



Celebrating
15 years
of
@adina 1998 2014

Realization being the Guiding Mantra
Creativity & Inclusion the Spirit

Reflections

Annual Report

2013-14

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ACRONYMS

ANM:	Auxillary Nurse Mid-Wife
ASHA:	Accredited Social Health Activist
CBR:	Community Based Rehabilitation
CBO:	Community Based Organization
CPC:	Child Protection Committee
CWD:	Children with Disability
DfID:	Department for International Development, UK
DPO:	Disabled People's Organization
FRA:	Forest Rights Act
ICC:	Internal Complaint Committee
ICDS:	Integrated Child Development Scheme
IEC:	Information Education and Communication
JGW:	Joy of Giving Week
MGNREGA:	Mahatma Gandhi National Rural Employment Guarantee Act
NAWO:	National Alliance of Women's Organizations
NGO:	Non-Governmental Organizations
NRLM:	National Rural Livelihood Mission
PACS:	Poorest Area Civil Society
PRI:	Panchyati Raj Institutions
PWD:	Persons with Disability
RGF:	Rajiv Gandhi Foundation
RSBY:	Rastriya Swasthya Bima Yojana
RTE:	Right to Education
SHG:	Self Help Groups
SMC:	School Management Committee
TCS:	Tata Consultancy Services
VEC:	Village Education Committee
VYK:	Vishwa Yuvak Kendra
WASH:	Water Sanitation Hygiene
WHO:	World Health Organization
WWD:	Women with Disability

From the Secretary's Desk

Fifteen years!!

One of us suggested that we should come together for a retrospection and reflection. There was a mixed feeling of achievement and dissatisfaction as well. But definitely a realization that we crossed another milestone while keep continuing the work. Some of the colleagues came together forming a committee for the special event on this occasion and also budgeting for the same while the usual chore of project related work was attended.



For the first time we got associated with Joy of Giving program which was a supplementary help to the We Care festival. Thanks to TCS for their support to give space for the “wish tree” and specifically to the ASUIAN for not only having the tree in their section but taking care of many of the wishes passionately. The added feature of the We Care festival was the films made by the children this time on the issue of disability. Being part of the global campaign on International Cerebral Palsy Day we come up with a short documentary film. The rally by 200 children and their care givers joined by the Director, Disability was quite eventful and memorable. It was a great feeling adding the comedy show, associating with Odisha Quiz Association and many more activities as events during the mega film festival. With proud memory and satisfaction we went home to enjoy the Durga Pooja vacation.

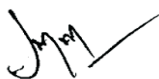
8th of October we could not resist getting prepared to face the deadly Cyclone Phailin. The vacation called off, people were requested to come back and the emergency operation was in place. 12th October the monster storm hit the Odisha coast with devastating force. Odisha Phailin Response Forum was formulated and Aaina became one of the lead organization coordinating the services and response. At the same time our Ganjam project was in dire need of attention due to the heavy storm effect. Immediate rescue and relief was in demand and Aaina jumped into the action keeping the experience of 1999 Super cyclone in mind. I take this opportunity to thank each

individual donor those contributed for the Phailin affected people. A special mention accrues to Bharati Infratel, Harsha Trust and Times of India for their supports to render the help to the affected mass. Thanks to ADP Hyderabad for rising to the occasion and our partner Save the Children India and Water aid for their support. The friendly gesture of VYK is also acknowledged during the occasion.

The 15 year celebration was cut short to one day program where members and staff old and new shared their feelings, experience and commit themselves to keep continuing their contribution to the society at their level.

We got introduced to the platform of Dasra as the Dasra Girl Power Award short listed organization and that opened massive networking avenues with organizations and institution working in the same field. A different perspective on fundraising got learnt. Over all the year was full of hard work, thread bare discussions, strategic planning and ever learning experience.

Thanks is not sufficient for the people those keep inspiring me in taking my assignment forward, day by day, year by year. I acknowledge the support, inspiration, help, your love and affection and moreover your confidence in me my dear colleagues, members, friends and well wishers. Let us be there together to work for the mass those are less privileged and in need of service without any discrimination.



Mrs. Sneha Mishra
Secretary, Aaina

ABOUT AAINA

Aaina, which literally means mirror, is a voluntary organization based in Odisha, India, was founded in 1998. The organization was conceived as an effort of a few socially sensitive people who came from different backgrounds, charged with the vision of working with the vulnerable sections of the society and addressing issues giving rise to such vulnerabilities. In this context, persons with disabilities, children and women became the core focus areas of the organization. Aaina has been working extensively in the state covering the rural and tribal population at one end and professionals, administrative agencies, Govt. officials and legislators at the other end. Since disability has been the major focus right from its inception, Aaina has concentrated its energies and resources on the empowerment of persons with disabilities, facilitating them to realize their hidden potential and consequently become self-sufficient.

With fifteen successful years of operation Aaina today is recognized as one of the front ranking NGOs of Odisha working in the field of disability. Thanks to our sincerity, accomplishment and experience, Aaina has been consistently approached for partnership, alliance, orientation and training. Today the organization has a deep rooted understanding and experience in various fields such as Community Based Rehabilitation, with special focus on women and children, micro-credit, promoting and strengthening People's Organizations, Child Rights and many more.



VISION AND MISSION

VISION:

Aaina envisages an inclusive society where each person has an identity, independence and exercises his/her rights with dignity and equality especially persons with disability, women, children, ultra poor, elderly and other socially excluded groups.

MISSION:

Aaina recognizes the human rights of persons with disability & elderly and commits to their realization through appropriate participatory program interventions leading to an inclusive society. It further strives to establish a center of excellence on research, training and documentation.

Aaina commits to promote gender equality & justice and empowerment of women in all spheres of life by facilitating appropriate mechanisms to ensure their rights, identity, dignity and independence.

Aaina recognizes the rights of children and commits to facilitate their realization through appropriate participatory program interventions, leading to a non-discriminatory society.

Aaina believes in being a dynamic, scientific and learning organization by appropriately informed through research & development and networking to actively influence policy through strategic advocacy mechanism that incorporates people centered advocacy.

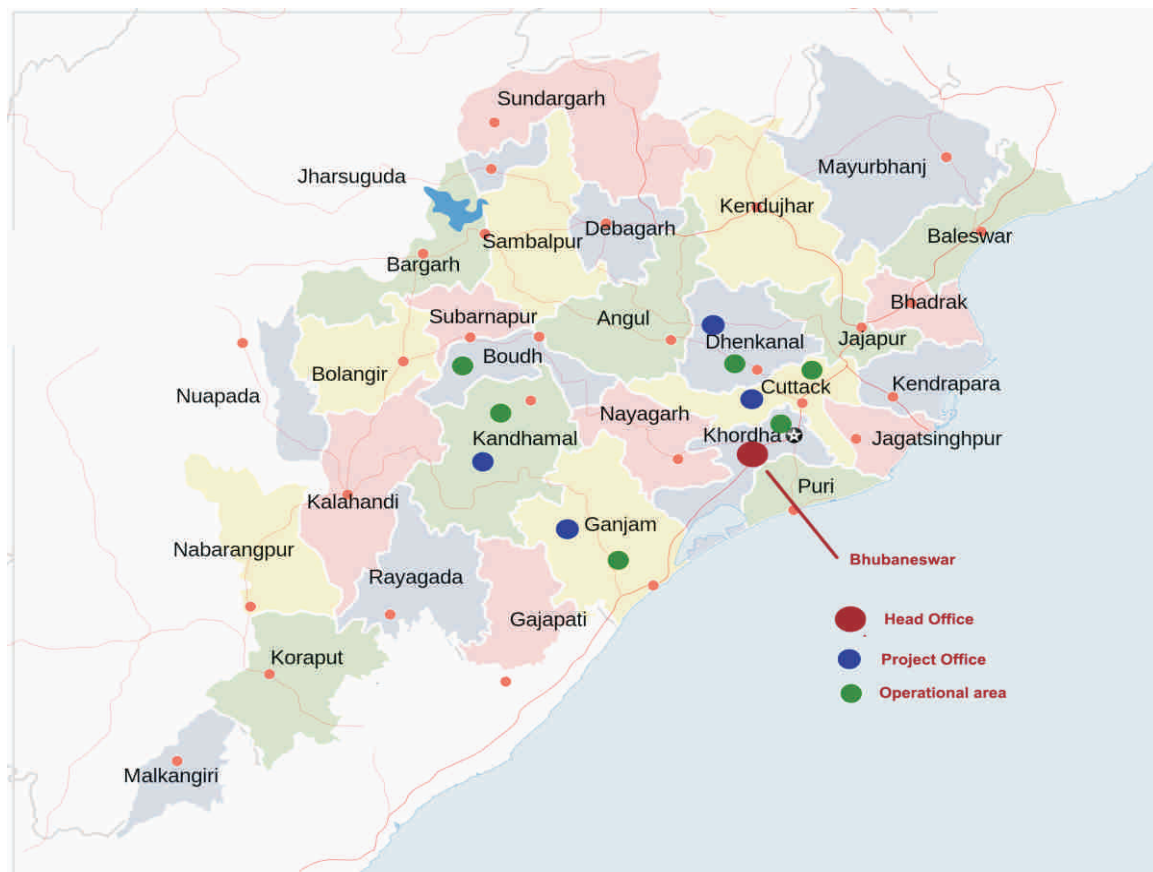
Aaina commits to respond to the disaster situations upholding the perspective of human rights.



GOAL:

Aaina dreams of achieving a barrier free community for people with disability, woman, children and the disadvantaged. A society where women, children and person with disability lead a dignified, self-sufficient and respectable life. People realize the potential of each of these individuals and take an inclusive approach towards development. A world which is barrier free, compassionate and understanding towards the most vulnerable and neglected mass on earth. A future that is safe and inclusive and a present that is full of opportunities and scope for participation in every sphere of their life.

Where We Work



The Executive committee of Aaina



Ms. Lalita Missal
President
MSW
Social Worker



Dr. Meera Banik
Member
MA, PhD
Educationist



Ms. Sneha Mishra
Secretary
MSW, LLB, DNHE
Social Worker



Ms. Swarna Mishra
Member
BA
Social Worker



Dr. Gayatri Patnaik
Treasurer
MSW, PhD
Educationist



Mr. Ghasiram Panda
Member
MA
Development Worker



Mr. Pradyumna K. Rath
Member
MSc, DISM
Information Technologist



Ms. Indira Patnaik
Member
MA, BEd, DTVH, PGPD
Social Worker



Mr. Jayasankar Panda
Member
MSc(ASLP), MA
Audiologist



Ms. Soma Roy
Member
BSc, PGDCA
Entrepreneur



Ms. Sangeeta Mallick
Member
MA
Social worker



Ms. Pravati Mishra
Member
MA, CTD
Educationist



Internal Complaint Committee on Sexual Harassment at Workplace of aaina

The Internal Complaint Committee of Aaina under the provision of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 was constituted.

Since 2002 Aaina of course had a complaint committee on sexual harassment as per the Bishakha guidelines of the Supreme Court of India.

Sensitization of the staff on the issue through workshop is periodically done within the organization.

Following are the members of the ICC :

Presiding Officer:

Jyoshna Sahoo
Tel: 9937059333

Independent Member: Amrita

Patel
Tel: 9437199737

Member:

Geetika Chandra
Tel: 9040098924

Independent Member:

Sashiprava Bindhani
Tel: 7873815658

Member:

Santap Kumar Panda
Tel: 9438087440

IN PARTNERSHIP

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Cordaid



Save the Children
Bal Raksha, Bharat



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PACS
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Reaching the Unreached



Leadership with trust



JRD Tata Trust



Towards Ability and Inclusive Development





Highlights

- ★ 162 members of Shramik Sangha of Raikia block including 12 people with disability demanded and received job under MGNREGA.
- ★ 15 children with disability were admitted in school in G. Udayagiri in the last enrollment drive.
- ★ 5 children with Cerebral Palsy lead more independent life through community developed assistive devices made from locally available material in Kanpura village.
- ★ A women headed SHG of people with disability finds its income generation source from a wild grass in Urbengi village in Kankadahada block.
- ★ A total of 255 children were identified out of which 158 have been mainstreamed.
- ★ About 200 people joined an Awareness rally on World Cerebral Palsy Day organized by Aaina.
- ★ A record 27 movies were submitted for various competition category in the We Care Film Festival in 2013.
- ★ More than 50 persons with disability from Khajuripada and Phulbani participated in the Lok Sangathan Utsav held in Bhubaneswar by PACS.

Towards Ability and Inclusive Development

Community based practices/programs

Towards inclusion project

Towards inclusion project of Aaina supported by PACS, DFID has completed successful two and a half years with the main objective of improving the livelihood alternatives for people with disability and women in 350 villages of Kandhamal and Boudh district. Also, it strives for inclusive education and education rights of children with disability. After several capacity building programmes, members of Shramik Sangha are demanding jobs on a regular basis and also asking for timely payment to their respective account. Moreover,

there is visible increase in knowledge of people related to child rights and various provisions in MGNREGA through IEC materials, leaflets and quiz competitions organised at regular intervals. Children are Advocating



for their education rights. The children clubs are discussing issues affecting their education with CPC and even addressing issues related to inclusion of CWDs in general school. Community members from this region participated in the state level Lok Sangathan Utsav organised by PACS on 14th and 15th March. There was a panel discussion on PWD leadership. Ms. Sneha Mishra, Secretary Aaina spoke on empowerment of people with disability.

Amo Vidyalaya

The integrated special school and sheltered workshop of people with disability have 43 members at Baranga. Besides the usual extension education support they produce various goods as a livelihood. They had supplied 500 Numbers of executive bag and had done a good business during BALI YATRA. Observation of festivals and national days is standard practice at the institution.

Empowerment of DPOs and SHG

The Satyabhama project running in Kamakhyanagar and Kankadahad block of Dhenkanal district is concentrating on community capacity building on service delivery and enhancing advocacy and economic independence of PWDs through DPO. One of the standing examples is of a DPO in Urbengi village of Kankadahada block. The DPO is headed by a woman. The group discovered the source of living from the nearby jungles. They are hand weaving foot-mats from a peculiar leave that grows in nearby forests. The mat sales at about Rs.100 each. The group makes Rs. 6000 to 7000 per month. The next step now is to tie up with government to assure a market for such groups. A talk to this effect with other DPOs of the area has already begun.

Trainings and capacity building

Training on community participation in assistive devices making

A group of 20 staffs from Nav Bharat Jagriti Kendra, Jharkhand visited Aaina for an exposure visit to learn from the field operations in the CBR project in Kamakhyanagar. They came to know about the DPOs, the resource center managed by them and the pro-active involvement of other community members in the process of inclusion. The team then visited Kanpura village to



have a hands on training on assistive devices and adoptive devices. They have to either build devices or modify existing structures using material available around home or locally in consultation with parents or family members. Seven such devices or structural modifications were created by the team member in groups under the guidance of Mr. Pradyumna Kumar Rath, founder member of Aaina. Ms. Sneha Mishra, Secretary

Aaina, Mr.Dillip Biswal, director Programs and Mr. Santhap Panda, Project Coordinator provided input on the other aspects of the CBR Project. Project staff were assigned the responsibility to monitor the use of the devices, examine the effectivity and improvement obtained by the child.

Events and observations

We care film fest III & international cerebral palsy day

Aaina conducted the 3rd annual We Care film festival of Bhubaneswar on 2nd and 3rd



October. The festival promotes inclusion and celebrates diversity through the medium of documentary films. October 2 was observed as World Cerebral Palsy Day for the first time in India. Aaina organized a rally to raise awareness among the

people on Cerebral Palsy. The rally was flagged off by Mr. Bibhuti Bhusana Pattnaik ,Director Disability & Mr. Sasank Padhi , State Programme Manager, Save the Children. Children and persons with Cerebral Palsy, their parents, teachers, media, NGO & INGO representatives, Govt. Officials joined the rally. Children & persons with cerebral palsy were felicitated for excellence. “One minute to Change my Life” - the documentary by Aaina was shown. A demonstration of software developed by TCS with accessibility features was given. A competitive Quiz Contest for the students and a live presentation by satirist Mr. Gyana Hota completed the Day. Screening of National Award Winning documentaries from the previous year, Screening of out of the box documentary “ACCSEX” by Ms. Shweta Ghosh, and screening of short documentaries in various competition category were the major activities of the 2nd day. A special section on one minute movies by children was introduced this year. A total of 27 entries were shown. Mr. Sarat Pujari as usual guest delivered an emotional and inspirational speech. Finally the results of the movies competition were announced and the lucky draw of the raffle tickets made.

Observation of international day for people with disability.

Aaina observed the International Day for Persons with Disability on 3rd December at District Veterinary Training Hall, Phulbani. There was discussion on inclusion of person with disability in MGNREGA, and the type of work facility available under it. Ms. Sujata Mohapatra, Project Coordinator (Livelihood), Aaina shared inspirational case studies



The Chief Guest Ms. Manjula Pradhan spoke on care of women with disability during pregnancy and after the delivery, coping strategies for people with disability and access to joyful learning at ICDS centers by children with disability. Ms. Laxmi Das talked about the

attitudinal and financial barrier for persons with disability and further discussed on ways of efficiently running of SHG. A Quiz Competition was conducted for participants as well. It was an entertaining and productive event for people with disabilities where they participated and learned about their rights.

Collaboration with RGF and VYK

Rajiv Gandhi Foundation collaborated with Aaina for distributing adapted scooters to young and active persons with disability to enhance their access reach and independence. 20 persons received scooters from RGF this year. Additionally a capacity building



trainings was organized for the PWDs from 11 districts to scale them as future leaders. Similarly, Viswa Yubak Kendra (VYK) collaborated with Aaina to develop the entrepreneurship skill of the selected PWDs through trainings and machinery support and total 32 entrepreneurship have developed in 2 districts of Odisha.

Towards Gender Equality and Women Empowerment





Highlights

- * More than 130 adolescent groups have been formed to spread awareness on Menstrual Hygiene under the aaina's project on Menstrual Hygiene in partnership with Water Aid
- * Aaina has partnered with more than 100 school authorities across 70 villages to create awareness on Menstrual Hygiene and 61 sensitization meetings with women SHG,ASHA and ANM workers have been organised.
- * 33 PRI members attended the training and assured equal participation of women at every level in a training organised by aaina on Empowerment of Women through capacity building of PRI members
- * About 150 people in 50 bikes joined the rally on International Day to eliminate Violence against Women on November 25.

Towards Gender Equality and women empowerment

Community based practices/programs

Menstrual hygiene



Acknowledging the dire need to break the culture of silence and discuss about the concerns of rural women related to reproductive and sexual health. Aaina with support of Water Aids takes a responsibility to improve health and well being of adolescent girls and women through better menstrual hygiene practices. In three blocks of Ganjam district covering 70 villages. The project aims to improve the knowledge base of the target population on the issue to have better menstrual hygiene management. It also considers the production and availability of low cost sanitary napkins to all target groups. For larger impact the project shall also sensitize policy makers to sanitation; create awareness on health and hygiene at the district, block and local level; constantly upgrade the knowledge and capacity of various stakeholders on MHM; remove the social stigma attached to menstruation.

Major activities include awareness and training session's sessions at community and block level on menstrual hygiene and safe disposal of sanitary napkins, meetings with Parent Teacher's Association and school management committees and formation of young group leaders to spread the knowledge, Aaina's work on this project was appreciated by Dasra Girl Power Awards as well and the organization was short listed amongst the top 5 NGOs across country working in the Health sector.

Trainings and capacity building

Women empowerment through capacity building of PRI members

Aaina organized a capacity building training programme for PRI members of Phulbani & Khajuripada blocks with the support of NAWO Odisha. The objective was to discuss about the duty and responsibility of women PRI members, and create awareness on

different government scheme & Facilities and different acts & laws for women.

Ms. Pragyan Priyadarshini, NAWO was the resource person. The participatory activities at the training involved discussion and sharing of violence and problems women face in family, panchayat and community. It was apparent from discussions that there was lack of support and respect for women at all the three set-ups. Representatives came up with solutions such as unity among the women representatives, formation of forum of women representatives and understanding between man and woman. Apart from discussions, a film on the role & responsibility of the PRI members was screened as well. Ms. Swaha Das & Basant Patnaik from Aaina discussed about RSBY, Nirman Shramika Bima and NRLM for the knowledge of the women PRI members.

Events and observations

International day to eliminate violence against women

International Day to Eliminate Violence against Women was observed jointly by Aaina and NAWO on November 25, 2013 by organizing a scooter rally where youth from different colleges and institutions along with representatives from different organizations joined. The rally was flagged off by Mrs. Arti Ahuja, Commissioner cum Secretary, W & CD Dept. The one billion rising campaign also flagged off. The theme for this year was "One Billion Rise for Justice". People on bikes in black and white T-shirts with a message "U & ME together can stop violence against women." shouting for justice spread the message across public. The vibrant rally stopped at Master Canteen about 3KM from the starting point, and the participants gathered for a formal meet. Ms. Bisakha Bhanja, Mrs. Sneha Mishra, Secretary Aaina, Ms. Lalita Missal, State coordinator NAWO were the key speakers at the assembly. They all spoke about the non acceptance of violence against women and the need of change in the system and attitude to attain the same. Youth from different colleges also talked about the safety of girls on street and at all public places. The event revived the gravity to act towards justice for women.



Towards Child Rights





Highlights

- * 350 Children Clubs in Towards Inclusion project of Aaina and 30 children clubs under Midanga project of Aaina have been formed
- * There are 10265 children as Children club members under Towards Inclusion project of Aaina and 504 members in Midanga project. out of which 421 members are children with disability
- * A total of 217 instances of problems were identified in relation to social exclusion of children and 193 were solved by CPC Members
- * 40 children were awarded for their performance in sports and cultural programme on district level Child Rights Week organised by Aaina
- * A total of 38 categorical problems identified through suggestion boxes out of which 16 problems have been addressed on priority basis in G. Udayagiri Block.
- * A record 2113 socially excluded children have been enrolled in formal schools in G.Udayagiri Block.

Towards Child Rights

Community based practices/programs

Children club



To address social exclusion of children and give voice to them, Aaina has established children clubs under different projects. After the initial orientation and sensitization of the members on child rights, and its violation issues, the clubs conduct their activities independently. Children within the community are increasingly sensitized towards the existing discriminations. They are learning how to counter these issues. Children in these clubs are also initiating programs such as child journalism, and taking ownership of the effort to end exclusion within their community. The children clubs are therefore the locus for both ventilating problems as well as stimulating response to these issues.

Community participation through Suggestion box

One of the innovative and democratic initiatives is the installation of Suggestion Boxes in the schools and villages. Children and adults in the village are invited to put their suggestion regarding every aspect of village life, from the functioning of school, condition of village roads to child labor issues and discriminatory practices. Every month, the suggestion box committee reviews all the suggestions and actions are decided at a village public meeting. The Suggestion boxes act as a platform for children to voice their concern and ensure participation of children in child rights governance.

Strengthening of Child Protection Committees (CPC)

CPC are formed in 30 villages of G. Udayagiri block under “midanga nari reha” project that address various issues relating to child rights and protection. A committee is represented by community leaders, school teacher, PRI members. members from children club, women SHG members. These committees are periodically sensitized to pro-actively look into instances of child rights violation and initiate remedial measures. At Ratudi village the CPC interacted to assess the quantity and quality of mid day

meals. They had a discussion with the ANM regarding child health, low blood pressure and Mamata Yojana, Drinking water problem, Inclusion of a migrated family were the other issues the CPC attended to.

Trainings and apacity building

Training on exclusion mapping

To enhance the participatory community action against social exclusion in 30 villages of G. Udayagiri block a remapping of the situation was initiated. Children & adults from the villages were trained on the method, mechanism and skills to conduct exclusion mapping at their places. With the active participation of them in the whole process, the children were able to estimate and concretize the magnitude of apathy, neglect and loss happening at specific location due to visible and subtle exclusion process. This gave the children and community people definite idea on how much and where to intervene. The data also highlighted the status of child education, child labour, education of child with disability, girl child and access of different facilities and schemes.

Training on IEC material production for electronic and print media

Aaina with support of Save the Children this year trained the children on IEC material production for electronic and print media. The process encouraged the creativity and innovation among the children. 20 such workshops were organized as a result the children came up with case studies and their experiences on discriminations faced and many other social issues. They helped in the preparation of design layout and content of the quarterly child magazine "Ama Swara" and independently preparing themes of poster, leaflets etc.

Events and observations

District level child rights week

Aaina celebrated Child Rights Week at district level in Phulbani on 16th November . An awareness rally was started from District Veterinary Training Hall at 10.30 AM with placards spreading the massage of rights of children, rights of education for person with disability and the rights of participation of children at every level. The guests on this occasion stressed on the importance of education for children to meet their dreams. They advised the children to stand up against discrimination, especially meted out to girls. They also made the children aware of different schemes and entitlement for the education of children, asked them to fully utilize the same and continue with their studies. On the spot song competition, dance competition and one act play & fancy dress competition were organized for the children of different children clubs. Winners of various competitions were given away prizes.



Aaina at a Glance

August 1998 - March 2013

1998

- ★ Aaina came into existence
- ★ Vision mission established
- ★ Aaina initiated its first service "HEAVEN'S GARDEN"-a crèche for the children of the working mothers



1999

- ★ Formally registered under Society Registration Act on 15th January 1999.
- ★ Organized a state level workshop on Dance Therapy followed by Creative Arts Therapy, further followed by state level workshop on Creative Dramatics for the professionals & parents of children with disability, supported by UNICEF.
- ★ Odisha hit by Super Cyclone in October & Aaina headed a base camp with 300 volunteers capacity & coordinated operation in the field.
- ★ "Amo Vidyalaya"-an integrated school for the children with disability established acting as a resource centre for children to join in mainstream school



aaina's journey of fifteen years...



Realization being the Guiding Mantra
Creativity & Inclusion the Spirit

2000

- ✧ Project Unmesh supported by Unicef- psycho-social rehabilitation of children of Erasama block-3000 directly intervened 25000 secondary recipients.
- ✧ Child rights week observed in Ersama block by organizing a meritorious event "Asa ame kheliba agaku agaku badhiba-Let us play & grow forward".
- ✧ World March of Women-aaina took a remarkable role during the World March Program organized by NAWO, Odisha.

2001

- ✧ A census survey of all the 22 blocks of Ganjam conducted - the first ever initiative to enumerate PWDs in state
- ✧ Aaina with the support of Save the Children, UK, undertook Inclusive Education and subsequent mainstreaming of children with disability
- ✧ Project Ananya - a singular intensive project on integration and mainstreaming of persons and children with disability initiated in Ganjam.
- ✧ Aaina collaborated with Jan Sikshyan Sangathan to provide skill training in various trades to the underprivileged to be self-employed.



Realization being the Guiding Mantra
Creativity & Inclusion the Spirit

2002

- ✧ Census data on disability of the district of Ganjam and cause factors of disability shared with the District Administration
- ✧ Attendance at Amo Vidyalaya reaches 43
- ✧ Project Ananya forms 300 SHGs of persons with disability, gets them trained under NABARD and links them to various lead banks to be fully functional
- ✧ As an active member of the CRCP Network Aaina implemented the plans of GMfC, Child Leaders, Child centric and children driven social initiatives in the district of Ganjam
- ✧ Mrs. Sneha Mishra, Secretary Aaina awarded as Best Volunteer for her services in the aftermath of the super cyclone 1999



2003

- ✧ Aaina organised a national level conference on 'Women with Difference' to bring to light the plight of women with disability.
- ✧ Aaina gets wide claim for 107 SHGs of people with Disability formed-Govt supports through NHFDC loans
- ✧ Aaina mobilized the placement of two student therapists (PT AND OT) from Sydney University
- ✧ A workshop on HIV/AIDS was organised
- ✧ Ms. Chhabirani and Ms. Sonia facilitated by Aaina to take part in Abilymics awarded Gold and Bronze medals respectively
- ✧ Aaina started a 'Certificate course on Basic Understanding of Disability and Rehabilitation'



2004

- ✧ Ananya Mela – A fair for SHGs of PWD organized
- ✧ An exclusive CBR approach through a project supported by CBR Forum got initiated in Dharkote Block of Ganjam District
- ✧ Ms. Sneha Mishra, Secretary Aaina selected to be a member of the national level consultative Task Force as well as the state coordinator We CAN (launched in New Delhi on 25th Nov, 2004)
- ✧ Ms. Sneha Mishra attended the Beijing 10+ program held at Bangkok, and tabled the issue of women with disability within the women's movement
- ✧ Mr. PK Rath and Mr. Jayashankar Panda founder members attended the International workshop cum exhibition 'Diriya 2004' held at Colombo, Srilanka in Nov-Dec 2004. Mr. PK Rath presented a paper 'Creative Arts Therapy: Principles and Application'

2005

- ✧ Formation of a task force on Mission Khyamta,
- ✧ WE CAN Odisha organized National Assembly of change makers, around 500 participants from across 14 states and 3 countries of the South Asian region attended the assembly
- ✧ For the first time a special program on Women with Disability was undertaken by the organization at the Belaguntha block of Ganjam District.
- ✧ Ms. Sneha Mishra, Secretary Aaina was elected as the board member of National Trust
- ✧ A status survey of the empowerment of women through the Samudram Network was conducted by Aaina - Women of Samudram network: a study of the fisher women of Ganjam who were a member of Samudram network'



Realization being the Guiding Mantra
Creativity & Inclusion the Spirit

2006

- ✪ The children's newsletter 'Amo Swara' published for the first time
- ✪ A special project on Inclusive education as a part of the Commonwealth Education Fund was taken up in Soroda Block of Ganjam district supported by ActionAid India
- ✪ The Project of Towards mainstreaming of PWD in Dharakote block got sanctioned by CAPART

2007

- ✪ Initiative towards Inclusion got introduced through march past of children with disability during the Republic day at Baranga in collaboration with other schools
- ✪ Improvement in the status of children clubs in seventy villages through strengthening of the functioning of the good friend's club, attitudinal changes with respect to child rights and child Issues among parents, teachers and other stake holders



aaina's journey of fifteen years...

2008

- ✧ Supported by CAPART: the SHGS of PWD were sustained and a vocational training unit for PWD got initiated at the project office at Bhanjanagar
- ✧ Unicef and SCERT invited aaina to facilitate the meetings held during children's day and orient on child participation mechanism
- ✧ With the help of BMC, BBSR and UNICEF the organization established the identity of children's by issuing birth certificate in slum areas



2009

- ✧ Ms. Sneha Mishra secretary aaina participated in Girl Child Seminar in Hague, Netherlands initiated by Ministry of Corporate Affairs
- ✧ Ms. Sneha Mishra attended 1st Asia Pacific Conference on CBR at Bangkok.
- ✧ VSO volunteer Ms. Claziena Ouwehand from Netherlands joined aaina as communication and documentation advisor
- ✧ Odisha Disable People's Network (ODPN) a state level network of DPOs came into existence after the DPO consultation organized by Aaina.



Realization being the Guiding Mantra
Creativity & Inclusion the Spirit

2010

- ✧ A workshop on "men, women and masculinity" was organised by WE CAN Odisha where some prominent male journalist, social activists, administrative officials, media personality participated
- ✧ Ms. Sneha Mishra visited UK and promoted WE CAN campaign
- ✧ "PRACHI"- a Cooperative to Promote the Products made by persons with disability was initiated by W & CD Dept. Govt of Odisha
- ✧ An access audit was conducted by aaina in 10 districts of Odisha to assess the accessibility of the public buildings.
- ✧ Ms. Jennisa B. Gomez, from Philippines joined aaina as a physiotherapist
- ✧ A Step Ahead' inclusive project based in 30 villages of Dharakote block in Ganjam district comes to an end-Many of the DPOs formed running independently and are networking with government.

2011

- ✧ Networks with SV NIRTAR, DDRC and ALIMCO established and Tricycle, wheelchair and hearing aids for children availed
- ✧ A specialized physiotherapy unit opened in Kamakhyanagar
- ✧ Links with SHGs and banks were set up to supply financial support
- ✧ "Count Us In" campaign for the inclusion of persons with disabilities in Census 2011
- ✧ aaina, collaborated with BIRD (working for inclusion of Muslim and Dalit women) and extending support to marginalized women through education centers, skill based training, health camps
- ✧ aaina becomes a partner of PACS, DFID project in Odisha covering 6 blocks (350 villages) of Kandhamal and 1 block of Boudh district
- ✧ aaina established Child Protection Committees (CPC) in partnership with Save the Children in 150 villages in 5 districts
- ✧ With the support of VSO, software developed for Govt. of Odisha to retain data of disability certificates issued to PWDs
- ✧ Organizational Development process initiated and mission and vision of aaina redefined
- ✧ aaina and Brotherhood came together to organize We Care Film Festival for first time in Bhubaneswar- spreading awareness on disability through films
- ✧ Ms. Jane Feeney VSO volunteer from Ireland joins as a documentation and communication guide



2012

- ✧ Counsel General of United States, Ms. Katherine Dhanani and her team mates visit Aaina
- ✧ Ms. Hilde Marbus, Programme officer, CORDAID visited Aaina
- ✧ Ms. Kasia Pilat, Programme officer, Human Dignity Foundation Ireland visited aaina.
- ✧ Awareness program on "Cyber crime and role of media" organised keeping in mind the access to intimate of focus group of women, children and PWD
- ✧ Ms. Sneha Mishra visited Philippines for a conference organised by Asia Pacific Development Center
- ✧ "Project Satyabhama" running in 95 villages of Kamakshyanagar and Kankadahad block covering 10 GPs in Dhenkanal district extended to 100 villages
- ✧ Five day candle making workshop organized
- ✧ A three Day Workshop on Organizational Development Phase II was organized
- ✧ 1st CBR world Congress held at Agra attended by Secretary Aaina, Ms. Sneha Mishra, Project Head, Mr. Dillip Kumar Biswal, Asst. Project Coordinator, Mr. Abhisekh Brhma and EC Member Mr. Jayshankar Panda.
- ✧ Mr. P.K. Rath, founder members Aaina, attends 2nd CBID ToT conducted by Asia Pacific Development Centre, Bangkok
- ✧ Ms. Julie Grant VSO volunteer from Ireland joins as a physiotherapist

2013

- ✧ Health Camp for rural women organized at Barang
- ✧ Aaina partnered with RGF(RAJIV GANDHI FOUNDATION) in the process of physical verification of the Person with Disabilities in the state of Odisha for the distribution of motorized vehicles.
- ✧ Aaina organized training session on formation of WE CAN forum
- ✧ In collaboration with AARTH-AASTHA Aaina took initiative of stock taking of RTE to know the status of children with disability under Right to Education Act



Networking and Advocacy





Highlights

- * Aaina partners with Wash United to celebrate Global Menstrual Hygiene Day
- * Aaina raised Rs. 118000/- through Bouquet of Buffet during Joy of Giving Week. Aaina was the only organization to raise funds from a corporate.
- * Aaina raised funds of Rs. 42500/- from the Wish Tree placed at TCS, Bhubaneswar during Joy of Giving Week
- * Mr. Pradyumna Rath, Founder Member, Aaina was core committee member in the preparation document of VISION 2020 on Disability and Rehabilitation for Odisha
- * 160 adolescent girls expressed their aspiration & to resolve the problem on the gender inequality and injustice at district launch of Because I am Girl campaign
- * Aaina trained 85 SHG Leaders on building and sustaining SHG federation of Person with disability under NRLM initiative.

Networking and Advocacy

Aaina celebrates JOY OF GIVING WEEK

Joy of Giving Week widely celebrated in India promotes the art of 'Giving' among the people to bring smiles on the faces of underprivileged. This year Aaina collaborated with JGW Odisha Chapter and celebrated the week from 2nd to 8th October. Aaina intended to raise funds to meet the needs of children with disability at Amo Vidyalaya and to meet the cost of hosting the We Care Film Festival. While Amo Vidyalaya is an inclusive school run by Aaina at Barang, the We care Film festival is an annual event that promotes inclusion and celebrates diversity through documentary films. During the Week a wish tree containing 300 wishes were put up at the ASU, TCS, Bhubaneswar premises. With the earnest support of the ASUians many wishes turned into smiles. The other event was Bouquet of Buffet- a charity dinner held at Hotel Mayfair Lagoon, Bhubaneswar by the collective of 6 star hotels of Bhubaneswar on 5th of October. This event was open to guests that donated for the cause and savour the culinary delicacies.



Participation in National workshop on Menstrual Hygiene

Aaina participated in a four day Workshop on Menstrual Hygiene organised by Dasra; that provided an excellent platform to network and share knowledge and experiences with people from varied organizations working on Menstrual Hygiene issue. Participants from 19 different organizations were taken through games, group activities, guest visits, presentations and discussion on menstrual hygiene, and professional development activities. Dasra shared the four cornerstones on menstrual hygiene - Educating mothers on menstrual hygiene, Involving school in

menstrual hygiene, Use of local resources and connecting menstruations to health. Topics such as theory of change, stakeholder's analysis, Developing Elevator's Pitch played vital role in professional development of the participants. Mr. Anshu Gupta, Goonj , Ms. Archana Patkar, Programme Manager, WSSCC , Mr. Vinod Mishra, WSCC, Ms. Maria Fernandez, WASH United joined in to encourage the attendees.



VISION 2020 on Disability and Rehabilitation

A document on Disability and Rehabilitation, VISION 2020 was published by Handicap International in collaboration with NGO partners and Core Committee members. Mr. Pradyumna Rath, Founder Member, Aaina was one of the core committee members in the preparation of the same. The document serves as vital guiding tool for the formation of State Policy for the Persons with Disability.

Launched district level Because I am a Girl (BIAAG) campaign

Aaina in collaboration with Plan International and CYSD launched district level **Because I am a Girl (BIAAG)** campaign in the district of Kandhamal and Ganjam. Members from CSOs, govt. people, Media representatives, members of women SHGs, members from Sramika Sangha and Adolescent



girls participated in the meeting. In this program successful girls from various sector shared their journey in achieving their goal. Towards the end of the program they were felicitated and honored by the guest of honour.

Training to SHG leaders of person with disability under NRLM

Aaina trained 85 SHG Leaders from Jagatsinghpur and puri on building and sustaining SHG federation of Person with disability under NRLM initiative.

Disaster Management





Post Phailin Relief Facts and Figures

	Items	Block	No of Households	Supported by
Immediate Relief	Phase 1 Flattened rice, Jaggery, matchboxes candle, sanitary napkins	Bhanjanagar Belaguntha	500	aaina through own funds and individual donations
	Phase II Flattened Rice, Jaggery, Biscuits	Belaguntha	1860	Aaina through own funds and individual donations
	2 nd November Dal, sugar, Chhatua, Oil and Spices	Rangailunda	235	Save the Children
	8 th Nov, 2013 Dress material, flattened rice, 1nowled, biscuits	Belaguntha	635	Goonj,
		Jagannath Prasad, Bhanjanagar, Rangailuntha	635	aaina
	9 th Nov, 2013 Tents		33	Bharti Infratel
Materials in Recovery Process	Utensils, bucket, floor mats, mug, blanket, bed sheet	Belaguntha	200	Bharti Infratel
	21 st Nov, 2013 Blanket, tarpaulin, floor mattress	Bhanjanagar	50	Harsh Foundation
	Solar lamp, tarpaulin, blankets, hygiene kit, household utility kit, floor mattress, P&G kit	Belaguntha	1183	Save the Children
	Blanket, Tarpaulin, mosquito net, torch, veg seed packet	Belaguntha	701	ADP, Hyderabad
	Halogen Tablet, bleaching powder, carpet and iron tools	Belaguntha, Bhanjanagar, Jagan Nath Prasad	75 villages	WaterAid India
Sanitation Campaign				
Education Kit	Bag, water bottle, umbrella, teaching learning material	Belaguntha	1790 students	Save the Children
ICDS centers supported	Water filter, Floor mattress, play material, trunk	Belaguntha and Chikiti	86 centers	Save the Children

Disaster Management

Aaina's humanitarian response to the disaster situation post “Phailin”

The very severe cyclonic storm “Phailin” struck the Odisha coast on 12th October 2014. The state sustained massive infra-structural, property, agricultural and financial damage, though there was zero casualty due to the extensive evacuation earlier. But the situation became quite complex with incessant rain pounding the state over 15 days and large tracts of land getting flooded or water logged.

Aaina responded immediately by mobilizing its own staff from various locations to join the existing staffs in Ganjam to reach out to people with relief materials in the most affected areas. In first lot Aaina distributed flattened rice, jaggery, biscuits, candles, matchboxes and sanitary napkins in 20 villages which was totally from Aaina's own resources. The employees also contributed their 5 days salary towards the relief operation. A rapid assessment of the

situation focusing on loss sustained, immediate needs and short term recovery support was conducted. Specific attention was given to women, children and persons with disability and also to the WASH aspect. Aaina with the support from different Corporates



and International Agencies reached out to the affected people in 23 villages in 5 blocks with food materials, utensils set, floor mattresses, blankets, tarpaulins, tents, house utilities, solar lights, mosquito net, seed packets and assistive devices to the people with disabilities. WASH aspect in 70 villages in 3 blocks was addressed through the community people by renovation, revival, repair of water bodies and sources utilizing halogen, bleaching powder, gypsum after demonstrating the water testing kits. People were guided to clean the village environment and use pit or trench latrines during this time. The agencies who partnered Aaina in this endeavour are, Save the Children, ADP Hyderabad, Bharti Infratel, Harsh Foundation, Water Aid, Handicap International, Times of India along with some individual donors. Our organization was also part of the inter

agency coordination team for the Ganjam district where all the collective relief responses were reviewed by the district collector and works were distributed.

At the other end the Odisha Phailin Response Forum was formed on 8th October 2014 by 43 experienced NGOs and INGO to better manage and coordinate the GO & NGO post Phailin response. Aaina took direct charge of collecting information from different partners and circulating it through a e-newsbulletin daily. 20 such bulletin were published. Besides Aaina lead the sub-theme groups on children and disability within this forum deliberating various scenarios and developments and came out with suggestive guidelines. This helped in timely intervention for the people in the affected areas..

Aaina and OPRF

Aaina was a proactive member of OPRF, Odisha Phailin Response Forum. OPRF was the immediate response of the civil society to Phailin situation. The members

decided to have a control room with collecting and disseminating information about the Phailin. The O P R F was running with a volunteer coordination cell and in continuous touch with the administration on



volunteers' mobilisation and deployment in different district. Experienced with 1999 super cyclone the OPRF members were in close contact with the people at all the districts having high alert for the Phailin. The major objective of the forum was to complement and supplement the activities of the Govt and to work in collaboration with the Govt. It was decided to mobilise and coordinate volunteers to work in the affected area. Apart from these activities Aaina contributed towards the OPRF bulletin updating on everyday basis about the field's current situation situations and actions taken. The bulletin was published daily initially and on alternate days at a later stage.

Awards and Honors

Ms. Sneha Mishra, Secretary aaina, awarded for her social contributions

Mrs. Sneha Mishra, (Secretary Aaina) was felicitated and awarded for her contribution to social development especially on gender equality and establishment of rights of persons with disability by ETV during the cine award ceremony on 19th May, 2013.



Aaina amongst First 5 for the Dasra Girl Power Award

Aaina had submitted an application for the Dasra Girl Power Award in 2013. The Dasra Girl Power Awards is an initiative that will recognize impactful and innovative programs that work with adolescent girls in three distinct areas of interventions – Health, Education and Life Skills. It was a two step selection process where Aaina was short listed amongst the top 5 organization in the health sector. The Dasra team was specifically impressed by the menstrual hygiene Management project of aaina . Two staff members even paid a visit to Aaina to have a first hand look at the project.

From the associates of aaina

Our efforts to involve NGOs during 'Daan Utsav' were not so encouraging till, I talked to Mrs. Sneha Mishra and the staff & volunteers of Aaina. They not only listened about the event but immediately planned to connect with their 'We Care' film festival with Joy of Giving Week.



Again their involvement with another Joy of Giving Week event – 'Bouquet of Buffet' made the event more successful with Aaina being the only NGO offering – corporate table to TCS. They have not stopped here, but put a wish tree at TCS and fulfilled the wishes of 'Amo Vidyalyaya', Barangchildren

Daan Utsav' (The Joy of Giving Week), is India's very own festival of giving. It aims to spread love, joy and happiness among those who are lesser fortunate than us, and for each one of us to experience the joy in giving. It is like our own Eid or Diwali, with a key feature that it celebrates "giving". People celebrate this festival in various ways. Some people donate money, some their time, some materials, and some just pure love. Daan Utsav is celebrated for a week starting from Gandhi Jayanti (Oct 2-8) every year, and was started in 2009.

Thanking you all the staff and volunteers of Aaina for their involvement for a noble cause and expecting their involvement in coming years to support underprivileged.

Bipin Mohanty
Volunteer 'DaanUtsav'

It has been a pleasure working with Aaina NGO for the "Joy of Giving" last year. They went beyond my expectations in taking care of the whole initiative with professional expertise. It is indeed heartening to see the self motivated Aaina group who are working day and night selflessly for the disabled kids. I am looking forward to more such events with them in which we as a small group from TCS Bhubaneswar (Assurance Group) can contribute in their own little way to the betterment of the kids."



Amrapali (TCS)

Some Notable News to Share

Breaking the barriers

Sangeeta Behera, a 14 yrs old girl with speech and hearing impairment lives with her parents in Tentuligarh village of Kandhamal. She attended school regularly up to class 5 and was interested to continue her studies. However, with the new school every thing changed. The staffs refrained her from participation in regular activities and extra-curricular activities at school. Students mocked her frequently. Faced with such behavior and attitude, she developed repulsion and resentment. As a result she discontinued her studies and was even hesitant to go anywhere else. Some time later a Children Club was formed in Tentuligarh. The children came to know about child rights, and the social exclusion processes especially of children with disability. They decided to raise their voices and act for an inclusive society. Sangeeta' was invited to join the children's club but she declined. But the children persisted and she relented. With time, the members of the club suggested Sangeeta to re-join school and assured that she will never face any kind of difficulties like before. The members of the children's club also came forward to share the situation with members of Child Protection Committee. The staff of Aaina and the children's club members discussed Sangeeta's case with the school authorities and they agreed to enroll Sangeeta in school. Now Sangeeta goes to the new school regularly. Finally she has battled disability and enjoys her life.

Durga – rides with pride

Durga, a cheerful and confident, 30 year old wheel chair bound lady was selected by Aaina to get a motorized vehicle from Rajiv Gandhi Foundation. She is a tailor by profession, and lives in Cuttuck with her mother, father, brother and sister in law. While sharing her life changing experience after one year of receiving the vehicle, she said that life has changed for the better by opening so many avenues that she had not thought of before. it took her only 1 day to learn riding the vehicle! She learnt it from a known auto driver as there was no support coming from the family members. Earlier, she had to travel in a rickshaw to buy materials from far off market, which was both time consuming and expensive. Now in her motorized vehicle she can get the materials much faster independently. The vehicle has changed her life otherwise as well. Being wheelchair bound, she was restricted to her house. Now she travels to neighboring cities for work, socialization and leisure that she had not gone for years. Puri beach is one of her favorite destinations. She is now overall more confident and independent. The attitudes of neighbors and society towards her is changing as well. Earlier, who perceived her as burden on the family now respect her for the courage and support her whenever required. Yet the male members of her family, especially her brother have not accepted her independence and never help her in taking care of the vehicle or maneuvering it through the narrow streets leading to her house. It is the neighbors instead who extend the help. No qualms, Durga is strong and enjoying every aspect of her life.

Celebrating Aaina's 15 years

Aaina completed 15 years of its inception on January 15, 2014. To celebrate the same, a General Body meet was organised by Aaina on January 29 at Barkul. All the Aaina staff, ex staff and EC members were invited. It was a memorable gathering of 94 persons where ex employees, current employees and Founder members shared their experiences working at Aaina. Children of few of the employees had joined along adding to the liveliness. Ms. Sneha Mishra, Secretary Aaina spoke about 15 years of journey of Aaina, different achievements, struggles and plans for future. Employees who had worked or have been working for more than 10 years were awarded with a trophy and a cash prize of Rs.10.000 as a token of appreciation. All the present people received a wrist watch with an Aaina logo. Two hours of boat ride around Chilika lake afterwards was equally enjoyable and refreshing. The General Body meet was a wonderful reunion of past and present staff filled with emotions and excitement reviving their association with Aaina that bonds them together.



Lok Sangathan Utsav, Odisha

PACS organized, Lok Utsav on 14th & 15th March in Bhubaneswar, where 1500 CBO leaders gathered to reflect back and celebrate together the strength of the community, their action achievements, challenges, dreams and hopes. There was excitement in participants to share their experiences and skills with media and others from different districts.



There were photo exhibitions, exhibition of dream village, parallel thematic discussions on MGNREGA, Education, FRA and issues related to PWDs and women facilitated by thematic experts and subject specialists and cultural shows. Aaina exhibited its work under PACS project, information on current facilities and schemes for people with disability, and a model of an inclusive village in a stall. Representatives of Aaina from community shared their knowledge and experience. The child representatives presented a cultural show as well. A boy from Khajuripada was much appreciated by eminent persons for his presentation on inclusive education block. Participants from each block had prepared maps representing the current scenario of the village vis-a-vis the ideal dream scenario in the village 5 years hence. SHG of PWDs, ICDS workers, teachers, members of Shramika Sanghas and Children Clubs were involved in the process.

Training attended by staffs of Aaina

Training session theme	Organized by	Date	Location	No of attendees
Formation of State level children alliance	Save the children	15 th – 17 th May-13	SC-ST training centre Bhubaneswar	1
Capacity building training on child participation	Save the children	22 nd May-13	CYSD, Bhubaneswar	2
Workshop on inclusive education in private school	Wcd Govt. of Odisha	31 st May-13	Hotel New Marriion BBSR	Principals of all private school in odisha
State level consultation on CBR mission	Govt. Of Odisha	1 st June-13	Hotel suryansh BBSR	50
Budget analysis	CYSD	22 nd July-13	CYSD	Jyoshna Sahoo
Gender budgeting training	SIRD	5 th – 8 th Aug. 2013	SIRD	Jyoshna Sahoo
Capacity building of state level children alliance on monitoring & reporting of state child development programs.	Save the children	16 th – 17 th Aug-13	CYSD, Bhubaneswar	1
Workshop on "Livelihood Restoration of Cyclone/Flood victims"	OPRF	23 rd Oct.-13	BBSR	Basant Patnaik
Minimum Initial Service Package (MISP) for Adolescent Girls in Disaster Situation	Sphere India & UNFPA	9 th – 13 th Dec-13	BBSR	Jyoshna Sahoo
State level children alliance for realisation of child rights.	Save the children	17 th Dec-13	Hotel presidency, Bhubaneswar	1
CSO Consultation on MGNREGA Study and Inclusive MGNREGA Planning	PACS <i>aaina</i>	10 th -11 th Jan-14	BBSR	PACS staff
Facilitate interaction between children's organizations & structures of duty bearers at state level and form task force;	Save the Children	4 th Feb-14	Panthanivas, Bhubaneswar	2
Awareness generation of media persons leading to formation of a network/core group of sensitized media persons by championing the cause of socially excluded children.	Save the Children	22 nd Feb-14	Hotel Suryansh, Bhubaneswar	2
workshop on Inclusive MGNREGA	PACS Odisha	7 th -8 th Feb-14	BBSR	Ranjit Digal BC,Raikia
National Consultation on MGNREGA	PACS National	12 th Feb-14	Delhi	Basant Kumar Patnaik
National Consultation on Strengthening Statutory Institutions for Socially Excluded Groups	PACS National	13 th -15 th Feb-14.	New delhi	Basant Kumar Patnaik
Fund Raising	Cordaid Netherland	14 th -16 th Feb-14	Banglore	Mr. Dillip Biswal
Menstrual Hygiene Workshop	Dasra-Mumbai	19 th -22 nd Feb-14	Retreat Hotel Mumbai	Geetika
Exposure Visit Menstrual Hygiene	WarerAid	24 th -25 th Feb -14	Chennai	Swaha Das
Leadership Development training of DPO members and micro level planning on livelihood issues with PWDs	VYK New Delhi	20 th -21 st March-14	New Delshi	Mr. Dillip Biswal
Lok Sangathan Utsav	PACS Odisha	14 th -15 th March-14	BBSR	
TOT prog on Gender	PACS National		Delhi	Swaha Das
ToT on CBO strengthening	PACS Odisha	21 st -25 th March-14	BBSR	Susant Naik, Yudhistrira Naik, Banita Pujari, Gandhiba Kanhar, Bidyadhara Behera, Rita Danga
Staff Capacity Building Prog	<i>aaina</i>	29 th -31 March-14	BBSR	
Legal Literacy workshop	PACS National	7 th April-14	Kolkota	Swaha Das
RSBY review and Annual Action Plan	PACS Odisha	21 st April-14	BBSR	Swaha Das, Dillip Biswal

Trainings Conducted by Aaina

Training session theme	Date	Location	Attendees
Falicitation ceremony of award winning film makers	1 st June-13	Hotel suryansh	Aaina staff
Staff capacity building	27 th June-13	Aaina office	Aaina staff
Identification and capacity building of community members to facilitate awareness and access to various governmental schemes	16 th July-13	G.Udayagiri	40
Training of children on exclusion mapping	14 th Sep-13	G.Udayagiri	66
Training on 'child rights focusing on exclusion 'at District level for duty bearers (teachers, ICDS functionaries)	18 th Sep-13	G.Udayagiri	60
Training on 'child rights focusing on exclusion 'at District level for duty bearers (SMC, CPC, health care providers, teachers, ICDS functionaries and PRI members);	2 nd Nov-13	G.Udayagiri	120
Training of child club members on child rights (with a focus on protection of rights).	25 th Nov-13	G.Udayagiri	90
Identification of Child Media Volunteers and training them on media/ communications etc. and supply of materials	12 th Nov-13	G Udayagiri	10
ToT of children to generate IEC materials on exclusion at district level	8 th Nov-13	G Udayagiri	30
Awareness generation of media persons leading to formation of a network/core group of sensitized media persons by championing the cause of socially excluded children.	17 th Nov -13	G Udayagiri	15
Training on 'child rights focusing on exclusion 'at District level for duty bearers(VEC, CPC and PRI members)	3 rd Feb-14	G.Udayagiri	60
Capacity building of Shramika sanghas in villages		Kandhamal	130 Shramika Sangha member

Financial Statement



Financial Report

N R S M & ASSOCIATES
Chartered Accountants
Firm Regd. No. 311037E



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Mob : 9861051246, 9338464856
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mkbajoriaco@yahoo.co.in

INDEPENDENT AUDITOR'S REPORT

Report on the Financial Statements

We have audited the accompanying Balance Sheet, Income and Expenditure Account and Receipt and Payment Account of AAINA, Plot No: 70/3530, Ground Floor, Jayadev Vihar, Bhubaneswar- 751013, Odisha, a public charitable society registered under Societies Registration Act, 1860, ("the Society") for the year ended 31st March, 2014 annexed hereto.

Management's Responsibility for the Financial Statements

Management of AAINA is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance of the organization in accordance with the Accounting Standards issued by The Institute of Chartered Accountants of India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by The Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

- a. we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- b. In our opinion, the organization has utilized the proceeds of the grants only for the purposes for which it was received and is in accordance with the respective grant agreement.
- c. in our opinion proper books of account as required have been kept by the organization so far as appears from our examination of those books;
- d. the Balance Sheet, Income and Expenditure Account and the Receipt & Payment Account are in agreement with the books of account;

In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet, Income and Expenditure Account and the Receipt & Payment Account give the information in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- (i) in the case of the Balance Sheet of the state of affairs of the said Society as at 31.03.2014 ;
- (ii) in the case of the Income and Expenditure Account, of the excess of Income over Expenditure for the year ended on 31.03.2014 and ;
- (iii) in the case of the Receipt and Payment Account of the Receipts and Payments for the year ended 31.03 2014

PLACE: CUTTACK

DATE: 08.08.2014

FOR. N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS

[N.R. RAY] FCA
PARTNER
M. No. 055448



AAINA
PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No: 20609/159/1998-99
(Foreign & General Contribution A/C)

Consolidated Balance Sheet as at 31st March 2014

Particulars	Note No	As at 31-Mar-2014 (Rs)	As at 31-Mar-2013 (Rs)
<u>SOURCES OF FUNDS</u>			
Funds & Reserves	1	1,685,698.95	509,617.78
Unspent Grant	2	1,567,839.00	130,689.30
<u>Liabilities</u>			
Short Term Borrowings	3	-	-
Current Liabilities	4	1,386,712.00	2,121,565.00
Total		4,640,249.95	2,761,872.08
<u>APPLICATION OF FUNDS</u>			
<u>Non-Current Assets</u>			
Fixed Assets	5	1,459,625.00	1,553,202.00
Other non-current assets	6	42,056.00	40,936.00
<u>Current Assets</u>			
Cash & Cash Equivalent	7	2,695,499.95	817,657.08
Advance to Staff & Other Parties	8	154,874.00	85,596.00
Other Current Assets	9	3,445.00	1,120.00
Fixed Deposit		284,750.00	263,361.00
		3,138,568.95	1,167,734.08
Total		4,640,249.95	2,761,872.08


DATE: 08.08.2014

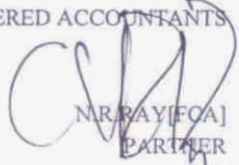
FOR: AAINA

FOR: N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS

PLACE: CUTTACK


 SECRETARY
 SNEHA MISHRA
 Secretary
 Aaina
 Bhubaneswar


 PRESIDENT
 LALITA MISHAL
 President
 Aaina
 Bhubaneswar


 N R S M [FOA]
 PARTNER
 M.NO: 055448



AAINA

PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR

Regd. No: 20609/159/1998-99

(Foreign & General Contribution A/C)

Consolidated Income & Expenditure Account for the Year Ended 31st March 2014

Particulars	Note No.	Year Ended 31-Mar-2014 (Rs)	Year Ended 31-Mar-2013 (Rs)
<u>INCOME</u>			
Grants Allocated towards Expenses	21	11,801,252.17	8,604,042.91
Donation/ Contribution Received		911,759.00	1,125,771.00
Interest Income	10	104,767.00	96,088.00
Indirect Income	11	474,799.00	74,722.00
Reimbursement of Expenses		241,221.00	74,202.23
Prior Period Income		41,508.00	7,000.00
TOTAL		13,575,306.17	9,981,826.14
<u>EXPENDITURE</u>			
Capacity Building	12	351,365.00	197,514.00
Administrative Expenses	13	1,763,928.45	2,820,829.00
Project Activities	14	9,390,409.00	7,351,508.00
Personnel	15	672,704.00	795,720.00
Networking, Advocacy & Media	16	79,460.00	166,503.00
Overhead Cost	17	29,864.55	207,501.00
		12,287,731.00	11,539,575.00
Depreciation	5	226,740.00	258,854.00
Excess of Expenditure over Income transferred to Balance Sheet		1,060,835.17	(1,816,602.86)
TOTAL		13,575,306.17	9,981,826.14

DATE: 08.08.2014

FOR: AAINA

FOR: N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS

PLACE: CUTTACK

SECRETARY
SNEHA MISHRA

Secretary
Aaina
Bhubaneswar

PRESIDENT
LALITA MISHAL

President
Aaina
Bhubaneswar

N.R. RAY [FCA]
PARTNER
M.NO: 055448



AAINA
 PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
 Regd. No: 20609/159/1998-99
 (Foreign & General Contribution A/C)

Consolidated Receipt & Payment Account for the Year Ended 31st March 2014


Particulars	Note No.	Amount 31-Mar-2014 (Rs.)	Amount 31-Mar-2013 (Rs.)
Opening Balance			
Cash & Cash Equivalent	18	817,657.08	2,456,424.85
Fixed Deposit		263,361.00	248,631.00
Receivable from Staff & Other Parties (FY: 2012-13)	19	67,898.00	244,075.00
		1,148,916.08	2,949,130.85
Receipts during the year			
Grants Received	21	13,238,401.87	6,827,485.00
Reimbursement Receivable from VSO		-	381,739.00
Donation/ Contribution Received		911,759.00	1,125,771.00
Interest Income	10	130,288.00	96,088.00
Indirect Income	11	474,799.00	74,722.00
Prior Period Income		-	7,000.00
Reimbursement of Expenses		232,151.00	74,202.23
Temporary Loan		-	90,000.00
Staff Welfare		-	354,506.00
		14,987,398.87	9,031,513.23
TOTAL		16,136,314.95	11,980,644.08
Payments during the year			
Capacity Building	12	351,365.00	197,514.00
Administrative Expenses	13	1,700,450.45	1,734,635.00
Project Activities	14	8,877,453.00	7,011,226.00
Personnel	15	609,216.00	762,720.00
Networking, Advocacy & Media	16	68,234.00	166,503.00
Overhead Cost	17	14,864.55	207,501.00
Purchase of Fixed Assets	5	133,163.00	84,663.00
Staff Welfare		-	345,187.00
Penal Interest paid on TDS & PT		40.00	-
Payable to Sundry Parties (FY: 2012-13)	20	1,245,909.00	320,659.00
TDS deducted on FD Interest		3,445.00	1,120.00
		13,004,140.00	10,831,728.00
Closing Balance			
Cash & Cash Equivalent	7	2,695,499.95	817,657.08
Fixed Deposit		284,750.00	263,361.00
Receivable From Staff	8	151,925.00	67,898.00
		3,132,174.95	1,148,916.08
TOTAL		16,136,314.95	11,980,644.08

DATE: 08.08.2014


FOR: AAINA

FOR: N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS

PLACE: CUTTACK

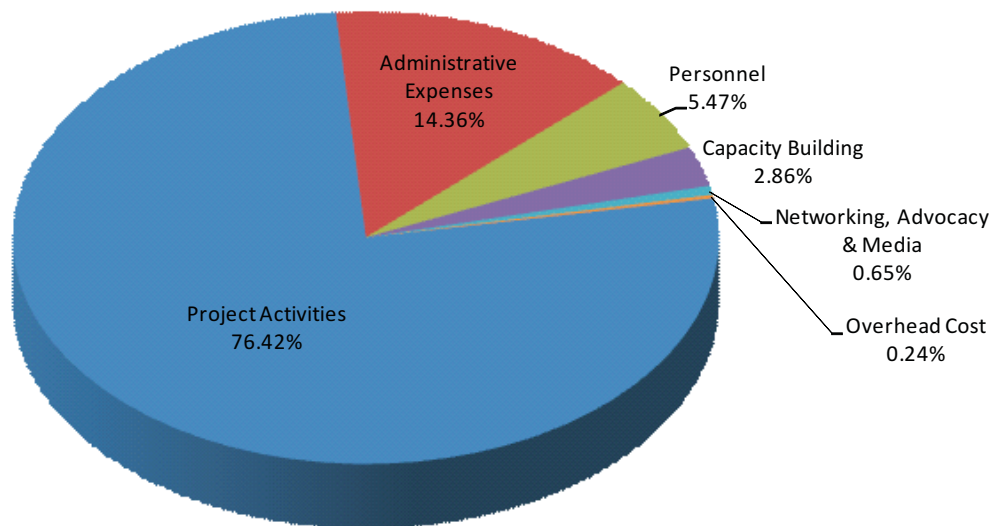

 SECRETARY
 SNEHA MISHRA
 Secretary
 aaina


 PRESIDENT
 TALITA MISHAL
 aaina
 Bhubaneswar

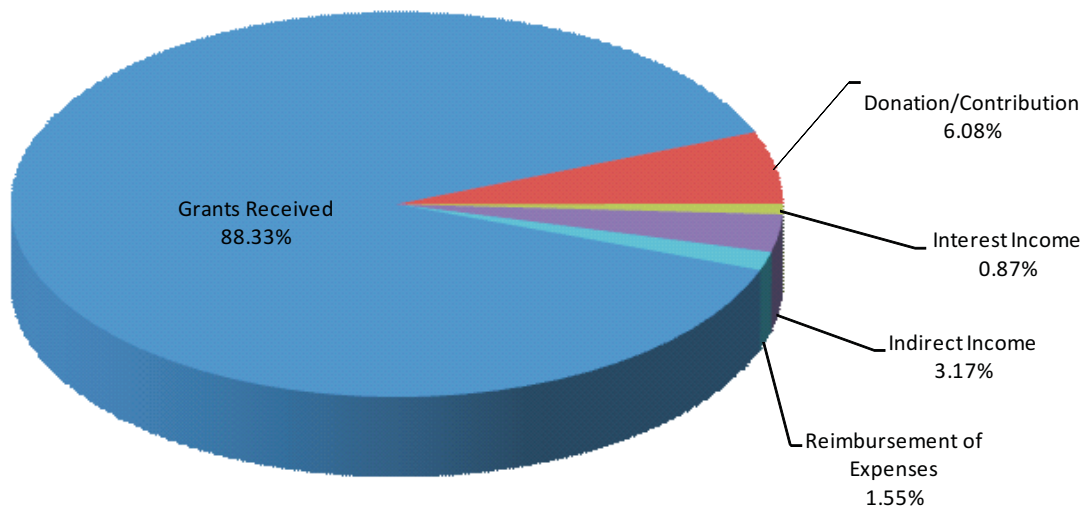

 N R S M & ASSOCIATES
 CUTTACK
 PARTNER
 M.NO: 035248

Financial Analysis


**PROPORTION OF EXPENDITURE ON VARIOUS HEADS
of Aaina During the Financial Year 2013-14**



**PROPORTION OF RECEIPT FROM DIFFERENT SOURCES
By Aaina During the Financial Year 2013-14**



Disclosures (Credibility & Transparency)

 GuideStar India Template for Transparency & Accountability Disclosures (Recommended for inclusion in Annual Report and for online display in public domain)							
For the Financial Year 2013 - 2014				IT PAN:		GSN*: 742	
This template is based on Credibility Alliance Norms. Please include this in your Annual Report to enhance your credibility.							
Registered Name of the Organisation:				Aaina			
Vision (What is your organisation aiming to accomplish): aaina envisages an inclusive society where each person has an identity, independence and exercises his/her rights with dignity and equality especially persons with disability, women, children, ultra poor, elderly and other socially excluded groups.				Mission (What are your strategies for making this happen):			
Capabilities: What are your organisation's capabilities for achieving your mission?							
Objectives: How do you measure your progress?		What have you accomplished in this year, and so far?			What have you not accomplished so far, and why?		
Correspondence details		Address: Plot No 70/3530 (ground floor), Near Hotel Mayfair Lagoon, Jaydev Vihar, Bhubaneswar -751013					
		City/ Town: Bhubaneswar					
District: Khorda		State: Odisha		PIN: 751013		e-mail: info@aaina.org.in	
Org Tel: +91-674-2360630		Org Mobile No:			Website: www.aaina.org.in		
Registration		Registration Date		Registration No		Valid till date	
Registered as Society		15th January 1999		20609/159 of 1998-99		Permanent	
Registered as Trust							
Registered as Company (Section 25/ Section 8)							
12A		25th January 2002		79/1999-2000		Permanent	
80G		18th July 2008		207/07-08/2008-09/4277-		Permanent	
35AC							
FCRA Registration/ Prior Permission		25th February 2002		104830098			
Any other							
Total number of Board Members as on 31/03/2014, their details are below (attach a separate sheet if you have more than 5 members on the Board)							
Name	Age (years)	Sex	Occupation	Relation to Board Members	Position on Board	No. of meetings attended out of total during the year	Remuneration and Reimbursements in Rs.
Ms. Lalita Missal	50	Female	Social Worker		President		
Ms. Sneha Mishra	48	Female	Social Worker		Secretary		
Dr.(Ms.) Gayatri Patnaik	47	Female	Educationist		Treasurer		
Ms. Meera Banik	74	Female	Educationist		Member		

Ms. Swarna Mishra	69	Female	Social Worker		Member		
Ms. Indira Pattnaik	61	Female	Educationist		Member		
Ms. Soma Ray	47	Female	Entrepreneur		Member		
Ms. Pravati Mishra	62	Female	Educationist		Member		
Ms. Sangeeta Mallick	42	Female	Social Worker		Member		
Mr. Pradyumna Kumar Rath	50	Male	Information Technologist		Member		
Mr. Jayasankar Panda	48	Male	Audiologist		Member		
Mr. Ghasiram Panda	41	Male	Social Worker		Member		

Please insert additional rows to provide details of all your Board Members

Distribution of paid staff according to compensation levels as on 31/03/20__			
Slab of gross salary plus benefits (Rs per month)	Male (Nos)	Female (Nos)	Total (Nos)
<5000	17	8	25
5,000 - 10,000	13	10	23
10,000 - 25,000	3	3	6
25,000 - 50,000	1	1	2
50,000 - 1,00,000	Nil	Nil	Nil
1,00,000 >	Nil	Nil	Nil
Total	34	22	56

Monthly remuneration

Head of the pm
Highest paid staff pm
Lowest paid staff pm

Staff details as on 31/03/2014

Gender	Employees full time	Employees part	Consultants Full time	Consultants Part time	Volunteers Full time	Volunteers Part time (pro-	Total Team Full time	Total
Male	34							
Female	22							

*GSN is the unique number issued by GuideStar India to NGOs registered with it to facilitate easy access to information about the organisation at <http://www.guidestarindia.org>. For any question regarding this template, write to info@guidestarindia.org quoting

GuideStarIndia
The first place to look for NGOs in India
www.guidestarindia.com

GSN: 742

Please include this in your Annual Report to enhance your credibility. This template is based on Credibility Alliance Norms.

Please fill in the following tables based on your duly audited accounts for the financial year ending on 31st March 2014 OR paste summary/ abridged financial

Please enter Rs in lacs
If you enter in Rupees,
The organisation's
accounts are made on

Capital items/ assets purchased for the organisation	133163.00	84663.00			
Capital items/ assets purchased for beneficiaries			<div style="border: 1px solid black; padding: 5px;"> Board Meetings held on (DD/MM/YYYY) (between 01/04/20__ and 31/03/20__) </div>		<div style="border: 1px solid black; padding: 5px;"> For the financial year 2013-14 date of filing Return </div>
Purchase of			-		Income Tax Return:
Grants/ donations to other organisations			-		FCRA Retu 8/8/2014
Loans and advances			-		Trust/ Society/
Other payments	12,870,977.00	10,426,406.00	1. Annual Report for the previous financial year was ready by(Month/Year):		
Total Payments	13004140.00	10511069.00	2. This template is available on our document gallery at www.guidestarindia.org :		
Closing cash and bank balance	2695499.95	817657.08	3. Our Annual Report is available on our website URL: www.aaina.org.in		
Signature					
CEO/ Chief Functionary		Chairperson (if Chairperson is related to CEO/ Chief Functionary, then any unrelated Board Member)		Organisation's Register	
Name: Sneha Mishra		Name: Lalita Missal		Plot No. 70/3530	
Designation: Secretary		Designation: President		(ground floor), Near Hotel Mayfair Lagoon, Jaydev Vihar,	

Realization being
the guiding mantra
creativity & inclusion
the spirit...



®
daina

70/3530, Jayadev Vihar, Bhubaneswar-13

Tel-(0674)2360630,31

www.aaina.org.in

info@aaina.org.in