

# Reflections

Annual Report  
2017 -18



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**daina**



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## Acronyms

ASHA-	Accredited Social Health Activist
CBO-	Community Based Organization
CPC-	Child Protection Committee
CSR-	Corporate Social Responsibility
DPO-	Disabled People's Organization
IAY-	Indra Awaas Yojna
ICDS-	Integrated Child Development Scheme
IEC-	Information, Education and Communication
GP-	Gram Panchayat
HR-	Human Resource
ILO-	International Labour Organization
MH-	Menstrual Hygiene
MHM-	Menstrual Hygiene Management
MGNREGA-	Mahatma Gandhi National Rural Employment Guarantee Act
NABARD-	National Bank for Agriculture and Rural Development
NAWO-	National Alliance of Women Organisation
NBA-	Nirmal Bharat Abhijan
NGO-	Non-Govt. Organisation
NHM-	National Health Mission
OPEPA-	Odisha Primary Education Programme Authority
PACS-	Poorest Area Civil Society
PDS-	Public Distribution System
PR-	Public Relation
PRI-	Panchayati Raj Institution
PWD-	People with Disabilities
RWSS-	Rural Water Supply & Sanitation
SBM-	Swachha Bharat Mission
SC-	Schedule Castes
SDG-	Sustainable Development Goals
SEWA-	Self Employed Women's Association
SHG-	Self Help Group
SMC-	School Management Committee
ST-	Schedule Tribes
SSEPD-	Social Security and Empowerment of Persons with Disabilities
VDC-	Village Development Committee
VEC-	Village Education Committee
VHSC-	Village Health & Sanitation Committee
VO-	Volunteer Organizations
VSWC-	Village Sanitation and Water Committee
WASH-	Water Sanitation and Hygiene
W&CD-	Women and Child Development

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## FROM SECRETARY'S DESK ...



As the year passing off, it leaves with its memory and also the experience of struggle, challenges & achievements! The year 2017-18 was full with happenings, learning, sharing and caring here at Aaina. While I was struggling to overcome my personal loss the members and colleagues supported in facing the challenge with sharing responsibility while caring for the concern! It was a sense of accomplishment to see the establishment of the "Sparsh"- the State learning centre for deafblind children at Aaina with a dedicated centre with 22 regular children availing the services with the support from Sense India International & PHF. On the occasion of Hellen Kellers day aptly the centre was inaugurated by the Dy Secy to Govt SSEPD dept. The collaboration from Govt was encouraging in taking the initiative ahead. Aaina has been working on promoting rights of girls and women from the inception, but the dedicated project on PCPNDT work in the district of Ganjam was a milestone and an eye opener on the adverse situation of girls in some of its pocket. A very strategic campaign "Save girls & Save Nation" got designed with close consultation with the district administration and the members Gaon Kalyan Samitit and youth in colleges roped in as significant stakeholders in the campaign. Aaina getting empanelled with Ministry of Women & children for imparting training on POSH Act was an achievement. There are seven trainings on POSH Act conducted to orient corporate, business house staff, govt functionaries etc. Also conducting the orientation training on RPD Act 2016 to the district administration Raygada set a milestone of achievement. Thanks to Lagna, the passionate lawyer volunteers with Aaina who worked towards both. Unicef supported short film contest Kallola gave additional experience working with the children in cild care institution and also helped us understanding the vulnerability of children those are neglected! Presence of veteran film personality like Aparna Sen (national) & Anubhav Mohanty (local) gave a special standard to the event. Quite an experience it was! The sudden call to attend the CSW 62(Commission for Status of women) session at UN Headquarter, New York was overwhelming and was privileged to present a paper in one of the parallel events on Migrant women workers. Thanks to GAATW & Dr Bandana Pattnaik for conferring the confidence on me and providing this opportunity. It was a huge platform of networking, listening, learning and sharing! The opening remark of the Secretary General, Mr Antonio Gutteres that "I am a proud feminist" set the tone for the Commission which is meant for setting standards towards gender equality. Thanks is not sufficient for the people those keep inspiring me in taking my assignment forward, day by day, year by year. I acknowledge the support, inspiration, help, your love and affection and moreover your Confidence on me my dear colleagues, members, friends and well wishers. Let us be there together to work for the mass those are less privileged and in need of service without any discrimination.



(Mrs. Sneha Mishra)  
Secretary, **Aaina**

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## ABOUT AAINA:

Aaina, founded in 1998 and registered on January 15, 1999 is running its 18th year in Odisha. Inclusion of People with Disability where inclusion means participation in every sect of development, Child Rights and Women Empowerment are the key prime themes around which the projects and activities are carried out. Aaina has been working extensively through CBR approach in the State covering the rural and tribal population at one end and professionals, administrative agencies, government officials and legislators at the other end Facilitating formation of Children's Clubs where children act as change agents, DPOs and SHGs at village level are exemplary structures of empowered and sustainable people with disability. Aaina works at micro and macro level to create awareness and facilitate in bringing social change around theme areas. Organizing of events such as We Care film fest, showcasing abilities and inclusion of people with disability, and Kallola short film contest with focus on child rights, Aaina has been able to create awareness and bring attitudinal shift on disability and Child rights. Aaina looks forward for networking with likeminded organizations and government for more effective results. Collaboration with National Health Mission (NHM) is one the most recent partnerships where Aaina is creating awareness on "save girl and save nation" and value of girl child with stronger Implementation of PCPNDT Act in 2 blocks of Ganjam district covering 50 villages. The core objective is to minimize the skewed ration by making people understand the importance and need of girl child for the society.

Adopting the inclusive approach, today the organization has a deep rooted understanding and experience in Community Based Rehabilitation, with special focus on women empowerment, child rights, and promoting and strengthening People's Organizations.

## Vision:

Aaina envisages an inclusive society where each person has an identity, independence and exercises his/her rights with dignity and equality especially persons with disability, women, children, elderly, ultra poor and other socially excluded groups.

## Mission:

- Aaina recognizes the human rights of persons with disability and elderly persons and commits to their realization through appropriate participatory program interventions leading to an inclusive society. It further strives to establish a center of excellence on research, training and documentation.
- Aaina recognizes the rights of children and commits to facilitate their realization through appropriate participatory program interventions, leading to a non-discriminatory society.
- Aaina commits to promote gender equality and justice and empowerment of women in all spheres of life by facilitating appropriate mechanisms to ensure their rights, identity, dignity and independence.
- Aaina believes in being a dynamic, scientific, learning organization by appropriately informed through research and development and networking to actively influence policy through strategic advocacy mechanism that incorporates people centered advocacy.
- Aaina commits to respond to the disaster situations upholding the perspective of human rights.

## Where we work:

- 6 blocks of Kandhamal
- 6 blocks of Ganjam
- 2 Blocks of Dhenkanal
- 3 blocks of Khurda District
- Bhubaneswar Municipal Corporation

## Partners of Aaina

Action aid, CORDAID, Credibility Alliance, CWS, GAATW, Government of Odisha, Governance Building Trust, ILO, India Guide Star, NAWO, NirnayaTrust, Oxfam, PACS, Save the Children, Sense International India, SEWA, Tata Trust, UNICEF, VSO and Water Aid

## Acknowledging the valuable partners this year:

TCS Bhubaneswar, Bharti Infratel, Trident Properties Pvt. Ltd, Tech Mahindra, Impact Guru

## Executive committee:

Name	Age in years	Occupation	Position in the Board	Remuneration From Aaina	Blood Relationship between members
Ms. Lalita Missal	54	Social Worker	Member	Yes	No
Ms. Sneha Mishra	51	Social Worker	Secretary	No	No
Dr. Gayatri Patnayak	50	Educationist	Treasurer	No	No
Mr. Pradyumna Ku. Rath	54	Information Technologist	Member	No	No
Mr. Jayasankar Panda	51	Audiologist	Member	No	No
Ms. Sangeeta Mallick	47	Social worker	Member	No	No
Ms. Swarna Mishra	72	Social Worker	Member	No	No
Mr. Ghasiram Panda	44	Development Worker	Member	No	No
Ms. Soma Roy	51	Entrepreneur	Member	No	No
Ms. Prabhati Mishra	65	Educationalist	Member	No	No
Ms. Shefali Mohanty	46	Secretary, Shilpi, dress designing	Member	No	No
Ms. Sheetal Mohanty	24	Independent General Insurance Surveyor	Member	No	No



## TOWARDS INCLUSION OF PEOPLE WITH DISABILITY

Inclusion of people and children with disabilities in every developmental process is one of the major strategies of Aaina. Also participation of people and children with disabilities are always taken care of in the course of action in all the projects. Inclusion is weaved through qualitative participation of people and children in community projects and social events.

### State learning center Inauguration

On the occasion of Helen Keller Day June 27, Aaina inaugurated a State Learning Center for persons and children with deafblindness and children with Multiple Sensory Impairment (MSI). The center is located at Adarsh Vihar, Patia, Bhubaneswar which caters therapeutic services, education and information related to Persons with disabilities in a regular basis. Apart from that to make the person and children with disabilities to become independent in ADLS regular follow up with the parents is another important component of the centre along with vocational training. It also envisaged providing life time skills to people with disabilities. It works as the only centers for deafblind children and children with MSI in Odisha with support of Sense India International.



12 new children with deafblindness identified and getting services  
State level Network meeting held where 25 parents & 7 teachers participated  
State level sensitization meeting where 40 NGO, SSA, Medical authorities participated  
10 Member jointed in National Parents network



## Women with Disabilities delve in to chocolate making to Celebrate Diwali

To make independent in livelihood, Women with Disabilities are now involved in chocolate making with the active support of Jasinta and Gayatri those who are trained enough in making and packaging by SII. Before Diwali they have prepared chocolates of different varieties such as butter scotch, dry fruits, hazel nut and plain chocolate were in the list. Many of the chocolates packed in different sizes were bought as Diwali gifts. A stall at Tech Mahindra foundation was also put where staff relished the chocolates. The chocolates under Anmol brand is the latest initiative of Aaina, dedicated towards skill development of people with disabilities.



## Inclusion of children with disabilities

Satyabhama one of the prime CBR projects of Aaina currently running in 50 villages of Kamakhya Nagar and Kankadahad block of Dhenkanal district. The project involves awareness on rights of children and people with disabilities and different government schemes and facilities with the DPO leaders. The project provides direct services such as educational input of



children at resource centers, facilitating mainstream education of children with disabilities, formation and sustainability of DPOs. This year basic management therapy to the parents of 10 children with Cerebral Palsy was provided through home visits. 12 children with disabilities have been provided disability certificate. Child rights week was celebrated in Kamakshyanagar where 100 children from 20 children clubs participated along with 20 children with disabilities, Closing ceremony was celebrated on November 14 on the eve of children's day and children were participated in different competition and awarded with mementoes by the Sarapanch of the respective G.Ps. Keeping Girls and gender in focus adolescent girls group was oriented and educated on PCPNDT Act, girls education and Biju Kanya Ratna scheme.

Celebration of International Day for persons of disabilities was a platform where adults with disabilities were made aware of their rights and available schemes. A DPO was linked with mission Kshyamata and received Rs 10, 000 as revolving fund. In Tarajanga, women from the DPOs are engaged in organic farming and earned Rs. 20,000 as profit in this year.

Therapy to 20 children with Cerebral Palsy provided  
12 children with disabilities provided disability certificate  
Children's Day celebrated involving children with disabilities in games and activities  
12 children facilitated in getting Adhaar Card  
A DPO linked with mission Shakti and received Rs. 1000 as loan

## EMPOWERMENT OF WOMEN

Gender equality and empowerment of women lies in the core values of Aaina. The activities involve economic independence of women through awareness including safe migration and linkage with livelihood programmes and schemes. Other activity includes skill development and awareness of women's rights, developing consciousness towards health and hygiene, facilitating group formations, and their participation in social activities and decision making.

### Organic farming and Milk Cooperatives as alternate livelihood sources for rural women

Keeping economic empowerment and sustainability of women a priority, women at Surda block have been trained on Organic farming. Different characteristics of organic farming have been described including the extensive management of livestock, paying full regard to their evolutionary adaptations, behavioral needs and animal welfare issues with respect to



nutrition, housing, health, breeding and rearing through the active support from GAATW. Also advocacy is continuing for registration of migrant women in the G.P level and also different awareness was conducted on safe migration for the potential migrant workers.

After several meetings with the staff of Aaina women started the organic farming in a little space to see the result and found the vegetables more fresh & tasty. They also

told that in non-organic farming they spent more money in buying of pesticides, fertilizers and hybrid seeds. In the rural area organic manures like cow dung, tree leaves and plants, human and animal wastes are easily available. Women are now producing paddy and many local vegetables. Organic farming not only enhanced their livelihood skills but also minimizes their need of migrating for financial growth.

### **Linkages with Milk Cooperatives**

Linkages of Women members of SEWA union with milk cooperatives are yet another initiative taken by women of G.Nuagaon of Bhanjanagar. This was only possible through constant effort of the Aaina staff and the leaders of the SEWA union. Initially 12 women came forward and started the milk cooperative and faces lots of difficulties in terms of transporting the milk to the nearby chilling part which is 30 kilometers but when the members increases to 32 now there is a average of 75-80 liters of milk per day and now the OMFED make the village as a point of collection and every day the milk van collected the milk and makes the payment in a regular basis along with subsidized fodder for the milking cow. Also different training has been imparted for the women farmers on cow rearing, fodder management including different diseases and medication. All the cows are of local breeds and hence do not require much investment in feeding and care. The bank account of the group also has been opened in Canara Bank at Nuagaon village for smooth transaction.



About 300 women involved in organic farming earning Rs.10000 to 30000 per season  
32 women linked with OMFED as a milk cooperative and marketing  
in an averages 75-80/liters milk /day  
Bhagabanpur Group of Surada has been linked with OLM and got Rs-50,000 as  
revolving fund to continue the leaf plate unit. 350 vulnerable women are  
covered with different schemes and entitlements.

## Awareness and stronger implementation of PC&PNDT Act

Aaina worked towards creating awareness and stronger implementation of PC&PNDT(Pre Conception Pre Natal Diagnostic Test) Act in Ganjam District to safe guard the girl child. In this context a campaign called 'Save girl and save nation' campaign was launched in Berhampur inaugurated by the Collector and District Magistrate along with all the district level officers. The project operated in 50 villages having low birth sex ratio of girls with the active support of National Health Mission & Zilla Swasthya Samiti, Ganjam. The core objective is to minimize the skewed ration by making people understand the importance of girl child for the society. Block level gender sensitization program was organized for the GKS (Gaon Kalyan Samiti) members including front line workers, PRI members and direct service providers to enhance the understanding on gender and gender based violence and its impact on girls and women in relation to declining sex ratio.

During this campaign 500 college students were sensitized on gender discrimination and the importance of the campaign. This campaign also touched around 300 Gaon kalyan Samiti members, academicians and parents including the media representatives. .



Service providers understanding on gender and gender based violence and its impact on declining sex ratio

Gender based sensitization with to 500 students and 300 GKS members

Save Girl Save Nation Campaign at village and district level



## CHILD RIGHTS

Aaina advocates for child rights and facilitates inclusion and participation of children with disability. Aaina works directly with children through children's clubs informing them about their right to participation and right to education and also with parents and school authorities creating awareness on inclusive education.

### Joy of Giving Week- Daan Utsav

On the occasion of Daan Utsav, Aaina has been organizing a "Gift an Apple campaign" every year. This year it was organized from 4th to 10th October inaugurated in the Sailashree Vihar Udyafresh outlet, Bhubaneswar. The objective of the campaign is to collect apples from the donors and distribute among the slum school children with mid day meal to enhance nutrition value.

The message of the campaign was spread through social media encouraging friends and family to buy apples during the period and donate in Udyanfresh outlet available in the Bhubaneswar municipal corporation. By the end of the campaign a total of 210 KG apples were collected in Bhubaneswar. Later these apples were distributed among 1079 children in 5 different schools in Bhubaneswar. Along with this similar same campaign was also launched in Bhanjagar and Phulbani



and the collected apples were distributed among 258 children. Children were excited and relished the taste and nutrition in addition to their midday meal.

In addition Aaina also put up Wish Trees at two corporate organizations in Bhubaneswar, Bharti Infratel and Tata Constancy Services. The trees containing wishes related to educational needs of children with disability and therapeutic needs of deafblind children visiting the center were put up. It included school bags, notebooks, tactile toys, pedaling equipment etc. An amount of about Rs.24000 was raised in response that was utilized towards buying educational materials and equipments for the resource centers in the project areas.

210 KG apple collected and distributed among 1079 underprivileged children

Rs 24000 was raised through Wish tree to fulfill the study material needs and therapy equipments for children

## Kallola

Aaina in partnership with UNICEF organized a state level short film contest on child rights. The objective is to create awareness among public on child rights through short films. The short films also leave an impact and change in mindset of people viewing the films. This year's theme was "End violence against children- Soch Badlo". The theme blatantly challenges the existing stereotypes in our behavior or action



contribution towards child violence. It encourages to reorient our and viewers' attitudes towards "accepted behavioral norms" towards violation of child rights in the immediate surroundings. Kallola competitive section received 43 short film entries breaking all the previous records. Five short films were made by fifteen adolescent

children as part of Kallola Junior. The children were selected from a Child Care Institution under the Integrated Child Protection Scheme (W&CD Dept.), Govt. of Odisha. Different issues such as right to education, freedom of decision making, sexual harassment, verbal violence etc were covered in short films. Aaina was obliged to have eminent film artist and film maker Ms Aparna Sen as



the Chief Guest at the award ceremony. She said "watching films of Kallola 2017 made my memories come back of the first experience of looking through the Camera lens. Parents and people should not take children for granted but rather make their life joyous. The power of cinema should be more used and more films should be made to spread the awareness to end violence against children".

Ms. Yumi Bae, Chief, UNICEF Odisha, congratulated all award winners and participants including children. Ms. Sneha Mishra, Secretary, Aaina appreciated the overwhelming response of participants to receive 44 films entries this year reflecting spread of awareness and consciousness among people on child rights.

44 short films on different themes of violence against children received from local artists

Ms Aparna Sen, expresses to use power of cinema to spread awareness on violence against children



## NETWORKING

A national consultative meeting was held in Vishwa Yuvak Kendra, Circular Road, New Delhi on 24th February 2018 on understanding the rights of persons with disabilities Act-2016 which was jointly organized by Aaina and Astha, New Delhi.



The aim of the consultative meeting is to discuss the various sections of the law and understand the implication of policy and practice because it is very important for the disability community

to understand fully the implication of both the laws-RPD Act-2016 and mental healthcare Act-2017 and able to audit their implementation.

Don't we have photographs with the banner of this event?? During the course of action Tulika Das of Sanchar, Radhka Alkazi from ASTHA and Sneha Mishra from Aaina shared regarding their experience in implementation of both the laws in the country for the benefit of the persons with disabilities looking in the lights of SDG. Apart from that discussion was on the changes needed to adhere to the provision Under the act, and important areas to audit and advocate, budget for realization of rights of agencies and rights bodies and their interlink age for monitoring and grievance redressed. At the end all the participants underwent a session on next step of the civil society in implementation of the RPD Act-2016 .

40 Participants from different civil society organizations, Activist, Lawyers from different parts of the country attended the program to share their valuable suggestions in keeping the rights and provision in the UNCRPD and SDG.

### **Aaina and NAWO: Gram panchayat development plan for the elected PRI members**

As per the MOU with NAWO and SIRD-PR department aaina Aaina is given responsibility for organizing GPDP training program for all the elected PRI members in the district of Kandhamal in 3 blocks-Khajuripada, Phulbani and G.Udayagiri in AHIMSA training centre situated at Gudrisahi, Gudari, Phulbani.

The first field level training program of PRI members was started in the month of August-2017 and completed all the training of PRI members by the end of March 2018 with 12 batches. In this training program 30 Sarapanch, 24 Panchayat

Panchayat Samiti members and all the ward members of the respective blocks. Trainers from S.I.R.D imparted training for 3 days on the function of Grampanchayat, how to conduct Gram Sabha, Palli Sabha, 14th finance commission, different statutory committee of the Panchayat and the roles and responsibility for the elected PRI members how to make their respective Gram Panchayat as a model one.



30 Sarapanch, 24 Samiti members and 376 word members attended the program

One special drive for the women PRI members was done where 35 women Sarapanch from Kandhamal district attended the program supported by NIPCCD and SIRD-PR

## FUND-RAISING

### Global Giving

Thanks for the long heartfelt support that helped 1000 children with disabilities going to school and access education in 4 districts of Odisha. An amount of \$42 000 raised through generous support in 3 years of time has capacitated children with disabilities in accessing education.

As we breathe a proud sign of achievement, we want the retention of the children enrolled in schools as well. For the purpose we have developed bridge centers to provide extra academic help to the most vulnerable children with chances of dropping out due to academic gap. We encourage you to have a look at our project on GlobalGiving for the same. <https://www.globalgiving.org/projects/retai-60mostvulnerable-school/>

## GIVNOW

Aaina has been able to raise a total amount of Rs. 30800 through givnow.in online platform

Including the matching grant of Rs. 3958. The funds raised are for the purpose of strengthening of SHGs of people with disabilities.

Aaina utilized the funds raised towards conducting 2 trainings on organic farming to 90 participants those are essentially people with disabilities or

family members of children with disabilities. The training was organized in Tarajanga and Batagoan of Dhenkanal district. Through the training the women members were able to know about the importance of organic farming and vermi compost including the leadership develop and group management. It turned out to be a very productive and informative training for women who are already now into different ways of organic farming. It not only enhances their livelihood skills but also minimizes the gap within the group. In the last season 25 women farmers from both the villages added profit of Rs-20,000 to 30,000 than earlier.



## CASE STUDIES

### Young sisters bring health and Hygiene aboard

Aaina has been actively engaged with group members of Kishori Balika through awareness meeting on personal & menstrual hygiene. Personal and menstrual hygiene covers the importance of better sanitation and its impact on reproductive health. Rigorous interaction with group members on health and hygiene put forward the hazardous results of open defecation such as its affect on health and on reproductive health; open defecation as a cause of polio; and government. Schemes related to sanitation. Members also learnt about the facilities of government through Swachh Bharat Mission for the rural people.

Like many group members Rita and Gita 2 young sisters of the group followed the pattern of open defecation. But Gita is also one of the leaders of the group. Equipped with all the information, Gita realized the vital need of toilet for health and well being. She shared her thoughts with parents and discussed the facility of Rs.12000 from government to build a toilet. She requested her father to do the needful for a better health. Her father being mason the construction process

became easier. After taking advantage under SBM policy, a toilet was constructed. Now they know that good sanitation is a better way to improve the health status & the importance of having a toilet for the same. They also proved to be role models for rest of the community.

### **Rising from the barriers**

Ashish a 7 year old boy from a nearby slum has been visiting State Learning centre for 5 months. He lives with his parents and sister. He has multiple sensory impairment and visits canter for therapy and learning activities of daily living (ADL). Before joining the program Ashish was totally depending on his mother for ADL activities and his mobility. His regular attendance and physiotherapy has improved his mobility significantly. He can sit at a stretch for 30 minutes for doing some activities and walks about 20 steps with the support of walker. He likes to go outside and walk in park. For communication he uses body language. Ashish's parents are very helpful and motivated as well. They visit the center regularly. His mother states "Dipu is enjoying whole day in the classroom." Parents are involved in goal setting and in his education plan. His mother wants him to walk and sit independently.





## EXPOSURE VISITS

Training for the professionals on Urban Issues,

The training was organized from 8th to 28th January 2018 at Institute of Public Enterprises, Osmania University, Hyderabad by Urban Action School, Action Aid India. PhD Scholars, Researchers, development workers, activist, Govt. representatives working on Urban issues had joined the program.

The training gave ample scope to the inmates to learn, de-learn, share and

expose to different components of urban and urbanization process and issues, challenges of people living in urban pockets.

Urbanization is a developing scenario and near about 60 percent of the country population will be dwelling in urban cities by 2050. The existence of rural urban continuum in the Indian context has allowed the proliferation of newer forms of challenges and contestations within the urbanization debate. With the addition of five million residents in cities of developing countries every month, reclassification & redrawing of boundaries is inevitable as unprecedented stress on resources have moved beyond geographical notions of what is being recognized as the city. Under this background the training course covered different topics having sufficient time to debate and decodes the existing prejudices related to urbanization and learns new approaches to understand urban and urbanism.



### Visit to Kerala to update with status of migrants

Aaina works for safe migration and domestic workers' rights in five blocks of Ganjam in partnership of SEWA. Mr. Bideshi Kumar Nayak, Block Coordinator of Work in Freedom project went to Kerala in February 2017 to know the working conditions of migrant domestic workers and construction workers and discuss about SEWA union, State construction workers welfare board.



From Goudgotha near about 20% of the working population both male and female are in different places of Kerala.

Mr. Bideshi visited Perumbavoor. and Halwa town of Ernakulam district and discussed with migrants their wages, leisure time, work site facility and leave. In

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Kerala, the government is providing AWAZ health insurance cards to the migrant workers . However many of the migrant workers are not availing this. Mr. Bideshi created awareness and encouraged migrants to avail this insurance/ He also facilitated their linkage with the state construction workers welfare board of Odisha and registration with SEWA union. Apart from that he met with male and female workers from Gajapati, Rayagada and Uttarpradesh. During his stay 180 migrant workers availed AWAZ health insurance card. Above all, with the help of the migrant workers a girl was rescued from Gajapati district who was being exploited by the employer. Awareness on different government schemes and facilities for migrants was created.

### **Participation in 62nd session of the Commission on the Status of Women at the UN Headquarters**

Ms. Sneha Mishra, Secretary Aaina participated in the 62nd session of the Commission on the Status of Women at the UN Headquarters in New York from 12th to 23rd March 2018, partly supported by GAATW. The Secretary General UN, Mr. Antonio Ugettes inaugurating the Commission. This year's major focus was on empowerment of women and girls living in rural areas.



Representatives from different countries presented the scenario at micro and macro level and changes required at micro and policy level. Sessions included. Violence against women, Access to quality health, Women and girls with disability, Women trafficking. Ms. Sneha Mishra was one of the spokes persons in a session organized by WIMN on “#Metoo rural women, migrant women, Sexual Assault & access to justice”. She spoke on the kind of harassment the migrant women face and hardly get opportunity to report or even to express their grievances while on move. The paper also focused on the pre departure training focusing on prevention of harassment and unionization process providing a platform to the rural women to express their views and lodge complaints. Other sessions include, Role of women in agriculture, Access to decent work opportunities and Use and ownership of information and communication technologies by rural women.





## FINANCIAL REPORT...

**N R S M & ASSOCIATES**  
Chartered Accountants  
Firm Regd. No. 311037E



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### INDEPENDENT AUDITORS REPORT

We have Audited the accompanying Financial Statements of AAINA, Plot No: 70/3530, Ground Floor, Jayadev Vihar, Bhubaneswar – 751013, Odisha, a public charitable society registered under Societies Registration Act, 1860, ("the Society") comprising of Balance Sheet as at 31<sup>st</sup> March, 2018, Statement of Income and Expenditure and Statement of Receipt and Payment Account for the year then ended and a summary of significant accounting policies and other explanatory information.

#### **Management's Responsibility for the Financial Statements**

Management of AAINA are responsible for maintenance of adequate accounting records for safeguarding the Assets and for preventing and detecting frauds and other irregularities, the selection and application of appropriate accounting policies, making judgments and estimates that are reasonable and prudent and the design, implementation and maintenance of adequate internal financial controls that are operating effectively for ensuring the accuracy and completeness of the accounting records relevant to the preparation and presentation of these financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error which have been used for the purpose of preparation of the financial position, financial performance of the organization.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. While conducting Audit, we have taken into account the provisions of the Act, the Accounting and Auditing Standards and matters which are required to be included in the Audit report as per the provisions of the Act. We conducted our audit in accordance with the Standards on Auditing issued by The Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.





An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India of the state of affairs of the organization for the year ended as on 31.03.2018.

**Emphasis on Matters: NIL**

**Other Matters: NIL**

**Report on other Legal and Regulatory Requirements:**

- a. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the aforesaid financial statements;
- b. in our opinion proper books of account as required by law relating to preparation of the Financial Statements have been kept by the organization so far as it appears from our examination of those books;



- c. the Balance Sheet, Statement of Income and Expenditure and the Statement of Receipt & Payment dealt in this report are in agreement with the relevant books of account maintained for the preparation of the Financial Statements;
- d. In our opinion, the aforesaid financial statements comply with the Accounting Standards to the extent applicable to the organization.
- e. In our opinion, the organization has utilized the proceeds of the grants only for the purposes for which it was received and is in accordance with the respective grant agreement.

With respect to other matters to be included in the Auditor's Report, in our opinion and to the best of our information and according to the explanations given to us:

- i. There are no pending litigations which would impact the financial position of the organization.
- ii. The organization did not have any material foreseeable losses on long term contracts including derivative contracts.

In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet, Statement of Income and Expenditure and the Statement of Receipt & Payment give the information in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- (i) In the case of the Balance Sheet of the state of affairs of the said organization as at 31.03.2018;
- (ii) In the case of the Statement of Income and Expenditure, of the excess of Expenditure over Income for the year ended on 31.03.2018 and ;
- (iii) In the case of the Statement of Receipt and Payment of the Receipts and Payments for the year ended 31.03 2018.

PLACE: CUTTACK

DATE: 20.08.2018

FOR. N R S M & ASSOCIATES  
CHARTERED ACCOUNTANTS

Firm Regd. No: 311037E



[N. R. RAY] FCA  
PARTNER  
M. No. 055448

**AAINA**  
**PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR**  
**Regd. No: 20609/159/1998-99**  
**(Foreign & General Contribution A/C)**

Consolidated Balance Sheet as at 31st March 2018

Particulars	Note No	As at 31-Mar-2018 (Rs)	As at 31-Mar-2017 (Rs)
<b><u>SOURCES OF FUNDS</u></b>			
Restricted Grant	1	(139,334.48)	1,234,719.14
Membership Fees	2	29,000.00	23,000.00
General Fund	4	3,246,782.01	2,642,756.62
<b><u>Liabilities</u></b>			
Current Liabilities	5	1,551,030.00	1,273,437.25
<b>Total</b>		<b>4,687,477.53</b>	<b>5,173,913.01</b>
<b><u>APPLICATION OF FUNDS</u></b>			
<b><u>Non-Current Assets</u></b>			
Fixed Assets	6	1,715,656.00	1,198,733.00
Other non-current assets	7	48,305.00	43,872.00
<b><u>Current Assets</u></b>			
Cash & Cash Equivalent	8	2,282,353.53	3,230,196.01
Receivable from Staff & Other Parties	10	81,518.00	-
Other Current Assets	11	9,810.00	4,433.00
Fixed Deposit	9	549,835.00	696,679.00
		2,923,516.53	3,931,308.01
<b>Total</b>		<b>4,687,477.53</b>	<b>5,173,913.01</b>

DATE: 20.08.2018

FOR: AAINA

FOR: N R S M & ASSOCIATES  
 CHARTERED ACCOUNTANTS

PLACE: BHUBANESWAR

SECRETARY  
 SNEHA MISHRA

PRESIDENT  
 LALITA MISSAL

N.R. RAMI CAJ  
 PARTNER



Secretary  
 aaina  
 Bhubaneswar

President  
 aaina  
 Bhubaneswar

M.NO: 055448





**A A I N A**  
**PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR**  
**Regd. No: 20609/159/1998-99**  
**(Foreign & General Contribution A/C)**

**Consolidated Income & Expenditure Account for the Year Ended 31st March 2018**

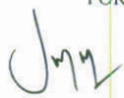
Particulars	Note No.	Year Ended 31-Mar-2018 (Rs)	Year Ended 31-Mar-2017 (Rs)
<b><u>INCOME</u></b>			
Donation/ Contribution Received		1,538,220.31	1,082,727.32
Interest Income	12	174,885.60	138,909.00
Indirect Income	13	334,517.22	391,844.75
Reimbursement of Expenses		771,604.05	46,885.00
Award Received from Cerebral Palsy Alliance		125,278.23	-
<b>TOTAL</b>		<b>2,944,505.41</b>	<b>1,660,366.07</b>
<b><u>EXPENDITURE</u></b>			
Welfare of Children	14	39,453.00	4,720.00
Welfare/ Empowerment of Women	15	583,588.00	5,995.00
Welfare of the Physically & Mentally Challenged	16	127,276.00	1,450.00
Sanitation including community toilets etc.	19	-	44,794.00
Relief/Rehabilitation of Victims of Natural Calam	20	-	6,265.00
Awareness Camp/ Seminar/ Workshop	21	-	105,354.00
Administrative Expenses	22	661,117.53	381,569.93
Project Activities	23	1,423,125.00	722,544.00
		2,834,559.53	1,272,691.93
Depreciation	7	128,704.00	148,438.00
Excess of income over expenditure transferred to Balance Sheet			239,236.14
Excess of Expenditure over income transferred to Balance Sheet		(18,758.12)	
<b>TOTAL</b>		<b>2,944,505.41</b>	<b>1,660,366.07</b>

DATE: 20.08.2018

FOR: A A I N A

FOR: N R S M & ASSOCIATES  
 CHARTERED ACCOUNTANTS

PLACE: BHUBANESWAR

  
 SECRETARY  
 SNEHA MISHRA

  
 PRESIDENT  
 LALITA MISSAL

  
 N.R. RAY [FOA]  
 PARTNER  
 M.NO: 055448



**Secretary**  
**A A I N A**  
 Bhubaneswar

**President**  
**A A I N A**  
 Bhubaneswar





**A A I N A**  
**PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR**  
 Regd. No: 20609/159/1998-99  
 (Foreign & General Contribution A/C)

**Consolidated Receipt & Payment Account for the Year Ended 31st March 2018**

Particulars	Note No.	Amount 31-Mar-2018 (Rs.)	Amount 31-Mar-2017 (Rs.)
<b>Opening Balance</b>			
Cash & Cash Equivalent	24	3,230,196.01	1,832,923.78
Fixed Deposit		696,679.00	534,088.00
Receivable from Staff & Other Parties (FY: 2016-17)	25	-	46,928.00
		3,926,875.01	2,413,939.78
<b>Receipts during the year</b>			
Grants Received	1	6,452,904.70	10,989,177.50
Award Received from Cerebral Palsy Alliance		125,276.23	-
Donations/ Contribution Received		1,538,220.31	1,082,727.32
Interest Income	12	206,842.00	167,677.00
Indirect Income	13	83,500.00	396,008.75
Reimbursement of Expenses		771,604.05	46,885.00
Loan from Sneha Mishra		30,000.00	-
Loan from Sewa Union		400,000.00	-
TDS refund for the AY 2016-17		-	9,667.00
		9,608,249.29	12,695,142.57
<b>TOTAL</b>		<b>13,535,124.30</b>	<b>15,109,082.35</b>
<b>Payments during the year</b>			
Welfare of Children	14	39,453.00	4,720.00
Welfare / Empowerment of Women	15	1,442,789.20	114,626.00
Welfare of the Physically & Mentally Challenged	16	1,658,774.00	936,004.00
Staff Welfare Programme	17	594,000.00	-
Staff Welfare Administrative	18	57,101.00	-
Sanitation including community toilets etc.	19	-	1,754,861.00
Relief/ Rehabilitation of victims of Natural Calamities	20	-	151,495.00
Awareness Camp / Seminar / Workshop	21	-	115,354.00
Administrative Expenses	22	1,855,139.83	1,424,190.68
Project Activities	23	4,508,831.25	6,171,822.66
Purchase of Fixed Assets	6	43,700.00	63,925.00
Penal Interest paid on TDS,PT & FCRA return		14,643.49	57.00
Payable to Sundry Parties (FY: 2016-17)	26	399,176.00	434,559.00
Grant Refunded		-	6,160.00
TDS deducted on FD Interest and Project Fund	11	9,810.00	4,433.00
		10,621,417.77	11,182,207.34
<b>Closing Balance</b>			
Cash & Cash Equivalent	8	2,282,353.53	3,230,196.01
Fixed Deposit	9	549,835.00	696,679.00
Receivable From Staff	10	81,518.00	-
		2,913,706.53	3,926,875.01
<b>TOTAL</b>		<b>13,535,124.30</b>	<b>15,109,082.35</b>

DATE: 20.08.2018



FOR: AAINA

PLACE: BHUBANESWAR

SECRETARY

**Secretary** SNEHA MISHRA

**A A I N A**  
Bhubaneswar

PRESIDENT

**President** LALITA MISSAL

**A A I N A**

FOR: N R S M & ASSOCIATES  
CHARTERED ACCOUNTANTS



N.R.RAY (CA)

PARTNER

M.NO: 055448

**AAINA**  
**PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR**  
 Regd. No: 20609/159/1998-99  
 (Foreign & General Contribution A/C)

Schedules Forming Part of Annual Accounts  
 Restricted / Unutilised Grant

Name of the Project/ Donor	Opening Balance as on 01.04.2017	Grant-in-Aid	Interest received	TOTAL	Expenditure incurred during the year/Refund During the Year	Amount transferred to General Account(FC / Local)	Fixed Asset purchased during the year	Current Liability as on 31.03.2018	Closing Balance as on 31.03.2018
Water Aid	(117,122.00)	117,122.00	-	-	-	-	-	-	-
SII	8,063.00	384,584.00	-	392,647.00	393,377.00	-	-	1,400.00	(2,130.00)
SII(Oct2017 to Sept2018)	-	494,754.00	-	494,754.00	482,352.00	-	-	7,514.00	4,888.00
GAATW	279,557.92	429,644.70	-	709,202.62	689,424.00	-	-	75,874.00	(56,095.38)
GAATW (Jan2018 to Dec2018)	-	1,316,700.00	-	1,316,700.00	301,671.20	-	-	9,066.00	1,005,962.80
Global Giving UK	1,006,777.71	239,000.00	-	1,006,777.71	971,275.00	2.71	35,500.00	-	(0.00)
Oxfam	-	2,314,000.00	-	2,314,000.00	46,600.00	187,620.00	-	-	4,780.00
UNICEF(Jun-17 to Dec-17)	-	3,000.00	-	3,000.00	2,308,942.20	-	-	5,000.00	57.80
UNICEF(DEC-15 to Sept-16)	-	-	-	-	-	-	-	-	3,000.00
SEWA-ILO	16.51	-	-	16.51	-	16.51	-	-	(0.00)
NAWO-SEWA	(10,700.00)	107,000.00	-	96,300.00	127,268.00	-	-	1,132.00	(32,100.00)
ILO SEWA(Feb2018-Jun2018)	-	800,000.00	-	800,000.00	7,599.00	-	-	157,042.00	(1,04,641.00)
SEWA	115,126.00	200,000.00	-	315,126.00	946,868.00	-	-	794,964.00	(826,706.00)
PC and PNPT	-	50,000.00	7.00	50,007.00	253,649.70	-	-	22,708.00	(76,350.70)
OSCW	(50,000.00)	-	-	(50,000.00)	-	-	-	-	-
	1,234,719.14	6,452,804.70	7.00	7,687,530.84	6,529,026.10	187,639.22	35,500.00	1,074,700.00	(139,334.48)

Note No: 1

DATE: 20.08.2018

PLACE: BHUBANESWAR



FOR: AAINA

*(Signature)*  
 SECRETARY  
 SNEHA MISHRA  
**Secretary**  
**Aaina**  
 Bhuvaneshwar

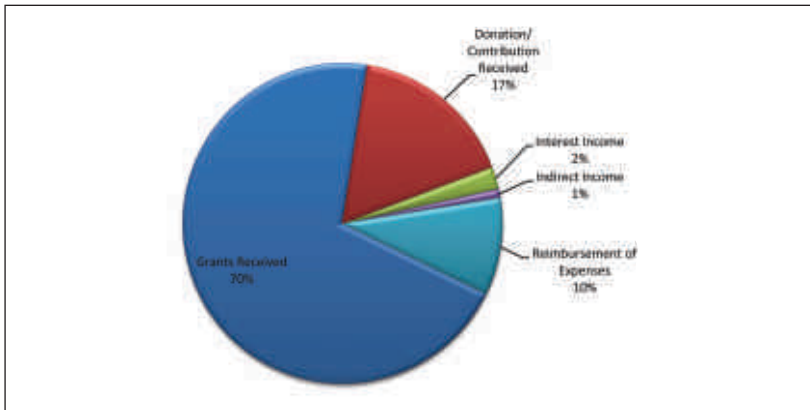
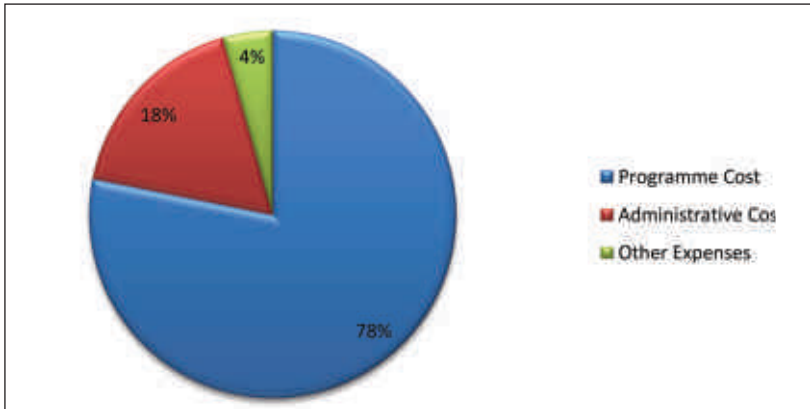
*(Signature)*

PRESIDENT  
 LALITA MISSAL  
**President**  
**Aaina**  
 Bhuvaneshwar

FOR: N R S M & ASSOCIATES  
 CHARTERED ACCOUNTANTS  
 N R S M & ASSOCIATES  
 PARTNER  
 M.NO: 055448



## FINANCIAL ANALYSIS



## MAJOR AWARDS





**Guidestar India Template for Transparency & Accountability Disclosures**  
(Recommended for inclusion in Annual Report and for public display in public domain)

For the Financial Year 2017 - 2018  
37 PAN/AA135324P [GSM] 742

This template is based on Creditability Alliance Norms. Please include this in your Annual Report to enhance your credibility.

**Registered Name of the Organisation:** Adva  
**Address:** Flat No. 102/250 (Ground floor), Near Hotel Merida Legaria, Jyoti Vihar, Bhubaneswar - 751013

**Correspondence details:**

**Directors:** Name: Oshita, PIN: 751013, City/Town: Bhubaneswar, Email: oshita@advaindia.org, Website: www.advaindia.org, SARF: Oshita

**Registration:** Registration No: 02811117, Registration Date: 04/08/15, Permanent

**Registered as Society:** Registered as Society: 15th January 1999, 2009/115 of 1988-99, Permanent

**Registered as Company Section 25/ Section 8:** Registered as Company Section 25/ Section 8: 25th January 2002, 792/1991-2000, Permanent

**31AC:** 18th July 2008, 207/07-08/2008-09/4277-80, Permanent

**FCRA Registration/ Prior Permission:** 24th February 2002, 104832018, 11-10-2021

**Any other:**

**Total number of Board Members as on 31/03/2018, their details are below (attach a separate sheet if you have more than 25 members on the Board):**

Name	Age (years)	Sex	Occupation	Relation to Board Members	Position on Board	No. of meetings attended (total during the year)	Remuneration and Reimbursements in Rs.
Ms. Lata Mishra	54	Female	Social Worker		President	4/4	
Ms. Sneha Mishra	51	Female	Social Worker		Secretary	4/4	7,20,000
Dr. (M.) Gayatri Prasad	50	Female	Educator		Treasurer	4/4	
Ms. Sneha Mishra	37	Female	Social Worker		Member	3/4	
Ms. Sneha Ray	31	Female	Entrepreneur		Member	4/4	
Ms. Pranita Mishra	35	Female	Educator		Member	1/4	
Ms. Sangeeta Mishra	47	Female	Social Worker		Member	4/4	
Mr. Pradyumn Kumar Nath	54	Male	Information Technology		Member	4/4	
Mr. Anjan Kumar Panda	33	Male	Acadmic		Member	4/4	
Mr. Gopinath Panda	44	Male	Social Worker		Member	4/4	
Ms. Shireli Mishra	46	Female	Educator		Member	3/4	
Ms. Shireli Mishra	24	Female	General Insurance Brokerage		Member	1/4	

Please insert additional rows to provide details of all new Board Members

**Distribution of paid staff according to compensation levels as on 31/03/2018**

Slab of gross salary plus benefits (Rs. per month)	Male (Nos)	Female (Nos)	Total (Nos)
<5000	3	1	4
5,000 - 10,000	4	2	6
10,000 - 20,000	1	2	3
20,000 - 50,000	1	0	1
50,000 - 1,00,000	0	1	1
1,00,000 >	NA	NA	NA
<b>Total</b>	<b>10</b>	<b>7</b>	<b>17</b>

**Monthly remuneration:**

Head of the Organisation (Rs.) 60,000 pm  
Highest paid staff member (Rs.) 30,000 pm  
Lowest paid staff member (Rs.) 2500 pm

**Staff details as on 31/03/2018**

Gender	Employment full time (remunrated)	Employment part time (remunrated)	Consultants full time (remunrated)	Volunteers Full time (non profit basis) (remunrated)	Volunteers Part time (non profit basis) (remunrated)	Total Team Full Time	Total Team Part Time
Male	9						
Female	13						

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For the Financial Year 2017 - 2018  
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50,000 - 1,00,000	0	1	1
1,00,000 >	NA	NA	NA
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*Realization being  
the guiding Mantra  
creativity & inclusion  
the Spirit*



à  
**aina**

70/3530, Jayadev Vihar, Bhubaneswar-13  
Tel:0674-2360630, 9238111127  
info@aaina.org.in, www.aaina.org.in