10



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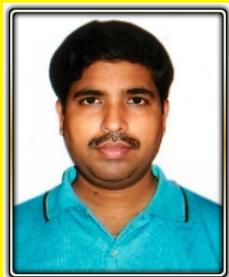
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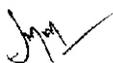
From Secretary's Desk ...

The year 2009-10 was eventful and full of energetic engagement with the projects and management. It gives me immense pleasure to share the report of this year with all of you and also extend my heartfelt thanks to all of you for your valuable input in enabling us to serve better in last 12 years - an era of effort, struggle, challenge, excitement, achievement and aspiration...

This year Qaina added one more feather to its credibility cap as an organization being accredited to the Credibility Alliance. The management of Qaina took another step towards professionalism by forming a finance management committee which was precedent by a thorough finance management study conducted by Mr Kandasamy and Associates from Chennai with the support of Cordaid. It was a great learning experience! The extension of project on rights of children with the support of **SCBRB** in Kandhamal has not only given the opportunity to work with the children but also to widen our understanding of the issue on '**Social Exclusion**'. The capacity building of children on photography was a wonderful activity under the project which was resulted in gaining confidence of children to capture the issue of exclusion at Village and School level. Children were in their ecstatic mood!!

The CBR and Inclusion activities had been the core activities of Qaina all these years. In the field of Kamakshya nagar the LSIP (large scale interactive process) was one of the remarkable activities that provided scope to interact with more than 200 people and other stakeholders at a time, to know their view and also to involve them in the planning process. This year we also conducted the course on Basic management of disability and CBR centrally for the practitioners and volunteers. The Access audit study held in 10 districts and its sharing with Govt opened up many grey areas to be addressed. The workshop on Accessibility for all was an eye opener to look into the accessibility issue from other practical perspective. A consultation with the DPOs in Odisha called by Qaina helped to promote a network of disabled people in Odisha named **ODPN**. The other achievement is coordination of **PRACHI** - a cooperative of products made by persons with disability, got inaugurated by the Minister Women and CD at Ekamra Haat, Bhubaneswar. The International Conference on the issue of Women with Disability and MDG added knowledge of the plight of disabled women and also different leaders working on this issue. It was also a great opportunity to share Qaina's activity and stand on the issue at international forum.

Qaina took the responsibility of managing part of the national budget of WECAN campaign which was a huge management experience for the finance dept people at Qaina. Apart from the management the implementation of the campaign this year was intense and challenging. A small piece of work with the Muslim and Dalit women added experience of exclusion and extent of discrimination against caste and religion that exist in our society. I extend my heartfelt thanks to the members, staff, well wishers, partners and the stakeholders for their relentless support in taking Qaina ahead. Expecting the cooperation from all of you in future in our journey forward...



THE ORGANIZATION

BACKGROUND

Qaina which literally means 'Mirror', is a voluntary organization, operational in the state of Odisha, India since 1998. The organization was conceived as an effort of few socially sensitive people who came from different backgrounds, charged with the vision of working with the vulnerable sections of the society and address issues giving rise to such vulnerabilities. In this context the persons with disability, children and women became the focal point of various operations of the organization. Qaina has been working extensively in the state covering rural and tribal population at one end and the professionals, administrative agencies, Govt. officials and legislator at the other end. Since disability has been the major focus, right from its inception, Qaina has concentrated its energies and resources for the upliftment of the persons with disability, of making them self-sufficient and above all raising their morale, of making them realize of their hidden potentialities and standing by their side to show them the path of esteem and dignity.

With a backdrop of eleven successful years behind it, Qaina today is recognized as one of the front ranking Organizations of Odisha working in the field of disability. Its sincerity, accomplishment and experience are well marked out by others and this is probably the reason why Qaina has been consistently accessed by different agencies for partnership, alliance, orientation and training.

Another strength of the organization lies in its adaptability and visualization of cross cutting issues. The members of the organization firmly believe that addressing issues in isolation never produces the desired change. Holistic view, community confidence and inclusion are the basic premise on which all the programs are designed and developed. Judging by this strength of Qaina, the state govt. chose it to be the nodal agency for "Mission Kshyamata". "Mission Kshyamata" is the state govt. initiative to empower the persons with disability in Odisha. As a preliminary step the formation of SHGs of persons with disability by various voluntary organizations was coordinated by Qaina.

Today the organization has deep rooted understanding and experience in various fields like Community Based Rehabilitation, with special focus on women and children, micro-credit, Promoting and strengthening peoples organization, child rights etc.

VISION

Qaina strives to see a world of identity, dignity and rightful provisioning for the underprivileged people, specially women, children and persons with disability, adopting creative pursuits and need salient strategies as major means.

MISSION

To dedicate itself as a facilitator of social development through participatory process of awareness generation, advocacy and need based intervention with due emphasis on the vulnerability of persons with disability, persons in special difficulty due to natural and/or man made calamity, women and children subjected to discrimination and neglect, people deprived of social justice and human rights and those living under abject poverty.

GOAL

Qaina not only dreams of achieving a barrier free community for women, children & people with disability, but it also dreams of a dignified, self-sufficient and respectable life for the disadvantaged, irrespective of their laggings. It dreams of a society which is free from all stigma for women children and persons with disability and people realize the potentiality of each individual and take an inclusive approach towards development. It dreams of a world which is barrier free, compassionate and understanding towards the most vulnerable and neglected mass on earth. It dreams of a future that is safe and inclusive in nature for them. A present, that is full of opportunities and scope for participation in every sphere of their life.

PHILOSOPHY OF Qaina

Qaina has always believed in the philosophy of people's participation and INCLUSION. It is not only important for Qaina to work with the people at the local level but also to ensure Inclusion at different level. It does not believe in working as an outsider rather it has tried to make itself one among the many so that people tend to identify themselves more easily with it and feel the issues raised are their issue than Qaina's issues.

PRINCIPLES

People's participation in all community works

Gender equality

Citizenship rights and governance of the children & target group.

LEGAL ENTITY

- Registered under Societies Registration Act of 1860
- Registered under Foreign Contribution Regulation Act of 1976
- Registered under section 12A of Income Tax Act having permanent account number.
- Registered under 80G of Income Tax Act
- Registered under National Trust Act
- Recognized by Dept. of W & CD, Govt of Odisha under PWD Act.

TARGET GROUPS

Women, Children & People with disability with special focus on women and children

STRATEGY

Qaina work with the different stakeholder of the community to get the problems internalized and inclusive. Different stakeholders are : Women, children, and persons with disability, PRI (Panchayat Raj Institution) members, poverty alleviation schemes, local administration, teachers, parents, ICDS (integrated child development scheme) workers, health workers, civil society organizations and different statutory bodies like JJ Board, CWC as per the JJ Act (Juvenile Justice Act) etc.

Empowerment of People with disability with special emphasis on the status enhancement of women Involvement of community in the decision making process.

Formation of self-help groups of Persons with disability to help them integrate into the mainframe of society. The intention of it is also to help them become economically independent. Formation of children clubs and child protection committee in the village Collaborating and coordinating approaches with the district administration, community based organization, like-minded NGOs and other resource agencies for proper implementation of various activities.

Ensuring schemes and benefits and entitlements for the target group.

AREA OF OPERATION

- 6 blocks of Ganjam district
- 1 block of Cuttack district
- 1 block of Dhenkanal district
- Bhubaneswar Municipality
- 30 districts – WE CAN Campaign
- 1 block of Khandhamal district

ORGANIZATIONAL SETUP

Qaina is an organization with 64 full time staff members. Among them are special educators, social workers, psychologists, IT professionals, occupational therapists, village level workers, vocational trainers, project coordinators, campaign managers, development communication personnel etc.

ORGANIZATION STRENGTH

- Young, energetic, hard working and committed staff
- Exhaustively trained special educators
- Ever ready to learn approach
- Project staff members mostly hail from the local community
- Team spirit, believe in the philosophy of democracy

- Participatory decision-making process
- Cool and cozy environment with ever expanding opportunities
- Transparency & Accountability

FUNDING AND SUPPORTING PARTNERS

Save the Children BRB

ActionAid India

CWS, Hyderabad

OXFAM GB, OXFAM India trust

CBR Forum/Carritas

VSO

Cordaid

CAPART

DCW, Sanchar

Govt. of India

Govt of Odisha.

UNICEF

JRD TATA Trust

Nirnaya Trust

NETWORKING PARTNERS

NAWO

IWHM

WE CAN Campaign

Inclusive Education AIIRA

Odisha Alliance on CRC

Odisha Disable Peoples Network (ODPN)

RTI Coalition of Odisha

Deaf Children Worldwide



**COMMUNITY
BASED REHABILITATION**

COMMUNITY BASED REHABILITATION

INCLUSION-A STEP AHEAD – *In 30 villages of Dharakote Block, Ganjam.*

Depending on the status of PWDs rehabilitation plan has drawn involving the community people of Dharakote block, Ganjam district. After 5 years of intervention in 30 villages of a particular block some significant changes has brought in the attitude & approach of people towards PWDs and related issues. To certain extent it increases their confidence level not only participating in block level meetings, maintaining SHG records, preparing IRP but also involving them in decision making processes for many developmental work.

TRAINING TO YOUTH VOLUNTEERS

To develop basic understanding on rehabilitation and disability management youth volunteers of 30 villages of the project area have been trained. Now they are proactive in their respective villages and helping the parents of the child with disability in disability management and availing various schemes and benefits.



FORMATION OF CHILDREN DEVELOPMENT FUNDS

For the congenial functioning of the children, children group has been formed and for their sustainability and support children in need, children development fund has created. The idea was to pool a corpus fund that can be utilized for the children whose parents can not afford.



LEADERSHIP TRAINING

For empowerment and self governance regular meeting has been organized for Block Level Disable Committee members and training programs for the SHG leaders. As a result BLDC has taken the initiative to file 40 PWDs application forms in the block office to avail the schemes under Madhu Babu Pension Yojana.

INTEGRATED SPORTS

To create an inclusive atmosphere within the community integrated sports had been adopted as a strategy to encourage the CWDs to participate and enjoy. They are also being awarded in different special programs i.e. World Disability Day for their excellent performance.



PROJECT SATYABHAMA, AWHAAN

AWARENESS GENERATION

Project Satyabhama, a CBR project of Dhenkanal district operates in 70 villages and 1 NAC of Kamakshya Nagar block. It aims at mainstreaming the PWDs and CWDs in the forefront of the society and work on right based approach through inclusive process. The first step taken to



achieve this goal was to aware the community people and various service providers' on disability issue and its implications. Total 82 community meetings were organized to sensitize the PWDs and community members regarding existing schemes and facility for the PWDs and to have a realization about the right of the PWDs and accept the fact that they can also be productive and life with dignity.

PEER GROUP SENSITIZATION

In 30 schools of Kamakhyanagar peer group sensitization programs were conducted for the children to aware them about the problems of the CWDs and their role and responsibility as a friend . Apart from that children were also oriented on child rights and child friendly space (CFS).



As a result they are now playing with the CWDs, encourage them to be a part of the children club and take part in school activities and also motivating the parents to enroll their dropout children. Total 632 nos of children were covered by this initiative. They have also formed 40 inclusive children clubs where issues of children are being discussed & solved in case of any problem.

TEACHER'S TRAINING

Covering 120 teachers in 7 GP. level, sensitization programs were organized for the teachers on basic management of CWSN in classroom, Inclusive Education, disability and development, UNCRC, UNCRPD, PWD act and facility available for the CWSN. Apart from that practical



demonstration was also being provided by the Special Educators of the Project about the management of the CWSN in the classroom.

ORIENTATION PROGRAMS

To orient the parents on disability and development issues 8 Parents training programme were organized at GP for 413 nos of parents. They were oriented on various Govt. facilities available for the CWDs for their economic sustainability along with UNCRC and PWD Act-1995 to know precisely about their rights. Similarly, sensitization programs were conducted with the members of PRI and ICDS workers to involve them for the betterment

of the PWDs and the CWDs. ICDS workers are mostly closed to the children under 0-6 years and orientation was conducted for them focusing on pre-natal, anti-natal care, and causes of disability, Inclusive education, joyful learning and facility available for the CWDs and handling of CWDs in Anganwadi centres.

FORMATION OF RESOURCE CENTER

Establishment of Inclusive Resource center was a unique concept of Qaina to operate in community level. It was an eye opener towards changing the life of the CWDs and the attitude of the community people. So in the project area 6 Resource centers have established in different localities considering



the no of CWD in a village. For sustainability of this centre the community people were involved since its beginning and all the centers are managed by a Managing committee comprising of PRI member, ICDS worker, Youth member, Teacher, Parents and the local NGO. One teacher has been appointed for each Resource center and he/she is being guided/trained by the Special Educator of the Project regularly for the identification and development of the CWD. The centre was equipped with low cost and no cost TLM prepared by the staff and also various teaching/ learning material for the development of the children are available.

LARGE SCALE INTERACTIVE PROCESS

The Large Scale Interactive Process was organized at Kalyan Mandap of Kamakshya Nagar for 3days from 12th to 14th of October '09. There were around 200 numbers of participants attended the program The Sub-collector, BDO, DI, BRCC, Medical Officer, CDPO, Media and PRI members were



invited as guest. On the 1st day of program the discussion on the status of the PWDs and the problem faced by them and also the attitude of the different stakeholders towards them took place. On 2nd day all the participants chalked out their problems and prioritize them according to Health, Education, Social and Economic issues and presented the strategies to achieve the goals for the development of PWDs. On 3rd day there was a visioning exercise for all the participant regarding the changed status of the PWDs and the roles and responsibility of various stakeholders.

STREET PLAY

During the month of December 2009, 30 nos of street play “**Nua Sakalara Nua Suruja**” were organized in the operational 70 village on “Inclusion” of children. The theme was developed by the children group and performed by the staff and volunteers of the project including children. Street play as one



of the strategy adopted for mass communication to generate awareness among the people. The people from the community welcomed this approach of the members involved and accepted it whole heartedly and extended their support to make it a success. The street play created a space for discussion among the audience with the participants about the myths and beliefs existed in their mind related to the CWDs and also many valuable suggestions came out of the debate.

SCHOOL WITHIN RURAL COMMUNITY

AMO VIDYALAYA

Amo Vidyalaya the integrated special school to work for children with disability has completed its 11th year at Barang, Cuttack- an area which had ample number of persons with disability owing to some or the other reason. From the inception it was started



with the concept of integrated education and community rehabilitation of the children with disability. The school caters to children with all kinds of disability for their physical rehabilitation, social skill improvement, and academic development, vocational and creative competency.



Qaina advocates Inclusive Education and many of its children have been mainstreamed in general schools and this year it reaches to 5nos. Many other innovative activities like inclusive sports, cultural program, rallies, parade are conducted to foster inclusion beyond the school campuses. Apart from these many other activities also took place for the sensitization of the community towards this inclusive process like;-

- **Community Awareness Program**
- **Parents Meeting**
- **Vocational Training**



ADDRESSING SOCIAL EXCLUSION

ADDRESSING SOCIAL EXCLUSION

PROJECT MIDANGANARI REHA-*Stronger Voice of Socially Excluded Children*

Children and Women are the key areas of the organization since its inception. Creating a space for the children to participate and make their voices strong, Aaina started its intervention in 30 villages of GUDayagiri Block consisting of 4 GPs and one NAC of Kandhamal district with active support of SC, BRB for the children that are socially



excluded. This was the second phase of the intervention after the communal riots where the children and the women are the most affected one and mainstreaming these groups was the need of the hour and priority was given in that respect.

FORMATION AND STRENGTHEN CHILDREN GROUPS

Meeting with children group is a continuous process of the project. Children were oriented on exclusion mapping, CFS, UNCRC and their right to participate in village and school with focus on the excluded children. Total 34 children Clubs were formed at the School and village level and regular interventions were taken place for making the voices of the children stronger. The leaders of the Children groups were contacted for collection of materials for the children's magazine "**Amo Swora**". There is also a block and district level child federation to take up the issues of children in larger platforms. To guide the children in this endeavour child protection committee (cpc) by adults has been formed in the community and they meet regularly to ensure the rights of children and work for their protection and development



NETWORK WITH MEDIA HOUSE

To sensitize the media on social exclusion and child rights issues a workshop was conducted at Kandhamal. The media persons were sensitized about their role to mainstream the socially excluded and also partnering in voicing the concern of children and situation related to the child rights. The motive behind the meet was also bringing in all the journalists of the district level together to promote a child friendly media environment in the district. Mr Sisir Pattnaik was the person concern to facilitate the initiative at the district level by discussing the issue in district level forum.

CHILD RIGHTS WEEK CELEBRATION

Child rights week was celebrated in a grand way from 14th to 20th of November 2009 at project area. During this week different competitions i.e. essay, debate, fancy dress, group song, drawing & group game were organized for children in different schools and were followed by the final event



organized on 20th of November at Hatisala UPS where 186 children had participated.

OBSERVATION OF WORLD DISABILITY DAY

On the occasion of International Disability Day 2009, Gaina in GUdaygiri Block organized a mini marathon where 150 children had participated. The marathon started from Hatisala UP School, covering entire town and end up at the same school campus after 1 hour. The objective was to



create mass awareness on the importance of this day and about the rights of the PWDs.

CHILD JOURNALISTS

To explore and highlight the issues of social exclusion by the children, a 4days State level TOT program was organized to develop IEC materials on social exclusion issues. 5 child participants from each SCF partner organisations had attended the training programme.

The main objective of the training was to enhance the skill of children on photo journalism to document the issues of their area. After the TOT the children were assigned to take up the issues of their own area and bring it to the knowledge of the social forum through photographs. The training was further imparted to the child group members in the operational area and as a follow up activity all the children representative with one media Volunteer visited some villages of the area and captured some specific photographs on social exclusion. Further the photographs were shared with the local news correspondence and documented.



COMMUNITY THEATER

To aware the people on the rights of the children, a street play team was formed including the children group members, staff and local drama director. The children were trained to develop the theme of the street play based on their local issue and how to perform in community level. After completion of orientation and practice, 15 street plays were organized by 10 children group members on the issue of child labour and drop out of girl children from school.



EMPOWERMENT OF DALITS & MUSLIMS

The status of Dalits and Muslim women is a cause of great concern. To provide equal Participation and opportunity to Dalits & Muslims social groups and to ensure their participation in different decision making process are the issues taken up by IPAP Action aid project. These socially excluded groups are always deprived of their basic human rights and through series of right based advocacy initiatives steps has been taken to eliminate the marginalization of such group.



FORMATION OF DALIT & MINORITY MUNCH AND MAHASANGHA

To provide a platform to the dalits and minority groups to get their rights through lobby and advocacy, block level Dalit munch was formed. The objective behind the munch was to organize them in a large mass and build up pressure before the govt. to get their rights.



A proper structure was developed for the munch electing President, Secretary and Treasurer and

orientation was given on the schemes and facilities available for the excluded group. Village wise challenges and problems were also discussed by the members along with the POA act. Similarly Dalit Mahasangh was formed at village level, to help these community members to discuss their issues and advocate for their rights. PRI members were also sensitized about dalit & muslim rights and various services available for them at Govt. level.

TEACHERS TRAINING ON DISABILITY AND DALIT ISSUES

To orient the teachers on Dalit and disability issues and bring attitudinal change in institutional areas for the development of marginalized groups different programs/trainings were conducted for the school teachers. As a result the teachers could understand how to implement the same in their respective schools and villages for the raise of these groups.



**NETWORKING FOR WIDER
IMPACT**

NETWORKING FOR WIDER IMPACT

DEAF CHILDREN WORLDWIDE

Parents Training on Deaf Awareness -

Quarterly training program on deaf awareness for parents of deaf children had been a regular activity through out the year at Ganjam district. The motto behind the training was to develop skills and knowledge of parents and equipped them about the



method & process of communication & education for the deaf children. To know the communication process with a hearing impaired child a parent child activity was also conducted where a parent was grouped with the child of another parent. The objective of the game was to observe how perfectly the child followed the directions given by the parent. The parents were also being orientated about the causes of deafness and its implications.

WE CAN CAMPAIGN

WE CAN-A Six year six country campaign in Odisha has completed its 5 year and has a strong alliance of 250 members across the state. Mobilizing change maker to reduce social acceptance of violence against women is the key strategy of the campaign and by this year 2.8 lakhs change makers have already been mobilized.

Capacity Building of Connectors -

Through out this year the focus was on the connectors. Strengthening their capacity and sustain & deepen the change initiated by the campaign within a defined roles and responsibility was the activity areas of the campaign. Different training sessions had been conducted at block level and village



level to orient the connectors about their roles and responsibility with the campaign structure. As a result the understanding level on DV of the connectors has increased and as connector they feel encouraged to share the message of VAW and DV with others.

MOBILE VAN- In this phase of campaign it was very important to engage the change makers who had joined the campaign since its inception. So to start up the process a mobile van activity was planned to reach out to the old change makers across state and re-engage them and also to spread the



campaign message further by signing up new change makers. All the 30 districts had participated during the mobile van campaign and rigorous effort was made to motivate and mobilize people from different community. With this process the old change makers feel motivated and happy by being remembered and given importance and also changes at the individual level are visible.

TARGETING EDUCATIONAL INSTITUTES

To develop understanding on DV and to facilitate changes in practice & behavior at the institutional level different programs were conducted for the school teachers in each district. Total 1500 teachers were covered through this school program from Odisha. The training program for the



teachers was divided into 2 phases. In 1st phase of the training the objective was to make the teachers aware of the various aspects of gender discrimination and DV and its effect on children. and also to motivate teachers to be more sensitive towards the issues and make necessary initiatives in the schools to address this issue. Total 25 schools of each district of Odisha were involved in this process.



During the 2nd phase of training, there was a follow up with the progress and challenges the teachers had faced to implement the ideas they had planned in the 1st phase. In this phase media was also involved to give extensive coverage of the changes the teachers had incorporated in their schools.

In addition to this a state level orientation program for the District Gender coordinators was organized on issues like gender discrimination, VAW, DV, role of educational institutes in addressing the DV etc. Gender coordinators from all the 30 districts were present in the meeting.

EVENTS WITHIN NETWORKS

To integrate the campaign issues in the ongoing work of other networks/ngos a state level program was organized on the eve of 100th International Women’s Day 2010 in collaboration with organizations working on women issues. Total 800 people across Odisha had participated in these 4 days



celebration. A workshop on” **men, women and masculinity**” was organised by WE CAN Odisha where some prominent male journalist, social activists, educationalist, administrative officials, media personality had participated and gave their opinion.

State Change Makers Assembly at Subarnapur –the 3rd of this series- State Change

Makers Assembly the culminating mega event of We Can Odisha organizes each year and Sonapur being the place for the third such event was organize on 26th and 27th December 2009 by the nodal agency RARE. The change makers from entire 30 district of Odisha had assembled for the



event. On the occasion Dr Jyoti Panigrahi, Hon'ble Chairperson, State Commission for Women, Odisha inaugurated the assembly by lighting the lamp in memory of 50 billion missing women and hosting the flag of We Can Odisha.

Parallel workshops conducted during the assembly are;-

- Declining sex ratio, Dowry prohibition Act, Domestic violence and role of PRIs, Role and responsibility of Connector, Institutionalizing change in educational institution.

Enlightening deliberation by the resource persons with interactions and discussion by the participating change makers / connectors enriches the workshops. Elaborative presentation of all the district partners of a specific nodals created a distinct picture of the campaign in the district giving ample opportunity and scope for learning, analyzing and inspiration for others.

CANDLE RALLY

A beautiful candle Light Rally with heart throbbing slogan and more remarkable excitement and enthusiasm of 300 people marched all the city was really a spectacular show which leave a distinct print in the heart of Sonepur people. The rally covered about 7 Km and each one marching step of the rally created a pound of awareness to end all types of violence against women among the people of Sonepur.



NATIONAL CHANGE MAKER'S EVENT

In the year 2010 the 4th National Change Maker Assembly of WE CAN Campaign was held at Lucknow, UP from 6th to 8th of February 2010. It was a scope for the Change Makers of 13 states to participate in the Mega Programme and from Odisha



24 Persons had participated in the programme. How ever this programme was named as “Goonj Barabari Ka” . It was not only the participation but a good sharing of campaign activities between the states.

ANTI- TRAFFICKING CAMPAIGN

Trafficking is an age old social evil that is operative through well entrenched networks and rackets. A few years back it was assumed to be linked largely with poverty and prostitution. But sustained tracking has shown that it has every shades of illegal activities associated with the forcible



migration and transportation of humans. Violence and exploitation are major component of this process. Jainaseni is a consortium of organizations that is involved in a statewide campaign against trafficking. It carries various awareness building programs, social tracking system and small scale support to returnees for social reintegration.

As an women centric organisation Aaina has always shown its dedication towards the upliftment of the women in distress and this issue is not an exception. As a result it’s working extensively in the district of Ganjam to prevent women trafficking and also looking after rehabilitation of



trafficked victims. As a result community awareness, CBR, formation of adolescent groups, registration of marriage, legal aid support, livelihood opportunities, liasoning with district stakeholders etc. are some of the ongoing process carried out to adress trafficking.

PRACHI

“**PRACHI**” - a Cooperative to Promote the Products made by persons with disability was initiated by W & CD Dept. Govt of Odisha in the year 2008. The idea behind this was to sell the products made by the PWDs of Odisha in order to help them to earn their livelihood and live with dignity.



From the Dept. it was envisaged to promote the marketing of the products and for that Qaina has given the responsibility of coordinating this program.

To ensure proper marketing of the products made by PWDs a stall had been allotted with the support of W & CD Dept. & IDCO at Ekamra Haat, Bhubaneswar and was formally inaugurated by the Hon'ble Minister W & CD Dept. on the occasion of World Disability Day on 3rd of December 2009.



After opening of the stall different products made by the PWDs across Odisha were marketed and sold with a uniform brand name 'PRACHI' and the PWDs are encouraged to enhance their skill.



ADVOCACY & POLICY INFLUENCING

ADVOCACY & POLICY INFLUENCING

ACCESSIBILITY WORKSHOP

Every individual has a right to access without any discrimination and bias. Access means not only providing the means to access but also maintaining, using and sustaining them. Access not only benefits a person with disability but to all. According to the National Building Bye Law



each and every public buildings should be accessible but unfortunately in practice the percentage is very low in our country/state. Even if many of the Govt. officials and CBOs are not aware of the accessible features. So Aaina took the initiative to organize a workshop to sensitize the Government officers, engineers, Architects and CBOs on 'Universal Access'. The main objective of the workshop was to sensitize the Govt. and CBOs on the importance of access features, NBB, responsibility of Govt. to make their buildings accessible and to implement in their respective areas. Officials from 10 districts had participated in the workshop where the access audit took place. The finding of the access audit was shared with the participants and they were informed about the lacunas they have in their own office buildings and work further to implement the building bye law.



ACCESS AUDIT-

An access audit was conducted by CAIN in 10 districts of Odisha to have a knowledge about the percentage of the public buildings that are accessible. The districts are;- *Khurda, Nayagarh, Ganjam, Jajpur, Dhenkanal, Mayurbhanj, Sambalpur, Koraput, Kalahandi,*



Kandhamal. In each district four public buildings were audited i.e. *Collector's office, DSWO office, District Headquarter Hospital and DDRC in 6 districts.* The access audit was conducted at the following locations: *Pathways, Main entrance, Doors, Corridors, Resting places, Steps and stairs, Ramps, Handrails, Toilets and Urinals, Water points, Signage and Switches.*

From the report it was found that, most of the public building were not accessible as per the building bye law but where ever the structures were found accessible it was made casually not intended. The report was later shared with the concerned district authority to promote accessibility and make their district offices accessible.

RTI WORKSHOP

As a citizen of a democratic country like India, every individual has a right to access the benefits/facilities extended by different Govt. and Non Govt. agencies and persons with Disability are not the exception of it. They can also demand their rights if not getting it in a proper way. Right to Information



Act 2005 came as a tool for all those sections of people who are deprived of their rights. To aware the PWDs about the importance and benefits of RTI act, a sensitization workshop

was organized by Qaina on 6th of October 2009 for the CBOs/NGOs working for the PWDs. The motto of the workshop was to train the frontline workers of the organizations working for the PWDs on RTI which can later be oriented /used for the cause of persons with disability in their own



community. The state information Commissioner Mr. Jagadananda was also present during the workshop and addressed that, RTI is not a complete solution for all the grievances but will definitely show a way to fight the problems.

In continuation to the state level workshop 3 sensitization workshops were conducted in Kamakshyanagar, Dharakote and Bhanjanagar block to generate awareness in community. The purpose of the workshop was to sensitize the PWDs, and community people on RTI



and set up a RTI clinic in their own locality headed by a PWD. During the workshop the community people were sensitized on the various features of RTI act, the process of

filling under RTI, the time line of getting the information, Ms. Sujata Mohapatra from OSAM was the resource person for the same. At the end of the each training the participants came up as volunteers to take forward the initiative and start up a clinic on their own and sensitize their community about the benefits of the right to information act.



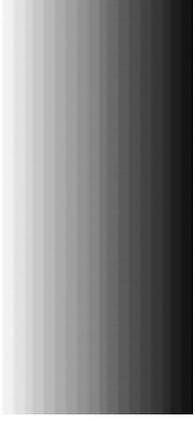
Formation of State Level Network, ODPN- Odisha Disable People's Network is a state level network of DPOs, Parent Association, PWDs and Organisations working for the PWD. The unique feature of this network is that, every kind of disability issues are addressed here. The



network came into existence during the month of October 2009 after the DPO consultation organized by Aaina . It has a steering committee who is looking after the activities and progress of the network and Aaina is facilitating the process. The network basically works as a pressure group for advocating rights based issues of the PWDs. A quarterly newsletter named "**Nabachetna**" is also being published taking the issues of the PWDs.



**RESEARCH, DEVELOPMENT &
TRAINING**



POSTER-

Two posters focusing on preventing child labour and Gender discrimination are developed targeting the project objective of excluded children. Another two posters are developed for the CBR project at Kamakhya nagar on abilities of PWDs and facilities available for PWDs in light of UNCRPD.

ORIYA VERSION OF UNCRPD-

For easy access of UNCRPD to the general people, it has been translated to the regional language Oriya and published this year.

ORIYA VERSION OF UNCRC- The English version of UNCRC has also been translated to Oriya for easy understanding of the children as well as for the adults in the community.



OTHER INITIATIVES

Placement of Volunteer- VSO is an International organization that extends support to the voluntary organizations by placing professional volunteers in the areas of need. This year Ms. Jennisa B. Gomez, from Philippines joined Qaina as a physiotherapist. Her orientation to the parents of the CWD along with the children



on physiotherapy was praiseworthy. She not only orientated the staffs, village level workers & resource center teachers on Physiotherapy but also act as a resource person in delivering her service in other NGO's camps.

Setting Example of Accessible- With all these audit, sensitization and advocacy on universal access, Qaina also took a step forward by making a Panchayat office accessible by constructing ramp to the office entrance as well as to the toilet with the

support of VSO. This noble initiative was taken at Bhanjanagar panchayat office which is the visiting point of whole lot of people in need of accessibility.

Exposure Visit- To gather information and broaden the knowledge on network the DPO leaders were taken on an exposure visit to Ashagram Trust Barwani in the State of Madhya Pradesh. They interacted with the community to collect information regarding Network, Functioning of DPOs,



operation of Vikalang Manch and community involvement in such process. They also exchanged ideas with Viklanga Munch members about their work area and strategy adopted to ensure their rights.

Accreditation – This year is the landmark year for **Aaina**, as it has been accredited as a member of Credibility Alliance and also got the provisional certificate from the alliance in its first phase.

DISASTER RELIEF

TORNADO AT KENDRAPADA- In kendrapara District 700 houses in 13 villages under five gram panchayats were damaged due to tornado. The villages which were worst affected had been identified and distributed 10gas light and 100 hand fan in villages of Rajkanika by **Aaina**.



FLOOD AT BHANJANAGAR- After the flood situation at Bhanjanagr during the month of July 2009 emergency relief was provided to the affected people of baruda, turumu and nua Turumu villages by **Aaina** in form of mattresses-20nos, dry food-1000 packets and halozin tablets- 20000.



Training, Orientation and workshop attended by Aaina staff in the Year 2009-10

SI No	Name of the Training/ Workshop	Organized by	Name of the Participant
1	We Can Sharing Meeting at UK from 5-12 May 2009	Supported by OXFAM	Mrs. Sneha Mishra, Secretary Aaina.
2	International Conference on Women with Disability at The Netherlands on 2 ^d Dec 2009	Supported by VSO (Amount spent-Rs.70084/-)	Mrs. Sneha Mishra, Secretary Aaina
3	Alternative cognitive communication	NIRTAR	Santap kumar Panda
4	NCMA	We Can, Maharastra	Samir kumar Mohapatra
5	Disability & Development	Actionaid, Bangalore	Santap kumar Panda & Samir kumar Mohapatra
6	Hearing aid repairing & management	NIRTAR	Supriya, Lalita, Ankita & Susanta
7	Leadership training of PWDs	EKTA, Koraput	Alok & Binodini
8	Livelihood for PWDs	Jaipur, Rajasthan	Dillip Biswal & Samir Mohapatra
9	Skill Development Training	CARD- Badapokharia	All staff of Cordaid Project
10	CRE	OLS, BBSR	Supriya Samal
11	State level Media Volunteer Workshop on Social Exclusion.	Save The Children	All the staff of Kandhamal, and Children
12	State level Interface with Duty Bearers	Save The Children	All the staff of Kandhamal, and Children
13	Workshop on Draft National Health Bill	SAMA, New Delhi	Jyoshna Sahoo
14	Tech share India	Barrier Break Technologies, New Delhi	Jyoshna Sahoo
15	Community Initiatives in Inclusion (CII)	ADAPT, Mumbai	Aisha & Rashmi
16	Sexual Harassment at Workplace	Action Aid	Aisha Taranum
17	Financial Management	VSO, New Delhi	Ashok Behera, Sangita Mallick
18	Financial Management	Oxfam, Delhi	Amarjyoti Mishra
19	Financial Management	Cordaid . Chennai	Amarjyoti Mishra, Dillip Biwal Sneha Mishra
20	CRE Programme on curriculum & instruction for deaf blindness.	Chennai	Manash Ranjan Mohapatra
21	Grant receiving NGOs on the scheme of Ujjawala.	NIPCCD, New Delhi	Pranati Mishra
22	Accessibility and barrier free environment	VSO, Delhi	Dillip Biswal
23	Augmentative & Communication	NIRTAR, Cuttack	Dillip Biswal & Manash Mohapatra
24	Trafficking	Nepal	Pranati Mishra

Training, Orientation and services by AAINA in the Year 2008-09

SI No	Project	Kind of services	No of participant
1	Amovidyalyaya	ODP	36
		Disability Certificate-CWD	4
		SHG Format	4
		Banishree	38
2	CBR Project Dharakot	Teacher Training-2	47
		ODP	20
		Banishree	55
		Disability Certificate-CWD	37
		Aids & Appliances	12
		Skill development Progame-2	
3		Teacher Training-3	120 Teacher
		BRCC & CRCC Training-2	
		PRI Training-7	70
		ICDS training-3	60
		Parents Meeting	226
		LSIP Workshop	300
		RTI Workshop	50
		Disability Certificate-CWD	
		Banishree	
		CWS enrolled School	5
4	Bharasa Project	ODP	
		School Going	
		Banishree	
		IHP	
		DC	
		Parents Group-4	60
		Hearing Aid	60
		Vocational training	5

Salary Distribution as on 31/3/2010

Salary	Female	Male	Total
2,000-3,000	25	13	38
3,000-5,000	3	5	8
5,000-10,000	5	6	11
10,000-15,000	2	3	5
<15000	1	1	2
	36	28	64

No remuneration, sitting fee or any other compensation was paid to any board member except for the Secretary and the remuneration is Rs. 25000/- pm

BRIEF FINANCIAL DETAIL

SANJEEB KUMAR & ASSOCIATES
Chartered Accountants

BRIEF FINANCIAL DETAIL

AUDITOR'S REPORT

The
Secretary,
AAINA,
Plot No. N-6/298, Jayadev Vihar,
Bhubaneswar, Odisha, India.

We have audited the attached Balance Sheet of "AAINA" as at 31st March, 2010 and also Income and Expenditure Account and the Receipts and Payments Account, for the year ended annexed thereto

These financial statements are the responsibility of the entity's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Auditing Standards generally accepted in India. Those standards require that, we plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material mis-statement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that, our audit provides a reasonable basis for our opinion.

Excepting as expressed in the Notes on Accounts para 1 to 6 attached and forming part of the Balance Sheet, in our opinion and to the best of our information and according to the explanations given to us, the financial statements read with the annexed notes on accounts gives a true and fair view in conformity with the accounting principles generally accepted in India

(a) In the case of the Balance Sheet of the state of affairs of "AAINA" as at 31st March, 2010

And

(b) In the case of Income and Expenditure Account, the excess of Income over Expenditure for the year ended on that date.

CA. Sanjeeb. K. Mohanty,
Proprietor,
Membership No-54142
Bhubaneswar, Written on 29th June, 2010.



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Phone : 0674 - 2472770 / 771 / 772 (Fax), Cell - 9861021771/9437144333, E-mail : sanjeeb@sanchamet.in

AAINA
N-6/298, JAYDEV VIHAR, BHUBANESWAR,
ODISHA, INDIA

BALANCE SHEET AS ON 31ST MARCH, 2010

SOURCES OF FUNDS	2009-10 AMOUNT (Rs.)		2008-09 AMOUNT (Rs.)	
CAPITAL FUND				
Adjusted Surplus		1,263,604.52		848,368.02
TEMPORARY RESTRICTED FUND (UNSPENT GRANT) (Schedule - I)		2,066,096.08		1,011,809.86
TEMPORARY LOAN		137,600.00		
STAFF MUTUAL FUND				
As per last Balance Sheet	166,986.00		22,400.00	
Add: During the Year	119,708.00		176,566.00	
Total	286,694.00		198,966.00	
Less: Repayment	1,212.00	285,482.00	31,960.00	168,986.00
TOTAL		3,752,782.60		2,027,163.88
APPLICATION OF FUNDS				
FIXED ASSETS				
Schedule (II)		781,029.00		271,714.00
INVESTMENT		0.00		0.00
CURRENT ASSETS				
LOANS AND ADVANCES				
SHG Meeting Exp. from W & C.D. dept.GOO	7,250.00		7,250.00	
Security deposit (Gas)	1,500.00		1,500.00	
Advance	140,863.00		517,500.00	
(Schedule - III)				
Grant-In-Aid Receivable	83,655.00			
Re-Imbushment expenses receivable (VSO)	475,806.00			
TDS Receivable	30,749.00		18,156.00	
Fixed Deposit	569,201.00		703,182.00	
Cash & Bank Balance	2,442,845.60		1,278,417.88	
(Schedule - IV)				
	3,751,671.60		2,526,005.88	
Less:				
CURRENT LIABILITIES				
AND PROVISIONS				
(Schedule - V)	779,918.00		770,566.00	
	779,918.00		770,566.00	
NET CURRENT ASSETS		2,971,753.80		1,755,449.88
TOTAL		3,752,782.60		2,027,163.88

The above Balance Sheet, to the best of my/our belief contains a true account of the funds and liabilities and assets and properties of the organisation for the year ended on 31.03.2010.

Secretary
As per our separate report of even date

CA Sanjeeb K. Mohanty,
Proprietor.



President
Bhubaneswar

AAINA
N-6/298, JAYDEV VIHAR, BHUBANESWAR,
ODISHA, INDIA

CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT FOR THE PERIOD FROM 01.04.2009 TO 31.03.2010.			
RECEIPTS	AMOUNT Rs	PAYMENTS	AMOUNT Rs
To Opening Balance		By MDP Child Protection SCBR	1,487,367.00
- Cash-in-hand	25,678.50	By We-can Campaign in ODISHA/OXFAM (I) Trust	886,884.00
- Cash-at-bank	<u>1,252,739.38</u>	By A Step Ahead (CBRYCARITAS INDIA)	309,205.00
To Grant-in-aid		By Welfare of Dalit & Muslim Women(BMMA) / Action Aid	167,304.00
- Foreign	19,444,928.91	By Communication Tools development(OXFAM/PAP)	4,621,853.00
- Indian	<u>171,725.00</u>	By National Event (OXFAM/PAP)	1,586,000.00
To Re-imbursment exp:		By Anti Trafficking (CWS)	103,143.00
- Foreign	216,724.81	By Status Study in PWDV Act (CWS)	60,000.00
- Indian	<u>343,053.00</u>	By We-can Campaign (OXFAM/PAP)	2,280,075.00
To Bank Interest		By We-can Campaign (OXFAM/MDG3)	702,214.00
- Foreign	148,201.00	By Travel Expenses & Exposure Visit (OXFAM)	134,323.00
- Indian	<u>48,147.00</u>	By Ama Vidyalaya, Baranga	141,311.00
To Membership Fees	46,000.00	By Welfare of Dalit & Muslim Women / Action Aid	2,409,575.00
To Donation & Contribution	916,722.00	By CBR for Children with Dissability (Cordaid)	1,319,740.00
To Local Contribution	3,025.00	By CBR for Children with Dissability (Cordaid)	184,319.00
To Staff Mutual Fund	119,708.00	By Co-ordination of We Can Campaign Communication	1,980,000.00
To Advance Refund	492,500.00	By A Step ahead in 30 villages/Caritas India	88,477.00
To Professional Tax	3,245.00	By Prachi/Govt of ODISHA	50,000.00
To Provident Fund	2,250.00	By Right for Deaf Children/Sanchar AROD	46,904.00
To Tax Deducted at Source (TDS)	10,687.00	By UJAWALA/Govt of ODISHA	84,050.00
To Miscellaneous Income	31,752.00	By VSO Programmes	708,682.00
To Consultancy Fees	20,000.00	By We-can OXFAM/PAP (LC)	4,000.00
To Fixed Deposit encashed	350,000.00	By Staff Welfare Fund	
To Training Fees	20,500.00	- Expenses	21,147.00
To Temporary Loan	137,600.00	- Mutual Fund Repayment	<u>1,212.00</u>
		By General Fund exp	
		- Programme	182,850.00
		- Administrative	<u>290,031.00</u>
		By Fixed Assets	630,653.00
		By Bank Charges	316.00
		By Staff Salary	2,275.00
		By Tax Deducted at Source	12,993.00
		By Expenses Payble Paid	604,485.00
		By Audit Fees Payble Paid	55,102.00
		By Audit Fees (Advance)	48,750.00
		By Salary Payble Paid	58,784.00
		By Programme Advance	53,113.00
		By House Rent Advance	14,000.00
		By House Rent Payble paid	5,000.00
		By Professional Tax Payble	8,675.00
		By Provident Fund Payble	2,340.00
		By TDS Payble	770.00
		By Fixed Deposit	216,019.00
		By Closing Balance	
		- Cash-in-hand	22,637.50
		- Cash-at-bank	<u>2,420,008.10</u>
	<u>23,805,186.60</u>		<u>23,805,186.60</u>

The above Receipts and Payments Account, to the best of my/bour belief contains a true account of the movement of cash of the Organisation for the period from 01.04.2009 to 31.03.2010.

[Signature]
Secretary
Aaina
Bhubaneswar

[Signature]
President
Aaina
Bhubaneswar

As per our Separate Report

CA Sanjeeb K. Mohanty,
Proprietor.



AAINA
N-6/298, JAYDEV VIHAR, BHUBANESWAR,
ODISHA, INDIA

INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD FROM 01.04.2009 to 31.03.2010

EXPENDITURE	AMOUNT (Rs.)		INCOME	AMOUNT (Rs.)	
	2009-10	2008-09		2009-10	2008-09
To MDP Child Protection Save the Children	1,552,522.00	370,471.00	By Grant-in-Aid (Schedule-I)	18,646,022.69	6,607,090.21
To We-can Campaign (SASB-82 BY I) OXFAM	3,828,537.00	2,218,861.00	By Re-Imbursement exp	1,035,385.81	143,398.00
To A Step Ahead (CBR)/CARITAS INDIA	309,205.00	313,990.00	By Bank Interest	196,348.00	63,398.00
To Bharatiya Muslim Mahila Andoin / Action Aid	185,003.00	569,856.00	By Membership Fees	46,000.00	46,000.00
To CWS-Anti Trafficking	103,143.00	64,222.00	By Donation & Contribution	916,722.00	670,961.00
To Wecan Campaign OVK	-	125,007.00	By Training Fees	20,500.00	145,000.00
To Kandhamala Relief / Actionaid	-	763,887.00	By Local Contribution	3,025.00	2,132.00
To Ama Vidyalaya	141,311.00	45,528.08	By Miscellaneous Income	31,752.00	4,500.00
To An Initiative for Dalit & Muslim Women/AI	2,409,575.00	283,038.00	By Consultancy Fees	20,000.00	-
To CBR for Children with Disability/Cordaid	1,633,049.00	427,987.64			
To Emergency Relief at Kandhamala/SCBRB	-	682,035.00			
To We-can Campaign (National Event) OXFAM	8,376,853.00	-			
To Status Study in PWDV Act (CWS)	60,000.00				
To Enabling the person with disability/CAPART	-	528,169.00			
To A Step ahead in 30 villages/Caritas India	88,477.00	57,500.00			
To Polo Mopup/ Unicef	-	357,196.00			
To VSO Programmes	636,414.00	121,671.00			
To Right for Deaf Children/Sanchar AROD	46,904.00	3,600.00			
To Advocacy Workshop/UNFPA	-	71,058.00			
To Prachi/Govt of ODISHA	50,000.00	-			
To UJAWALA/Govt of ODISHA	84,050.00	-			
To Wecan OXFAM/PAP (LC)	4,000.00	-			
To General Fund exp	508,715.00	300,291.43			
To Bank Charges	316.00	90.00			
To Staff Salary	2,275.00	-			
To Audit Fees & Service Tax	158,832.00	71,695.00			
To Depredation	121,338.00	35,601.55			
To Excess of Income over Expenditure	415,236.50	490,716.50			
	<u>20,915,755.50</u>	<u>7,882,469.21</u>		<u>20,915,755.50</u>	<u>7,882,469.21</u>

The above Income and Expenditure Account, to the best of my/our belief contains a true account of all the Income and Expenditure of the Organisation for the period from 01.04.2009 to 31.03.2010.

Secretary
As per our separate report of even date

CA Sanjeeb K. Mohanty,
Proprietor.



President
Bhubaneswar



Reflections of *a*ina

REFLECTIONS

ANNUAL REPORT

April 2002 - March 2003

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REFLECTIONS

2008-2009
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Realization being the guiding Mantra

*Creativity & Inclusion
the Spirit*



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