



Reflection

Annual Report
2024-2025



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From the Secretary's Desk

*Like every new year brings hope, this year too began with renewed energy and a deep commitment toward organizational and professional growth. We were humbled to be recognized among the Top 20 NGOs at the **Social Impact Awards**, an acknowledgment of Aaina's consistent dedication to inclusion, empowerment, and community-led change. The enthusiasm that followed this recognition has strengthened our resolve to continue working with honesty, compassion, and innovation.*

*The year 2024–25 was one of meaningful progress and collaboration. Through our diverse initiatives—from women's economic empowerment and disability inclusion to adolescent engagement and climate action—we have continued to bridge the gap between grassroots realities and policy frameworks. Our efforts under the **UN Sustainable Development Goals (SDGs)** reaffirmed our belief that sustainable development is only possible when no one is left behind.*

*Projects such as Seed for Survival, Project SHRUTI, Healthy Cities for Adolescents and other projects have demonstrated how collective action and local leadership can transform lives—be it through organic farming, accessible education, or inclusive urban design. The creation of **India's first sensory street—Sensephere**—in Bhubaneswar stands as a symbol of what true inclusion can look like when communities, government, and civil society work hand in hand.*

At Aaina, every milestone reflects the trust and partnership of our communities, donors, government allies, and dedicated team members. I express my heartfelt gratitude to our partners—both institutional and individual—whose continued faith enables us to reach further and work deeper.

As we move ahead, our focus remains clear: to nurture inclusivity, strengthen accountability, and innovate in ways that empower women, persons with disabilities, children, and adolescents to claim their rights and shape their futures. The journey is long, but with every small step, we are building a more just, equitable, and resilient world.

(Mrs. Sneha Mishra)

Secretary, aaina

About Aaina

Who We Are

Aaina, meaning mirror, was founded in 1998 in Odisha by a group of socially sensitive individuals who envisioned a society where no one is left behind. Over the past 25+ years, Aaina has emerged as one of the state's leading voluntary organisations in disability inclusion, women's empowerment, and child rights.

Our work spans 424 villages across six districts and involves collaboration with over 100 network partners in 24 other districts. From grassroots communities to policymakers, Aaina bridges local action with systemic advocacy, ensuring that the voices of the most vulnerable shape development.

Our Vision

Aaina envisages an inclusive society where each person has an identity, independence and exercises his/her rights with dignity and equality, especially persons with disability, women, children, the elderly, the ultra-poor and other socially excluded groups.

Our Mission

- Recognise and realise the **human rights of persons with disabilities and the elderly** through participatory program interventions.
- Promote **gender equality and justice** and empower women in all spheres of life.
- Facilitate the **rights of children** through education, protection and inclusive opportunities.
- Respond to **disaster and climate challenges** with a human-rights lens.
- Continuously evolve as a **dynamic, research-informed organisation** influencing policy through partnerships, training and advocacy.

Thematic Areas of Work

- Disability Inclusion & Community-Based Rehabilitation (CBR/CBID)
- Child Rights, Education & Adolescent Engagement
- Gender Equality & Women's Empowerment
- Livelihoods & Social Protection
- WASH & Menstrual Health Management
- Disaster Risk Reduction & Humanitarian Response
- Research, Training & Capacity Building
- Networking & Multi-stakeholder Partnerships

Sponsors & Partners



International Labour Organisation



Government of India



Government of Odisha



UNICEF



National Alliance of Women



Credibility Alliance f.



Water Aid India



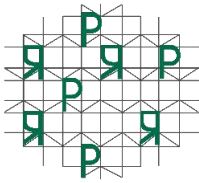
Sense International India



Self Employed Women's Association



Guidestar India



Professional Assistance for Development Action



United Nations Women



Cholamandalam Finance



Paul Hamlyn Foundation



Water Initiatives



Karuna Trust



Sustainable Environment and Ecological Development Society



World Resource Institute India



Saraswati Network for Education & Health Advocacy



Foundation Botnar



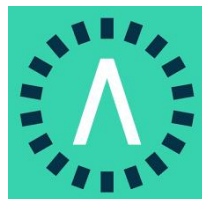
The Savitri Waney Charitable Trust



Wipro Foundation



Calibo Alliance



Start Network



Mundo Cooperante



Odisha MHH

Executive Committee



Ms. Lalita Missal
President



Ms. Sneha Mishra
Secretary



Dr. (Mrs) Gayatri Patnaik
Treasurer



Mr. P.K. Rath
Member



Ms. Swarna Mishra
Member



Ms. Bhishaka Bhanja
Member



Mr. Jaysankar Panda
Member



Mr. Ghasiram Panda
Member



Ms. Soma Roy
Member



Ms. Shefali Mohanty
Member



Dr. Sankalpa Satapathy
Member



Dr. Aditi Panda
Member

Aaina's Contributions to the UN's Development Goals

1 NO
POVERTY



SDG 1

No Poverty

End poverty in all its forms everywhere

Poverty has been one of the biggest global challenges, given its intersection across multiple fundamental aspects of human living. For Aaina, the goal is not merely to give economic support but also to provide social capital upon which to build. The communities require social support networks, advocacy, education and consciously encouraged sustainable development. Aaina's interventions during the reporting year concentrated on strengthening women's economic resilience, expanding access to social protection and enabling inclusive livelihood pathways for marginalised groups away from poverty.



- *Seed for Survival* identified **500 women farmers across 30 villages (Bhanjanagar)** and established a Women Farmers Support Centre to facilitate Farmer ID, cooperative registration and access to government schemes (PMAY, SUBHADRA) for the betterment of their livelihoods.
- A baseline survey reached **600 women**, and targeted capacity-building on *organic cultivation and vermicomposting* was delivered to **300 women**, equipping participants with low-input production skills and entrepreneurship potential.
- In collaboration with KVK, a floriculture demonstration in Agulapada supported **two women with 500 marigold saplings each**, generating **₹10,000 per woman** in the first cycle — a replicable micro-income model.
- Organisation-wide results included **403 women** placed in employment, **83 women** supported through the Women Support Centre (Phulbani), **10 young women** receiving IGP grants of **₹5,000 each**, **400 new SEWA members** (and **850 renewals**), **250 E-Shram** registrations and **940 women** covered under Farmer ID outreach.
- Khurda interventions converted Disabled People organisation (DPOs) into SHGs (24 SHGs formed), extended IGP support to **10 persons with disabilities**, and linked **68 PwDs** in Kamakshyanagar to livelihood opportunities; Project SHRUTI complemented these efforts through hearing-care services and assistive devices (**25 hearing aids** distributed).



2 ZERO HUNGER



SDG 2

Zero Hunger

End hunger, achieve food security & improved nutrition and promote sustainable agriculture

Zero hunger is crucial to address because, without a society with enough safe and nutritious food, the population will continue to degrade in every humanitarian metric of sustenance and growth. Community development occurs only when food security, a strong nutritional foundation, and sustainable agricultural practices are in place for a regenerative food system unaffected by adverse environmental shocks. Aaina's work during the year focused on improving household food security, promoting community seed sovereignty and enhancing nutrition awareness among adolescents and pregnant women.

- Functional seed banks were established in all 30 villages, each equipped with three seasonal containers (for winter, rainy, and summer crops) and registers to record seed type, quantity, and date. Established functional seed banks in all 30 operational villages, each equipped with three trunks/containers (winter, rainy, summer) and registers tracking seed type, quantity and date. Seed-exchange activities began in February 2025, enabling local access to indigenous vegetable and seasonal crop varieties and reducing dependence on hybrid seeds.
- Alongside village banks, households were encouraged to conserve seeds locally, ensuring stability in food supplies and diversifying diets through consistent access to vegetables.
- During National Nutrition Week (Sept 2024), outreach sessions engaged 12 adolescents and 19 pregnant women, of which five adolescents and 14 pregnant women reported improved understanding of their nutrition needs.
- The combination of seed banks, home conservation and nutrition awareness directly strengthens local food sovereignty, dietary diversity and maternal-child nutrition outcomes.



3 GOOD HEALTH AND WELL-BEING



SDG 3

Good Health and Well Being

Ensure healthy lives and promote well-being for all at all ages

Building atop the aforementioned SDG 2, access to good health and well-being is a human right, more so for the communities that otherwise face pervasive barriers that hinder their access to nutrition based on gender, sex, age or physical ability. Aaina's work during the year advanced community health through organic farming, maternal and child health initiatives, and adolescent well-being programmes, contributing to better physical and psychosocial outcomes.

- By promoting organic methods — eliminating chemical fertilisers and pesticides, and using cow-dung and vermicompost — the project reduced agrochemical exposure for farmers and consumers while improving soil and food safety and increasing farmers' capacities. As a result, **380 women farmers** adopted organic methods, with vermicompost production continuing in **Ramapalli and Sadhugaon villages**, including sales to the Forest Department.
- Under the RMNCH+A framework, Aaina conducted multiple awareness programmes. On **World Health Day (6 April 2024)**, **77 adolescents** participated in sessions promoting preventive health practices. During **World Breastfeeding Week (1–7 August 2024)**, **64 women** were reached, and **34** reported improved understanding of exclusive breastfeeding. These activities directly addressed maternal and child health behaviours.
- Community health camps facilitated early detection and treatment. A notable case involved a woman from **Godibari** diagnosed with **Hepatitis B**; after timely referral and follow-up, she fully recovered by **September 2024**.
- Complementary events on menstrual hygiene, Global Handwashing Day and cyclone preparedness reached community members in slum and village settings. These initiatives contributed to reduced health risks and improved care-seeking behaviour.
- The *Sensephere*, *India's first-ever tactical urbanism intervention*, created inclusive adolescent spaces. Over **nine days**, it attracted **~1,200 visitors** (daily footfall >200) and engaged **~250 adolescents**, including **47 with disabilities**, in workshops, audits and participatory design. Activities such as games, dark-room experiences and cultural programmes supported social inclusion and adolescent mental well-being.
- Under the Rakshan project a Workshop on Inclusive Sports & Creative Camps organised in Baliguda with 40 (16 women, 8 persons with disabilities) participants. To Strengthen physical and social inclusion through sports and recreation.



4 QUALITY EDUCATION



SDG 4

Quality Education

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

Equitable and inclusive education forms the foundational skill set for young minds to develop and open their eyes to what is possible with the everyday things around them. It plays an important role, not only from an employment and entrepreneurship point of view but also for poverty alleviation, reduced inequality and sustainable development. Aaina's programmes during the reporting year focused on strengthening knowledge, skills and inclusive education through structured capacity-building for women farmers, targeted support for children with disabilities, and adolescent engagement in schools and public spaces. Projects assisted in reinforcing women's agricultural skills,

promoted inclusive schooling for children with disabilities, enhanced adolescent participation and developed leadership skills.

- Conducted surveys to identify training needs. Capacity-building sessions conducted on organic farming and vermicomposting reached **300 women**. In addition, **48 women farmers** attended a residential leadership and technical training at **SAMBHAV** (Rohibanka, Nayagarh) on organic
- Farming, seed conservation and group leadership to sustain seed banks and farmer groups.
- Project SHRUTI extended direct educational support through school-based screenings and therapies. A total of **89 schools** were covered, reaching **5,087 children** (along with **1,200 adults** at camps). Services included educational support to attain minimum learning levels, **12 children** receiving speech and language therapy, and **18 children** supported through home visits by special educators.
- Awareness programmes strengthened school and community participation in child rights and education. **Child Rights Week (14–23 Nov 2024)** reached **167 children and adolescents**, while **National Girl Child Day (24 Jan 2025)** engaged **160 adolescents**. On **Teachers' Day (5 Sept 2024)**, **23 adolescents** and **3 Anganwadi workers** participated in activities to strengthen teacher–student relations.
- Under the WRI *Healthy City for Adolescents* project, adolescents participated in the process of co-creating safe, vibrant and healthy cities for adolescents: **30 workshops** (28 with adolescents), **13 public-space audits**, and **5 FGDs**. **One hundred seventeen new adolescents** joined audits (**53 male, 64 female**), with **three adolescents** presenting their work on inclusive public spaces at national platforms such as *Connect Karo*.
- Under the *RAKSHAN Project*, Sign Language Trainings (including TOT) with 55 participants, Capacity Development Workshop on Disability and Inclusion with 40 participants, was organized at Baliguda to Improved inclusive teaching and communication skills among educators, facilitators, and community leaders





Gender equality as an achievement can only occur when every woman and girl feels empowered in the public space. The aim is to actively work against visible and internalised discrimination against them and ensure their participation, the existence of leadership spaces and universal access to sexual and reproductive health and rights. Aaina's programmes are woman-centred and designed to enhance women's agency, leadership, and visibility in agriculture, fostering adolescent girls' participation and promoting gender equality through community and school-based initiatives. Through the multiple projects undertaken, Aaina advanced women's recognition as farmers, built their leadership capacity, and consistently promoted gender equity across agriculture, education, community mobilisation and urban engagement.

- Women were recognised as farmers and entrusted with leadership roles in community institutions. In every village, **two women** were elected as seed-bank caretakers, managing registers and facilitating seed exchange. Additionally, **48 women** participated in residential leadership training at *SAMBHAV*, alongside larger cohorts receiving organic farming and vermicomposting capacity-building.
- This Centre helped overcome digital and administrative barriers that often exclude rural women by providing support with online scheme registration, Farmer IDs, PMAY, SUBHADRA and cooperative applications, enabling access to entitlements and financial inclusion.
- On **International Women's Day (8 March 2025)**, **200 women** participated in collective celebrations, creating visibility for women's roles and contributions to community development.
- Targeted programming addressed the needs and rights of adolescent girls. During **International Girl Child Day (9–11 October 2024)**, **55 adolescents** and local leaders participated in discussions and cultural events, while a **Rakshabandhan programme** engaged **15 adolescents** on gender equality themes. Girl-focused programming also included **Global Menstrual Hygiene Day**, with **27 adolescents** (audience ~100) sensitised on menstrual health.



6 CLEAN WATER AND SANITATION



SDG 6

Clean Water and Sanitation

Ensure availability and sustainable management of water and sanitation for all

Water is a recognised and undeniable necessity of life. Apart from other needs, potable water availability and sustainable management must be focused on. Water-related ecosystems need to be protected with improved efficiency for the currently used amounts through integrated water management in this era of water scarcity. Aaina's interventions during the year addressed sanitation and hygiene primarily through awareness and behavioural change activities, while also contributing indirect environmental benefits through promoting organic farming practices.

- On **Global Handwashing Day (15–22 October 2024)**, **50 children and adolescents** participated in practical hygiene sessions, reinforcing the importance of handwashing as a preventive health behaviour.
- Awareness events on menstrual hygiene and other preventive practices complemented WASH-related outreach, reducing risks of diarrhoeal and respiratory diseases in slum and rural communities.
- The shift to organic inputs (eliminating chemical fertilisers and pesticides) by **380 women farmers** reduced the likelihood of agrochemical runoff into local water bodies, contributing indirectly to safer water and healthier ecosystems.
- No direct WASH infrastructure — such as toilets, piped water, or engineering works — was implemented; contributions under this SDG are behavioural and environmental co-benefits rather than hardware solutions.



8 DECENT WORK AND ECONOMIC GROWTH



SDG 8

Decent Work and Economic Growth

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Decent work is a concept that talks about liberation through productive work done in secure and free conditions that respect human dignity. For a society focused on economic freedom, there is an inherent need for opportunities encompassing fair income, safe workplaces, social protection and even personal development through expression and dialogue. Aaina's initiatives supported livelihood opportunities, skill development and income pathways for women farmers, self-help groups, persons with disabilities and adolescents.

- Through the Women Farmers Support Centre and convergence with KVK, **two women in Agulapada** received **500 marigold saplings each** and earned **₹10,000 each** in a single crop cycle, showcasing floriculture as a viable income source. In parallel, **women farmers**

practised organic farming methods, creating long-term potential for increased household earnings from sustainable produce.

- The project advanced cooperative registrations and facilitated Farmer ID and Krushak Odisha enrolments, enabling women farmers to access subsidies, markets and entitlements formally. These linkages broadened economic participation and reduced exclusion from state programmes.
- Vermicomposting was introduced and promoted as an additional micro-enterprise. Active units in villages such as Ramapalli and Sadhugaon have supplied compost to the Forest Department, establishing proof of demand and income potential.
- On 21 March 2025, 35 participants from SHGs, MAS and frontline health workers received training to strengthen organisational and livelihood capacities. This built collective skills for accessing schemes, sustaining income activities and supporting women's economic independence.
- In Project SHRUTI, explicit objectives included facilitating income-generation activities and schematic linkages for adults and children with hearing loss. Assistive devices such as hearing aids (25 distributed) and education/rehabilitation services reduce barriers to schooling and work, enabling long-term economic participation.



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



SDG 9

Industry, Innovation and Infrastructure

Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

From the first days of India's independence, the need for social infrastructure as the underlying layer for the growth of a nation has been recognised. Resilient infrastructure is the base, but we require this to go beyond mere tangible assets and promote inclusivity and sustainability. Technological advancements should foster innovation while remaining environmentally sound and resource efficient. Aaina has invested in grassroots infrastructure, innovative processes, and partnerships to strengthen agricultural systems, inclusive service delivery, and adolescent-friendly urban design.

- **30 functional village seed banks** were established, each with **three trunks/containers** (winter, rainy, summer) and registers to document seed type, date and quantity. This infrastructure ensured proper storage, tracking and access to indigenous seeds.
- Permanent vermicompost pits were constructed in multiple villages, including **Rampalli, Kaliamba, Agulapada, Sadara, Balatunu, Laxmipalli, Sadhugaon and Dirbisingh**. Th

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- These units provide organic inputs, reduce dependency on chemical fertilisers, and create potential micro-enterprise opportunities.
- **Women Farmers Support Centre** operated as a service hub for digital and registration support (Farmer ID, Subhadra, cooperative registration), while maintaining a **baseline of 500 women farmers**. It also facilitated convergence with agriculture and horticulture departments for technical advice, training and subsidies.
- Project SHRUTI introduced innovations in hearing care, including the distribution of 25 hearing aids, promotion of cochlear implant awareness and the use of communication apps. Service delivery was extended through a **mobile van** and a trained multidisciplinary team (audiologist, speech-language pathologist, special educator), covering **45 villages**. Partnerships with **NIRTAR and ALIMCO** enabled fitment and device distribution.
- India's first sensory street, *Sensephere*, was piloted on a **300-metre stretch of Bhima Bhoi Street**. The retrofit included tactile pathways, Braille railings, sign-language murals and sensory play zones. Informed by community audits and workshops, this low-cost demonstration recorded daily footfall of over **200 visitors**, with **~1,200 visitors** over nine days, validating its uptake and replicability.

10 REDUCED INEQUALITIES



SDG 10

Reduced Inequalities

Reduce inequality within and among countries

Disparities between different communities keep driving an invisible wedge between the social structure, disrupting the delicately woven harmony that ensures continuous and inclusive growth. This year, Aaina's programmes actively focused on reducing social, economic, and geographic inequalities by prioritising women, persons with disabilities, children, and adolescents in rural and urban settings. Through these combined rural, health, social-protection and urban interventions, Aaina measurably reduced inequalities in access to entitlements, healthcare, livelihoods and safe public spaces.

- The *Seed for Survival* project explicitly targeted the rights of **women, children, and persons with disabilities, reaching out** across **30 villages**. Activities included scheme enrolments, leadership opportunities and community dialogues with men and frontline workers to break down barriers to services and income.
- Project SHRUTI addressed hearing impairment through widespread outreach in **45 villages and 89 schools**, conducting school and village camps followed by home visits. This resulted in **5,087 children** and **1,200 adults** attending assessment camps, **453 ENT referrals** made, and **25 hearing aids** distributed (16 to children, 9 to adults). These interventions reduced geographic and service inequalities in healthcare.



- The programme extended to vulnerable urban settlements such as **Science Park** and **CRP Munda Sahi**, as well as rural villages including **Godibari** and **Birsa Munda**, organising targeted awareness events.
- Under the *Healthy City for Adolescents* project, inclusion was embedded in public-space design. Around **47 adolescents with disabilities** participated in audits and co-design workshops. The Sensephere pilot improved accessibility, with “effortless” access rising from **16% → 56%** and perceived safety at night increasing from **4% → 66%** post-intervention.
- As part of the Rakshan project- Workshop on SHG Formation and Capacity Development Workshop on Disability and Inclusion for Banawasi Seva Sangh Staff, Parents & Youth with Disabilities in Kandhamal with 75 participants.



11 SUSTAINABLE CITIES AND COMMUNITIES



SDG 11

Sustainable Cities and Communities

Make cities and human settlements inclusive, safe, resilient and sustainable

A city is what its community makes of it, and the environment inherently shapes the community. A place to live in that is accessible and safe builds a community that is willing to share and work together – an often overlooked part of making cities resilient. Aaina worked to create secure, inclusive and resilient communities across both rural and urban contexts, combining local institutional engagement with innovative public-space initiatives. From strengthening rural India through institution-building and building India-first urban safe-space interventions, Aaina has contributed to safer, more vibrant and inclusive communities for women, adolescents and persons with disabilities.

- In villages, inclusive systems were strengthened through peer-support groups, school-based inclusion efforts and convergence with frontline workers and PRI. The initiative was accepted and welcomed by PRI members, teachers and block and district education functionaries, ensuring sustainable support for camps and community mobilisation
- Large community gatherings such as **Raja celebrations**, **Independence Day programmes** and **community competitions** engaged **150–200+ participants** simultaneously, fostering social cohesion and shared ownership of development activities.
- Aaina collaborated with **WRI India** and **Bhubaneswar Development Authority (Safe City initiative)** to create safe and vibrant public spaces for adolescent girls in Bhubaneswar, marking a key urban safety and inclusion intervention during the reporting period.



- The *Sensephere* pilot transformed a **300-metre stretch of Bhima Bhoi Street** into India's first sensory street. Co-designed through **30 workshops, 13 audits and 5 FGDs** involving **~250 adolescents** (including those with disabilities), the space recorded daily usage of over **200 visitors** and **~1,200 visitors** during its nine-day activation. Accessibility rated as "very easy" rose from **16% → 56%**, and perceived night-time safety improved from **4% → 66%**.



SDG 12

Responsible Consumption and Production

Ensure sustainable consumption and production patterns

Consumption and production patterns dictate the regeneration rate and the scope for any space to be self-sufficient. Doing more and better with less forms the baseline for reduced losses and sustainable management of efficient resources. Aaina promoted sustainable production practices and responsible consumption through organic farming, community seed banks, and youth-focused environmental awareness initiatives. Combining organic production systems with youth-led recycling and awareness, Aaina fostered a sustainable consumption and production culture across rural and urban communities.

- **Helped women farmers** shift to organic methods of cultivation, primarily vegetables, with discussions underway to extend practices to paddy. This transition reduces chemical dependency and promotes healthier, low-input production systems.
- Functional seed banks were established in **all 30 villages**, each with seasonal trunks (winter, rainy, summer) and registers to document seed type and quantity. These banks ensure conservation of indigenous varieties, seed exchange, and home-level seed sovereignty, reinforcing sustainable resource management.
- During **World Environment Day**, adolescents participated in a "Workshop on Plastic Vs Planet" where they produced **12 items** from recycled materials. Similarly, 32 adolescents engaged in eco-activities on World Earth Day, while **56** participated in World Environment Day activities.



SDG 13

Climate Action

Take urgent action to combat climate change and its impacts

Unfortunately, disasters are becoming more common due to the changing climate; hence, there is an urgent need to focus on integrating climate measures into policies, education, and awareness and investing in technological and financial mechanisms that support climate goals. Aaina made an

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explicit organisational shift toward climate action, linking grassroots agricultural practices and community awareness initiatives to broader sustainability and resilience goals. Through multiple projects, Aaina educated local communities on climate adaptation and mitigation pathways, integrating sustainable agriculture with awareness-building to enhance community resilience.

- By encouraging **farmers** to adopt organic methods, the programme contributes to restoring soil life, reducing greenhouse gas emissions from agrochemicals, and improving the climate resilience of farming households.
- Construction and use of vermicompost units in villages provides a sustainable alternative to synthetic fertilisers. Ongoing production, including sales to the Forest Department, demonstrated both ecological benefits and economic viability.
- Environmental events, plastic-alternative workshops, and cyclone preparedness sessions engaged adolescents and communities in climate-awareness and resilience practices.



SDG 15

Life on Land

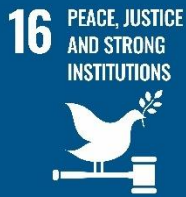
Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt

Life on land emphasises protecting, restoring, and promoting sustainable use of terrestrial ecosystems by sustainably managing forests, deserts, and addressing ongoing land degradation and biodiversity loss. Aaina's initiatives promoted biodiversity conservation, soil health, and sustainable land use by integrating seed conservation, organic practices, tree planting and cross-sector linkages with government institutions. Aaina directly contributed to strengthening terrestrial ecosystems and promoting sustainable land-use practices through in situ seed conservation, nutrient cycling via vermicomposting, and targeted tree-planting and awareness drives.



- Functional seed banks were established in **30 villages**, ensuring preservation of indigenous varieties and strengthening local biodiversity.
- Tree planting activities were organised during **International Girl Child Day**, reinforcing awareness of environmental stewardship and contributing to local greening.
- Active vermicompost production in villages reduced dependence on chemical fertilisers, creating an institutional linkage between community practices and state-level landscape management.
- Collaboration with the **Forest Department** highlights integrating grassroots conservation practices into broader land stewardship frameworks.

- Environmental activities, including **World Earth Day** and related greening events, engaged adolescents and communities in sustainability themes.



SDG 16

Peace, Justice and Strong Institutions

Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

Given an Indian's fundamental right to judicial redressal, it is not a far-fetched idea to have a goal that centres on the themes of peace, justice and strong institutions that can maintain independence from the powers of politics and the rich. The rule of law is promoted to reduce violence and corruption and build an accountable system. Aaina strengthened local governance systems, referral pathways, and participatory mechanisms to ensure accountability, institutional collaboration, and inclusive decision-making. By embedding programmes within local governance, strengthening institutional partnerships, and creating platforms for adolescent participation, Aaina reinforced inclusive institutions, accountability and justice in access to services.

- Each village seed bank elected **two women caretakers**, responsible for registers and management. Routine monitoring and evaluation visits by Aaina leadership ensured accountability and sustainability.
- Regular coordination was established with **the KVK senior scientist, the Block Agriculture Officer, the Assistant Horticulture Officer and the Block Program Manager (OLM) to facilitate farmer registrations, access subsidies, and provide technical support.**
- Project SHRUTI strengthened local health systems by building structured ENT referral chains. The report notes that **over 60% of ENT referrals** visited the district hospital for consultation, showing effective functioning of the referral system.
- Governance mechanisms included weekly project meetings, daily online documentation and monthly central reviews. These ensured systematic oversight and transparency across initiatives.
- Under the *Healthy City for Adolescents* project, participatory governance was expanded through **30 workshops, FGDs and audits**, with adolescents presenting their work at national platforms such as **Connect Karo (Delhi)** and **Youthopia (Jaipur)**. Collaboration with the **Bhubaneswar Municipal Corporation** was central to piloting *Sensephere*, embedding adolescent voices in municipal planning.





SDG 17

Partnerships for the Goals

Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development

An overarching goal about strengthening the implementation and revitalisation of the global partnership required to achieve the objectives the UN aims to achieve post the Millennium Development Goals. Aaina's work was anchored in multi-stakeholder partnerships that provided technical expertise, financial support, political visibility and community mobilisation, enabling scale and sustainability of outcomes. With multiple partnerships, Aaina expanded technical capacity, secured resources and amplified community voices at both local and national levels, demonstrating how multi-stakeholder collaboration helps achieve the common goal of giving back to society.



- Collaboration with **Savitri Trust (UK)** (funder/support), **KVK (Krishi Vigyan Kendra)**, **Forest and Horticulture Departments**, **WRI India**, **Bhubaneswar Development Authority (Safe City initiative)** and **Samabhav** (training partner) ensured technical inputs such as saplings, capacity-building and scheme convergence.
- A **Block-Level Organic Vegetable & Seed Festival** held on **16 March 2025** brought together the Honourable MLA, multiple line officers and **208 women farmers** from 30 villages. The event showcased organic produce, strengthened institutional ties and reinforced political visibility for community initiatives.
- Project **SHRUTI** worked with **NIRTAR** and **ALIMCO** for device fitment, with financial/technical support from **CIFCL** and **Rotary International** (which contributed five pairs of hearing aids). Partnerships with schools, PRIs and district hospitals ensured effective referral pathways.
- The *Healthy City for Adolescents* initiative demonstrated partnership at scale, with **WRI India (technical)**, **Foundation Botnar (funding)**, **Aaina (implementer)** and **Bhubaneswar Municipal Corporation (local government)** working jointly. This collaboration enabled the delivery of *Sensephere* (India's first sensory street) and visibility at national platforms such as **Connect Karo (Delhi)** and **Youthopia (Jaipur)**, where adolescents presented project outcomes.

Gender and POSH Training

As part of its external collaboration initiatives, Aaina extended its expertise in gender sensitization and workplace safety to the **World Skill Centre, Bhubaneswar**. The interactive **Gender and POSH (Prevention of Sexual Harassment)** training aimed to



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promote respect, equality, and dignity across professional environments.

The sessions brought together a diverse group of **staff, students, trainers, and trainees**, engaging them in reflective discussions on gender roles, unconscious bias, and the importance of creating safe spaces at work. Through case studies, role plays, and scenario analysis, participants explored real-life workplace situations,



gaining practical insights into the **POSH Act, 2013**, and mechanisms for prevention and redressal.

Participants shared that the sessions helped them recognize everyday biases and the subtle ways in which gender impacts workplace interactions. The training also strengthened the capacity of the institution's **Internal Committee**, equipping members to address issues of harassment sensitively and effectively.

This collaboration reaffirmed Aaina's commitment to fostering **inclusive and equitable environments** beyond its own programs advancing a culture where every individual, regardless of gender, can learn, work, and lead with confidence and respect.

INDEPENDENT AUDITORS' REPORT

Report on the Financial Statements

Opinion

We have audited the financial statement of AAINA, Plot No. 70/3530, Ground Floor, JaydevVihar, Bhubaneswar, Odisha-751013, a society registered under the Societies Registration Act which comprise the balance sheet as at March 31, 2025 and the Statement of Income & Expenditure and Statement of Receipt & Payment for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Society as at 31st March, 2025 and Income over Expenditure and its Receipts and Payments for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibility of Management for the Financial Statements

The Society's Management is responsible with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, and the Statement of Receipt and Payment in accordance with the accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Society and for preventing and detecting frauds and other irregularities; selection and application of appropriate implementation and maintenance of accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.



In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

That Management are also responsible for overseeing the Society's financial reporting process

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Other Matter

a. In the preparation of the Receipt and Payment Account, Income & expenditure Account and Balance Sheet, Opening Balances as on 01.04.2024 were considered from the previous year Audited Accounts which reconciles with the figures as per books of accounts maintained by the society.

b. The Receipt & Payment Account, Income & expenditure Account and Balance Sheet of the projects are prepared by the management from the books of accounts maintained by the society.

We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.

a. In our opinion, proper books of account as required by law have been kept by the Society so far as it appears from our examination of those books.

b. The Balance Sheet, the Statement of Income & Expenditure and Statement of Receipt & Payment dealt with by this Report are in agreement with the books of account.

For S K Jena & Associates
Chartered Accountants
Firm Registration Number: 015089N

Date: 08.08.2025

Place: Bhubaneswar



(CA Subrat Kumar Jena, FCA)
Proprietor
Membership Number: 094966

UDIN : 25094966 BMLI DQ3493

Balance Sheet as on 31 March 2025

AAINA
PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No: 20609/159/1998-99
(CONSOLIDATED)

BALANCE SHEET AS ON 31st MARCH 2025

Amount in (Rs.)

Particulars	SCH No	FCRA	INDIAN	Consolidated
CAPITAL & LIABILITIES				
I. CAPITAL FUND B/F				
A. General Reserve	1	24,73,279.90	18,82,724.81	43,56,004.51
		24,73,279.90	18,82,724.81	43,56,004.51
B. Section 11(2) Accumulated Fund (FY-2023-24 Opening Less: Amount utilised during the year)		-	-	-
Closing Balance		-	-	-
C. Membership fees		-	34,500.00	34,500.00
Add: Transfer During the Year		-	-	-
		-	34,500.00	34,500.00
D. Restricted Grant Fund [Refer Annexure-B]		-	-	-
II. LIABILITIES				
A. Non Current Liabilities		-	-	-
B. Current Liabilities				
Short Term Loan & Advances	2	3,747.00	-	3,747.00
Other Current Liabilities	3	5,58,517.00	29,39,501.00	34,98,018.00
		30,35,543.90	48,56,725.61	78,92,269.51
ASSETS AND PROPERTIES				
I. Non Current Assets				
Fixed Assets (Refer Schedule-A)		3,81,240.00	14,95,938.00	18,77,178.00
Investment	4	4,44,048.00	10,55,506.00	14,99,554.00
II. Current Assets				
Cash in hand	5	-	1,255.27	1,255.27
Bank Balance	6	20,19,195.90	20,61,510.34	40,80,706.24
Advance	7	40,600.00	89,384.00	1,29,984.00
Other Current Assets	8	1,50,490.00	1,53,132.00	3,03,592.00
Miscellaneous				
		30,35,543.90	48,56,725.61	78,92,269.51

In terms of our attached Report of even date

For AAINA


(Sneha Mishra)
Secretary

Date : 08.08.2025

Place : Bhubaneswar

Secretary
AAINA
Bhubaneswar


(Gayatri Patnaik)
Treasurer

Treasurer
AAINA
Bhubaneswar



For S K Jena & Associates
Chartered Accountants


(CA Subrat Kumar Jena, CA)
Proprietor
Membership No. 094966

Date of Approval:30/10/2025
Date of Publication:30/10/2025



Income & Expenditure Account for the year ended 31 March 2025

A A I N A
PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No: 20609/159/1998-99
(CONSOLIDATED)
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED ON 31st MARCH 2025

Particulars	SCH No	FCRA	INDIAN	Consolidated
Amount in (Rs.)				
INCOME				
Gross Income	9	2,12,21,706.02	1,12,25,779.72	3,24,47,485.74
Liability Written Back	3	-	-	-
Total (A)		2,12,21,706.02	1,12,25,779.72	3,24,47,485.74
APPLICATION OF INCOME				
I. EXPENDITURE				
Programme Expenses	10	1,71,25,301.00	76,55,952.00	2,47,81,253.00
Admin Expenses	11	23,20,490.97	22,12,218.20	45,32,709.17
Capital Application		-	-	-
Repayment of Loan		-	-	-
Depreciation	A	80,634.00	1,36,432.00	2,17,066.00
Total (B)		1,95,26,425.97	1,00,04,602.20	2,95,31,028.17
Excess Of Income Over Expenditure Transferred to General Fund		16,95,280.05	12,21,177.52	29,16,457.57
Total (C)		16,95,280.05	12,21,177.52	29,16,457.57

In terms of our attached Report of even date

For A A I N A


(Sneha Mishra)
Secretary

Date : 08.08.2025

Place : Bhubaneswar

Secretary
a a i n a
Bhubaneswar


(Gayatri Patnaik)
Treasurer

Treasurer
a a i n a
Bhubaneswar



For S K Jena & Associates
Chartered Accountants


(CA Subrat Kumar Jena, FCA)
Proprietor
Membership No. 094966

Date of Approval: 30/10/2025
Date of Publication: 30/10/2025



Receipts & Payment Account for the year ended 31 March 2025

AAINA
PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No: 20609/159/1998-99
(CONSOLIDATED)

RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDED ON 31st MARCH 2025

				Amount in (Rs.)
Particulars	SCH No	FCRA	INDIAN	Consolidated
RECEIPTS				
Opening Balance				
Fixed Deposit	4	4,26,052.00	7,50,518.00	11,76,570.00
Cash in Hand	5	-	1,255.27	1,255.27
Bank Balance	6	10,05,719.85	9,63,074.82	19,68,794.67
Advance	7	47,600.00	98,253.00	1,45,853.00
Gross Receipts	9	2,14,36,208.02	1,21,13,494.72	3,35,49,702.74
TDS FY 2023-24 received		-	1,500.00	1,500.00
		2,29,15,579.87	1,39,28,095.81	3,68,43,675.68
PAYMENTS				
Security Deposit Refunded	2	-	-	-
Programme Expenses	10	1,68,84,027.00	67,11,718.00	2,35,95,745.00
Admin Expenses	11	22,18,249.97	28,06,964.20	50,25,214.17
Liabilities of 2023-24 paid during the year	12	9,50,649.00	8,23,986.00	17,74,635.00
Non Recurring Expenses				
Capital Application	13	2,08,350.00	2,35,948.00	4,44,298.00
Repayment of Loan	14	-	-	-
Transfer to Corpus Fund	15	-	-	-
Extra TDS Paid		25,989.00	-	25,989.00
Closing Balance				
Fixed Deposit	4	4,44,048.00	10,55,506.00	14,99,554.00
Cash in Hand	5	-	1,255.27	1,255.27
Bank Balance	6	20,19,195.90	20,61,510.34	40,80,706.24
Advance	7	40,600.00	89,384.00	1,29,984.00
Other Assets	8	1,24,471.00	1,41,824.00	2,66,295.00
		2,29,15,579.87	1,39,28,095.81	3,68,43,675.68

In terms of our attached Report of even date

For AAINA


 (Sneha Mishra)
 Secretary


 (Gayatri Patnaik)
 Treasurer

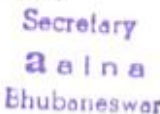


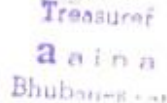
For S K Jena & Associates
Chartered Accountants


 (CA Subrat Kumar Jena, FCA)
 Proprietor
 Membership No. 094966

Date : 08.08.2025

Place : Bhubaneswar


 a i n a
 Bhubaneswar


 a i n a
 Bhubaneswar

Date of Approval: 30/10/2025
Date of Publication: 30/10/2025



General Fund	Note No: 1	
	PARTICULARS	AMOUNT (RS)
	FCRA	INDIAN
Opening Balance (As per last year Audit Report)	7,77,996.85	6,61,547.09
Add: Excess of Expenditure Over Income Incurred during the Year	-	-
Less: Addition During the year	16,95,260.05	12,21,177.52
TOTAL CLOSING BALANCE	24,73,275.90	18,82,724.61

Short Term Loan & Advances	Note No: 2	
	PARTICULARS	AMOUNT (RS)
	FCRA	INDIAN
Opening Balance (As per last year Audit Report)	3,747.00	-
Add: Received During the Year	-	-
Less: Paid During the Year	-	-
Total	3,747.00	-

Other Current Liabilities	Note No: 3	
	PARTICULARS	AMOUNT (RS)
	FCRA	INDIAN
Opening Balance (As per last year Audit Report)	9,51,149.00	25,56,294.00
Add: Addition during the year	5,58,017.00	12,37,203.00
Less: Liability Written Back during the year	-	-
Less: Payment made for the Previous year	9,50,649.00	8,23,966.00
Total Closing Balance	5,58,517.00	29,39,561.00
Details of Closing Balances	FCRA	
	INDIAN	
LC Project	-	4,533.00
WIPRO-FOUNDATION	-	2,000.00
CALIBO-CSR	-	2,35,000.00
SEEDS	-	5,69,525.00
SSEPO	-	71,203.00
Staff Welfare Account	-	3,54,942.00
LC General	-	-
FC Project	1,029.00	-
KARUNA	2,76,948.00	-
RAKSHAN	38,010.00	-
WRI	1,36,898.00	-
KAMAL FOUNDATION	12,000.00	-
SAVITRI	93,132.00	-
FC General	5,58,017.00	12,37,203.00
Total	5,58,017.00	12,37,203.00

Investment	Note No: 4	
	PARTICULARS	AMOUNT (RS)
	FCRA	INDIAN
Opening Balance (As per last year Audit Report)	4,26,052.00	7,50,518.00
Add: Addition during the year	4,53,933.00	4,90,881.00
Less: Received during the year	4,35,037.00	1,85,893.00
Total Closing Balance	4,44,948.00	10,55,506.00
Details of Closing Balances	FCRA	
	INDIAN	
FD	4,44,948.00	10,02,929.00
FD against Bank guarantee	-	12,479.00
BOB-27650300020602	-	40,098.00
BOB-2765030005223	-	-
Total	4,44,948.00	10,55,506.00

Cash in Hand	Note No: 5	
	PARTICULARS	AMOUNT (RS)
	FCRA	INDIAN
Opening Balance (As per last year Audit Report)	-	1,255.27
CLOSING BALANCE	-	1,255.27
Cash-in-Hand	-	-
TOTAL CLOSING BALANCE	-	1,255.27

Cash at Bank	Note No: 6	
	PARTICULARS	AMOUNT (RS)
	FCRA	INDIAN
Opening Balance (As per last year Audit Report)	10,05,719.85	9,63,074.82
CLOSING BALANCE	20,19,195.90	20,61,510.34
Cash-at-Bank	-	-
TOTAL CLOSING BALANCE	20,19,195.90	20,61,510.34

Advance	Note No: 7	
	PARTICULARS	AMOUNT (RS)
	FCRA	INDIAN
Opening Balance (As per last year Audit Report)	47,600.00	98,253.00
Add: Addition during the year	-	-
Less: Received during the year	7,000.00	8,869.00
Total Closing Balance	40,600.00	89,384.00
Details of Closing Balances	FCRA	
	INDIAN	
Staff Advance	-	19,864.00
Security Deposit, General Fund	-	66,000.00
Staff Welfare advance	-	3,520.00
Total	-	89,384.00

Other Current Assets	Note No: 8	
	PARTICULARS	AMOUNT (RS)
	FCRA	INDIAN
Opening Balance (As per last year Audit Report)	-	12,808.00
Add: Addition during the year	1,50,400.00	1,41,824.00
Less: Received during the year	-	1,500.00
Total Closing Balance	1,50,400.00	1,53,132.00
Details of Closing Balances	FCRA	
	INDIAN	
TDS Deposit	25,989.00	-
Receivable from Projects	-	2,000.00
- Loan to Calibo-LC	-	1,17,938.00
- Loan to SEEDS-LC	-	4,533.00
- Loan to WIPRO-LC	-	-
Loan to KIF from LC General	-	1,21,560.00
TDS Receivable	-	5,177.00
Security Deposit	-	1,500.00
TDS Receivable upto FY 2023-24)	-	9,600.00
Loan to Shree-Sneha Foundation from LC General	-	500.00
Loan to Staff welfare	-	14,597.00
Total	1,50,400.00	1,53,132.00



Handwritten signature

D:
D:AANKA
PLOT NO. 703555 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No. 20659/155 of 1998-99
(CONSOLIDATED)

GROSS RECEIPTS

Particulars		SCHEDULE -9 Amount in (Rs.)	
		FCRA	INDIAN
Grant Received During the Year		2,08,62,736.00	1,05,50,500.72
Donation		1,76,918.02	5,79,152.00
Other Income		38,750.00	10,000.00
Bank Interest		1,40,302.00	86,127.00
Amount Transferred to Income & Expenditure Account		2,12,21,706.02	1,12,25,778.72
Add:			
Staff Welfare Deduction		2,452.00	18,669.00
Loan from Other		1,22,050.00	1,24,471.00
Audit Charges recovered from projects		90,000.00	72,245.00
PF & PT Recovered		-	6,72,130.00
Amount Transferred to Receipt & Payment Account		2,14,36,208.02	1,21,13,484.72

Programme Expenses

Particulars		SCHEDULE -10 Amount in (Rs.)	
		FCRA	INDIAN
Total		59,15,380.00	15,76,340.00
A. Welfare of Children		15,76,340.00	15,76,340.00
B. Welfare/ Empowerment of Women & Girls		93,92,307.00	93,92,307.00
C. Welfare of Physically & Mentally Challenged		1,68,84,027.00	1,68,84,027.00
Less: Reimbursement of Expenses		-	-
Total Amount Transferred to Receipt & Payment Account		1,68,84,027.00	1,68,84,027.00
Add: Expenses Payable		2,41,274.00	-
Less:		-	-
Expenses Incurred out of 1(1)(2) Accumulation of 2021-22		-	-
Expenses Incurred out of Capital Fund (Balancing Figure)		-	-
Amount Transferred to Income & Expenditure Account		1,71,25,301.00	1,71,25,301.00

INDIAN

Particulars		SCHEDULE -11 Amount in (Rs.)	
		FCRA	INDIAN
Total		7,76,336.00	38,70,834.00
A. Welfare of Children		7,76,336.00	38,70,834.00
B. Welfare of Physically & Mentally Challenged		-	-
C. Welfare/ Empowerment of Women & Girls		20,64,548.00	20,64,548.00
D. Other Expenses (FCI)		-	-
Total Amount Transferred to Receipt & Payment Account		87,11,718.00	87,11,718.00
Add: Expenses Payable		9,44,234.00	9,44,234.00
Less:		-	-
Expenses Incurred out of 1(1)(2) Accumulation of 2021-22		-	-
Expenses Incurred out of Capital Fund (Balancing Figure)		-	-
Amount Transferred to Income & Expenditure Account		76,65,942.00	76,65,942.00

Admin Expenses

Particulars		SCHEDULE -11 Amount in (Rs.)	
		FCRA	INDIAN
Total		41,141.97	6,76,320.00
A. Bank Charges		6,76,320.00	6,76,320.00
B. Accountant Salary		6,12,090.00	6,12,090.00
C. Rent		2,47,574.00	2,47,574.00
D. Travelling & Conveyance		93,302.00	93,302.00
E. Telephone & Communication		2,35,661.00	2,35,661.00
F. Printing & Stationery		1,02,000.00	1,02,000.00
G. Audit Fees		1,38,405.00	1,38,405.00
H. Repair & Maintenance		33,641.00	33,641.00
I. Other Expenses		-	-
J. Staff Benefit		38,120.00	38,120.00
K. TDS Interest		5.00	5.00
Total Amount Transferred to Receipt & Payment Account		22,18,248.97	22,18,248.97
Add: Expenses Payable		1,02,241.90	1,02,241.90
Amount Transferred to Income & Expenditure Account		23,20,490.87	23,20,490.87

Programme Expenses

Particulars		SCHEDULE -12 Amount in (Rs.)	
		FCRA	INDIAN
Total		13,314.20	8,07,450.00
A. Bank Charges		8,07,450.00	8,07,450.00
B. Accountant Salary		3,04,253.00	3,04,253.00
C. Rent		75,570.00	75,570.00
D. Travelling & Conveyance		1,56,803.00	1,56,803.00
E. Telephone & Communication		1,14,737.00	1,14,737.00
F. Printing & Stationery		1,48,121.00	1,48,121.00
G. Audit Fees		1,17,713.00	1,17,713.00
H. Repair & Maintenance		30,380.00	30,380.00
I. Office Expenses		6,19,796.00	6,19,796.00
J. Inspection Fees & Insurance Expenses		60,000.00	60,000.00
K. PF Admin Expenses		-	-
L. PF & PF Expenses		-	-
M. Staff Welfare Expenses		-	-
Total Amount Transferred to Receipt & Payment Account		28,06,944.35	28,06,944.35
Add: Expenses Payable		26,050.00	26,050.00
Less: PF & PF Expenses		6,19,796.00	6,19,796.00
Less: Loan from FC General		-	-
Amount Transferred to Income & Expenditure Account		22,12,218.20	22,12,218.20

Liabilities of PY paid during the year

Particulars		SCHEDULE -12 Amount in (Rs.)	
		FCRA	INDIAN
Total		1,33,930.00	1,33,930.00
A. Welfare of Children		29,212.00	29,212.00
B. Welfare of Physically & Mentally Challenged		59,760.00	59,760.00
C. Welfare/ Empowerment of Women & Girls		2,500.00	2,500.00
D. Other Expenses (FCI)		4,66,000.00	4,66,000.00
Total		2,62,247.00	2,62,247.00
Amount Transferred to Income & Expenditure Account		9,50,648.00	9,50,648.00

INDIAN

Amount in (Rs.)

Particulars		SCHEDULE -13 Amount in (Rs.)	
		FCRA	INDIAN
Total		2,08,360.00	2,08,360.00
A. Furniture & Fixtures		2,08,360.00	2,08,360.00
B. Computer & Printer		-	-
Total Amount Transferred to Receipt & Payment Account		2,08,360.00	2,08,360.00
Less: Assets Sold During the Year		-	-
Amount Transferred to Income & Expenditure Account		2,08,360.00	2,08,360.00

ASSETS PURCHASED DURING THE YEAR AND ADDED TO FIXED ASSETS

Particulars		SCHEDULE -13 Amount in (Rs.)	
		FCRA	INDIAN
Total		2,08,360.00	2,08,360.00
A. Furniture & Fixtures		2,08,360.00	2,08,360.00
B. Computer & Printer		-	-
Total Amount Transferred to Receipt & Payment Account		2,08,360.00	2,08,360.00
Less: Assets Sold During the Year		-	-
Amount Transferred to Income & Expenditure Account		2,08,360.00	2,08,360.00

Particulars		SCHEDULE -13 Amount in (Rs.)	
		FCRA	INDIAN
Total		2,08,360.00	2,08,360.00
A. Furniture & Fixtures		2,08,360.00	2,08,360.00
B. Computer & Printer		-	-
Total Amount Transferred to Receipt & Payment Account		2,08,360.00	2,08,360.00
Less: Assets Sold During the Year		-	-
Amount Transferred to Income & Expenditure Account		2,08,360.00	2,08,360.00



Gopesh Kumar

Transparency and Accountability Disclosures

Page 1/2

		GuideStar India Template for Transparency & Accountability Disclosures (Recommended for inclusion in Annual Report and for online display in public domain)						
For the Financial Year 2024 - 2025		IT PAN: AAATA524F	GSN*: 742					
This template is based on Credibility Alliance Norms. Please include this in your Annual Report to enhance your credibility.								
Registered Name of the Organisation:		Aaina						
Vision (What is your organisation aiming to accomplish?): Aaina envisages an inclusive society where each person has an identity, independence and exercises his/her rights with dignity and equality especially persons with disability, women, children, ultra poor, elderly and other socially excluded groups.		Mission (What are your strategies for making this happen?): Aaina recognizes the human rights of persons with disability and elderly persons and commits to their realization through appropriate participatory program interventions leading to an inclusive society. It further strives to establish a center of excellence on research, training and documentation. Aaina recognizes the rights of children and commits to facilitate their realization through appropriate participatory program interventions, leading to a non-discriminatory society. Aaina commits to promote gender equality and justice and empowerment of women in all spheres of life by facilitating appropriate mechanisms to ensure their rights, identity, dignity and independence. Aaina believes in being a dynamic, scientific, learning organization by appropriately informed through research and development and networking to actively influence policy through strategic advocacy mechanism that incorporates people centered advocacy. Aaina commits to respond to the disaster situations upholding the perspective of human rights.						
Capabilities: What are your organisation's capabilities for achieving your mission? The board members are highly experienced with expertise in technical input and field implementation in the respective areas of social intervention. They are resourced and contribute at various level of policy and planning consultations both at government and civil society institutions. The middle management and core executives are qualified and experienced young people ready for social development. Organization networks and always takes in to confidence the community in participatory process developments. The field personnels are from the community only.								
Objectives: How do you measure your progress? Timely monitoring of planned activities and evaluating results against set objectives via indicators. This is done with the direct participation of the community.		What have you accomplished in this year, and so far? So far the visibility of people with disability and address of their issues has been a major achievement. Establishment of self employment and earning. Effective mobilization into inclusive education, developing child rights advocacy and linking the children in need to the respective resources. Leading a south asian campaign to end violence against women. massive networking at GO and NGO collaboration to effectively address the disaster affected people.						
What have you not accomplished so far, and why? A corpus fund support to sustain the annual core administrative operation of the organization. Too much preoccupied with programmatic activities and development impact.								
Correspondence details		Address: Plot No 70/3530 (ground floor), Near Hotel Mayfair Lagoon, Jaydev Vihar, Bhubaneswar - 751013						
District: Khorda	State: Odisha	PIN: 751013	City/ Town: Bhubaneswar					
Org Tel: +91-674-2360630	Org Mobile No: 9937464317		e-mail: info@aaina.org.in					
			Website: www.aaina.org.in					
Registration		Registration Date	Registration No	Valid till date	State			
Registered as Society		15th January 1999	20609/159 of 1998-99	Permanent	Odisha			
Registered as Trust								
Registered as Company (Section 25/ Section 8)								
12A		25th January 2002	79/1999-2000	A.Y 2022-23 TO A.Y 2026-27				
80G		18th July 2008	207/07-08/2008-09/4277-80	A.Y 2022-23 TO A.Y 2026-27				
35AC								
FCRA Registration/ Prior Permission		25th February 2002	104830098	31.12.2026				
Any other								
Total number of Board Members as on 31/03/2025, their details are below (attach a separate sheet if you have more than 5 members on the Board)								
Name	Age (years)	Sex	Occupation	Relation to Board Members	Position on Board	No. of meetings attended out of total during the year	Remuneration and Reimbursements in Rs.	
Ms. Lalita Missal	60	Female	Social Worker		President	5/5		
Ms. Sneha Mishra	58	Female	Social Worker		Secretary	5/5	10,80,000	
Dr. (Ms.) Gayatri Patnaik	57	Female	Educationist		Treasurer	5/5		
Ms. Swarna Mishra	79	Female	Social Worker		Member	5/4		
Ms. Soma Ray	57	Female	Entrepreneur		Member	5/4		
Ms. Bisakha Bhanja	65	Female	Social Worker		Member	5/5		
Dr. Sankalpa Satpathy	42	Female	Social Worker		Member	5/5		
Mr. Pradyumna Kumar Rath	60	Male	Information Technologist		Member	5/5		
Mr. Jayasankar Panda	58	Male	Audiologist		Member	5/5		
Mr. Ghasiram Panda	51	Male	Social Worker		Member	5/4		
Ms. Seifali Mohanty	52	Female	Educationist		Member	5/4		
Dr. Aditi Panda	58	Female	Social Worker & Researcher		Member	5/5		
Please insert additional rows to provide details of all your Board Members								
Distribution of paid staff according to compensation levels as on 31/03/2025				Monthly remuneration				
Slab of gross salary plus benefits (Rs per month)	Male (Nos)	Female (Nos)	Total (Nos)					
<5000	2	11	13	Head of the Organisation Rs. 90,000 pm				
5,000 - 10,000	11	11	22	Highest paid staff member Rs. 65,000 pm				
10,000 - 25,000	15	18	33	Lowest paid staff member Rs. 3,000 pm				
25,000 - 50,000	7	4	11					
50,000 - 1,00,000	1	1	2					
1,00,000 >	Nil	Nil	Nil					
Total	36	45	81					
Staff details as on 31/03/2025								
Gender	Employees full time (remunerated staff)	Employees part time (remunerated staff)	Consultants Full time (remunerated)	Consultants Part time (remunerated)	Volunteers Full time (pro-bono/ not remunerated)	Volunteers Part time (pro-bono/ not remunerated)	Total Team Full time	Total Team Part time
Male	33	3	0	0	0	0	33	3
Female	32	13	0	0	0	0	32	13
*GSN is the unique number issued by GuideStar India to NGOs registered with it to facilitate easy access to information about the organisation at http://www.guidestarindia.org . For any question regarding this template, write to info@guidestarindia.org quoting organisation's name, GSN and IT PAN.								

Date of Approval:30/10/2025
Date of Publication:30/10/2025

Lalita

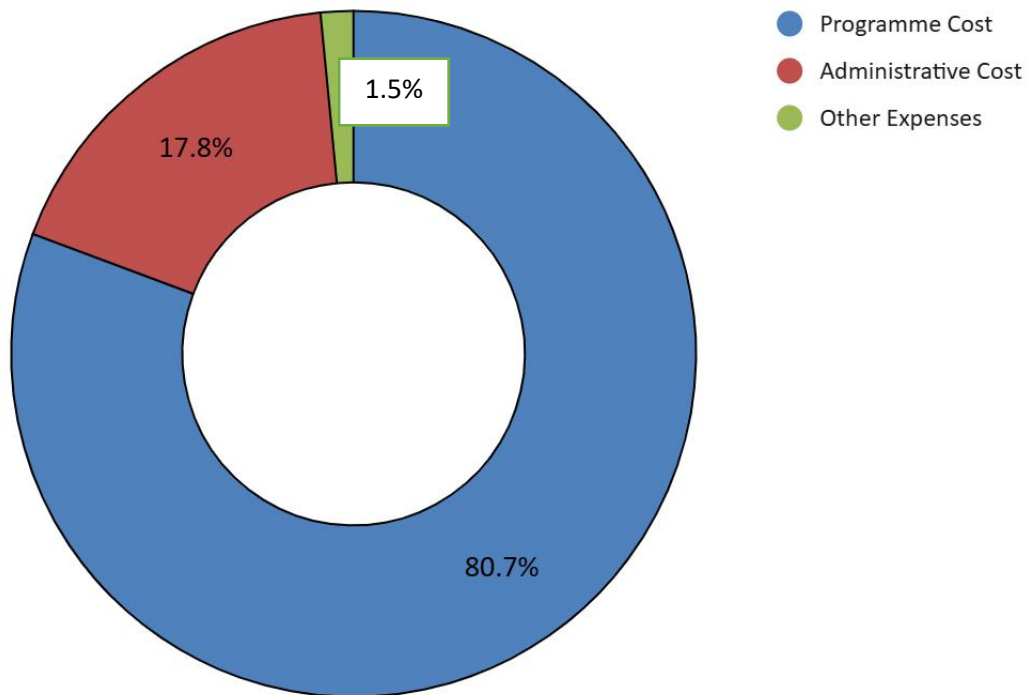
 "Aaina" Financial Report of F.Y. 2024-25 for Transparency & Accountability Disclosures									
For the Financial Year 2024 - 2025				IT PAN: AAATA5524F		GSN:		742	
Please include this in your Annual Report to enhance your credibility. This template is based on Credibility Alliance Norms.									
Please fill in the following tables based on your duly audited accounts for the financial year ending on 31st March 2025 OR paste summary/ abridged financial statements.									
Balance Sheet			Income & Expenditure Statement				Please enter Rs in lacs to make it reader friendly. If you enter in Rupees, please delete "in lacs" from title. The organisation's accounts are made on cash Basis/ accrual basis/ a mix of cash and accrual basis.		
All figures are Rs.			All figures are Rs.						
Assets as on	31-03-2025	31-03-2024	Income for the year ended on		31-03-2025	31-03-2024			
Fixed assets	18,77,178.00	16,49,946.00	Earned/ Self generated income		-	-			
Investments	14,99,554.00	11,76,570.00	Donations from Indian sources		5,79,152.00	21,44,944.34			
Loans and advances	1,29,984.00	1,45,853.00	Grants from Indian sources		1,05,50,500.72	80,10,814.00			
Cash and bank balances	40,81,961.51	19,68,794.67	Donations from International sources		1,79,918.02	1,51,334.11			
Other current assets	3,03,592.00	12,808.00	Grants from International sources		2,08,62,736.00	1,32,30,542.00			
Other Non current assets	-	-	Other income		2,75,179.00	1,91,122.17			
Excess of expenditure over income (if any)	-	-	Total income		3,24,47,485.74	2,37,28,756.62			
Total Assets	78,92,269.51	49,53,971.67							
All figures are Rs.			All figures are Rs.						
Liabilities as on	31-03-2025	31-03-2024	Expenditure for the year ended on		31-03-2025	31-03-2024			
Trust/ Society/ Share-holder funds	-	-	Programme		2,47,81,253.00	2,04,32,687.20			
General fund (unrestricted fund)	43,56,004.51	14,39,546.94	Public education and fundraising						
Corpus and endowment fund(s)	34,500.00	34,500.00	Management and administration		45,32,709.17	32,12,876.65			
Restricted/ Earmarked funds			Payments to Beneficiaries						
Grant balances	-	-	Other expenses		2,17,066.00	1,98,356.00			
Loans and borrowings	3,747.00	3,747.00	Total Expenditure		2,95,31,028.17	2,38,43,919.85			
Current liabilities and provisions	34,98,018.00	34,77,433.00	Surplus		29,16,457.57	-1,15,163.23			
Excess of income over expenditure (if any)	29,16,457.57	-1,15,163.23	Total cost of international travel for organisational work by all personnel (including volunteers) and Board members						
Total Liabilities	78,92,269.51	49,55,226.94	Name	Designation	Destination	Gross Expense (Rs)	Sponsored by	Purpose	
Receipts & Payments Account									
All figures are Rs.									
Receipts for the year ended on	31-03-2025	31-03-2024							
Earned/ Self generated income									
Donations from Indian sources	5,79,152.00	21,44,944.34							
Grants from Indian sources	1,05,50,500.72	80,10,814.00							
Donations from International sources	1,79,918.02	1,51,334.11							
Grants from International sources	2,08,62,736.00	1,32,30,542.00							
Sale of investments/ assets									
Loans									
Other receipts	2,75,179.00	1,91,122.17							
Total Receipts	3,24,47,485.74	2,37,28,756.62							
All figures are Rs.									
Payments for the year ended on	31-03-2025	31-03-2024							
Capital items/ assets purchased for the organisation	-	-							
Capital items/ assets purchased for beneficiaries	4,44,298.00	2,34,700.00							
Purchase of investments									
Grants/ donations to other organisations									
Loans and advances	17,74,635.00	8,64,230.00							
Other payments	2,86,20,959.17	2,23,29,377.85							
Total Payments	3,08,39,892.17	2,34,28,307.85							
Closing cash and bank balance	40,81,961.51	19,68,794.67							
Closing cash and bank balance	40,81,961.51	19,68,794.67							
Signature									
CEO/ Chief Functionary			Chairperson (if Chairperson is related to CEO/ Chief Functionary, then any unrelated Board Member)				Organisation's Registered Address		
Name: Sneha Mishra Designation: Secretary			Name: Ms. Lalita Missal Designation: President				Plot No-70/3530(Ground Floor), Near Hotel Mayfair Lagoon, Jayadev Vihar		

Date of Approval:30/10/2025
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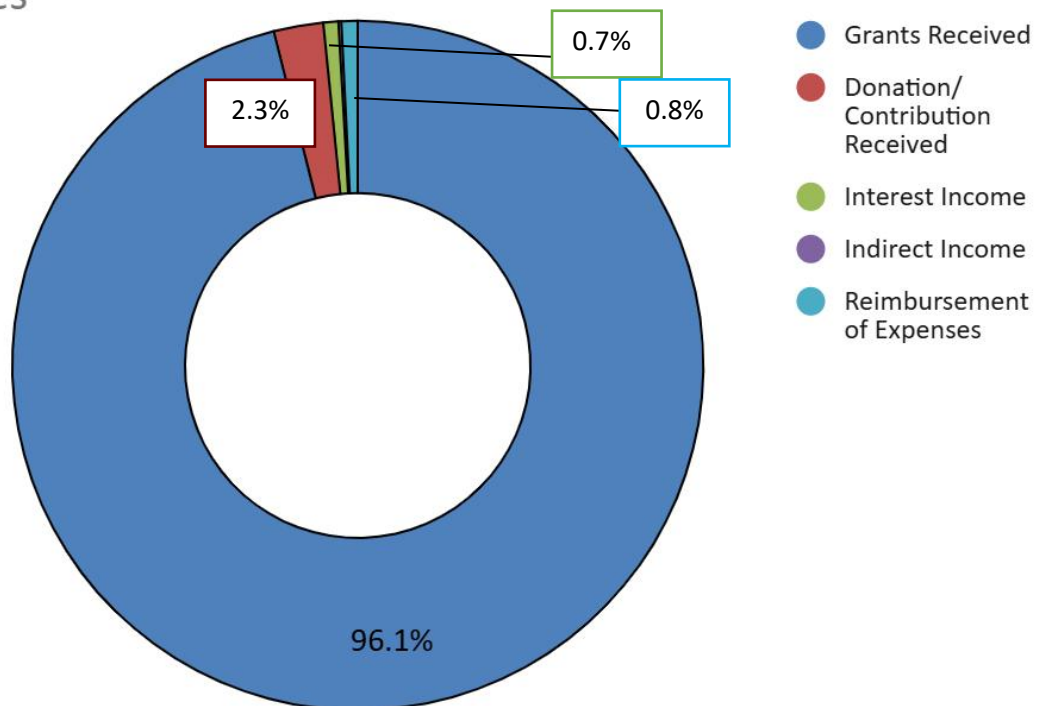
Lalita

Financial Analysis of Incomes and Expenditures in the Year 2024-25

Expenditures



Incomes



*Realization being
the Guiding mantra
creativity & inclusion
the spirit*




Aaina

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info@aaina.org.in, www.aaina.org.in