



# *Reflections*

## **Annual Report**

### **2014-15**





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# Acronyms

<b>ASHA-</b>	Accredited Social Health Activist	<b>PWD-</b>	People with Disabilities
<b>CBO-</b>	Community Based Organization	<b>RWSS-</b>	Rural Water Supply & Sanitation
<b>CPC-</b>	Child Protection Committee	<b>SBM-</b>	Swachha Bharat Mission
<b>CSR-</b>	Corporate Social Responsibility	<b>SC-</b>	Schedule Castes
<b>DPO-</b>	Disabled People's Organization	<b>SDG-</b>	Sustainable Development Goals
<b>IAY-</b>	Indira Awaas Yojna	<b>SEWA-</b>	Self Employed Women's Association
<b>ICDS-</b>	Integrated Child Development Scheme	<b>SHG-</b>	Self Help Group
<b>IEC-</b>	Information, Education and Communication	<b>SMC-</b>	School Management Committee
<b>GP-</b>	Gram Panchayat	<b>ST-</b>	Schedule Tribes
<b>HR-</b>	Human Resource	<b>UNICEF-</b>	United Nations Children's Fund
<b>ILO-</b>	International Labour Organization	<b>VDC-</b>	Village Development Committee
<b>MH-</b>	Menstrual Hygiene	<b>VEC-</b>	Village Education Committee
<b>MHM-</b>	Menstrual Hygiene Management	<b>VHSC-</b>	Village Health & Sanitation Committee
<b>MGNREGA-</b>	Mahatma Gandhi National Rural Employment Guarantee Act	<b>VO-</b>	Volunteer Organizations
<b>NABARD-</b>	National Bank for Agriculture and Rural Development	<b>VSWC-</b>	Village Sanitation and Water Committee
<b>NAWO-</b>	National Alliance of Women Organisation	<b>WASH-</b>	Water Sanitation and Hygiene
<b>NBA-</b>	Nirmal Bharat Abhijan	<b>W&amp;CD-</b>	Women and Child Development
<b>NGO-</b>	Non-Govt. Organisation		
<b>NHM-</b>	National Health Mission		
<b>OPEPA-</b>	Odisha Primary Education Programme Authority		
<b>PACS-</b>	Poorest Area Civil Society		
<b>PDS-</b>	Public Distribution System		
<b>PR-</b>	Public Relation		
<b>PRI-</b>	Panchayati Raj Institution		

## From the Secretary's Desk...

Time does not wait for anyone! Another year got added to the experience of Aaina. Another year of hard work, brain storming sessions on program planning and implementation, monitoring as well as resource mobilizing was over.

Based on the experience of We Care filmfest Aaina collaborated with Unicef for a short film contest on Child Rights named “Kallola” means waves of harmonious sound. The contest got declared in August and with a process of developing the micro site, holding



workshop for the film makers to submission of films, jury session and final award session got over by March 2015. Honorable Governor Odisha give away the awards to the winners and an eminent jury of seven persons along with 51 children Jury declare the winners. This was a great journey with huge experience of handling people, debating around issues to managing the award event.

While getting ready for the We Care film fest this year the warning of Cyclone Hudhud created alarm among the staff and members. There was an emergency meeting called to take a call whether to go for the festival or not as the landfall of the cyclone was coinciding with the festival date. Thanks to the support and confidence of the colleagues at Aaina who not only vote in favour of the festival but maintained the spirit to make it happen with huge success.

For the first time Aaina in collaboration with Wateraid, Unicef, NAWO and others organized Global MH day. Nearly 150 adolescent girls and women attended the programme and got them self oriented on the various issues related to menstrual hygiene through games, discussion and video show. Different representative of Govt was also part of the program and committed to extend their support towards promoting MHM in their respective working arena.

The registration with Global giving an online fund raising campaign brought a lot of enthusiasm among the staff and members. They worked day and night to reach the target of \$5000 and 40 donors and finally they are able to make it! The fund raised was a precious support for the organization ensuring inclusive education of children with disabilities in the operational area.

The innovative campaign “Gift an Apple” initiated by us during this “Joy of Giving Week” was of immense satisfaction and we managed to collect 100 kg of Apples end of the week through donation of well wishers and friends which was distributed to children during their mid day meal .

Thanks is not sufficient for the people those keep inspiring me in taking my assignment forward, day by day, year by year. I acknowledge the support, inspiration, help , your love and affection and moreover your Confidence in me my dear colleagues, members, friends and well wishers. Let us be there together to work for the mass those are less privileged and in need of service without any discrimination.



(Ms. Sneha Mishra)

Secretary, Aaina



## Vision

Aaina envisages an inclusive society where each person has an identity, independence and exercises his/her rights with dignity and equality especially persons with disability, women, children, elderly, ultra poor and other socially excluded groups.



## Mission

Aaina recognizes the human rights of persons with disability and elderly persons and commits to their realization through appropriate participatory program interventions leading to an inclusive society. It further strives to establish a center of excellence on research, training and documentation.

Aaina recognizes the rights of children and commits to facilitate their realization through appropriate participatory program interventions, leading to a non-discriminatory society.

Aaina commits to promote gender equality and justice and empowerment of women in all spheres of life by facilitating appropriate mechanisms to ensure their rights, identity, dignity and independence.

Aaina believes in being a dynamic, scientific, learning organization by appropriately informed through research and development and networking to actively influence policy through strategic advocacy mechanism that incorporates people centered advocacy.

Aaina commits to respond to the disaster situations upholding the perspective of human rights.

## Executive Committee of Aaina



Ms. Lalita Missal  
President  
MSW  
Social Worker



Dr. Meera Banik  
Member  
MA, PhD  
Educationist



Ms. Sneha Mishra  
Secretary  
MSW, LLB, DNHE  
Social Worker



Ms. Swarna Mishra  
Member  
BA  
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Dr. Gayatri Patnaik  
Treasurer  
MSW, PhD  
Educationist



Mr. Ghasiram Panda  
Member  
MA  
Development Worker



Mr. Pradyumna K. Rath  
Member  
MSc, DISM  
Information Technologist



Ms. Indira Patnaik  
Member  
MA, BEd, DTVH, PGPD  
Social Worker



Mr. Jayasankar Panda  
Member  
MSc(ASLP), MA  
Audiologist



Ms. Soma Roy  
Member  
BSc, PGDCA  
Entrepreneur



Ms. Sangeeta Mallick  
Member  
MA  
Social worker



Ms. Pravati Mishra  
Member  
MA, CTD  
Educationist

## About Aaina

“Realization being the Guiding Mantra, Creativity and Inclusion the Spirit” is the guiding spirit of Aaina and we at Aaina are committed to promote inclusion in its true sense wherever and whenever possible. The action or state of including or of being included within a group or structure as a whole means Inclusion. Inclusion means change!! We believe both inclusion and change are inevitable. Whether we choose to grow with and from these changes is a choice. This also means including the people those are historically marginalised and accepted as they are and thus the larger sector creating space to their need than asking them to change to get fits into the system or society. Aaina has been trying to promote inclusion of people and children with disability in the development arena through its very focused project. They remain vital stakeholders of all the projects of Aaina and their participation is interwoven in working strategy of Aaina.

Initially the effort was to introduce the concept of Dance Therapy into the disability sector with the service providers, teachers and parents along with people with disability as an alternate to conventional service. This was carried forward for two years periodically in different part of Odisha with the support of UNICEF and later on Creative Arts Therapy and Drama Therapy also got introduced with very structured workshops. While the participants got busy

Around 3000 children were directly intervened and 25000 people were addressed as secondary recipients from Creative Arts Therapy conducted for psycho-social rehabilitation after the Super Cyclone.

All the school teachers in the region were also addressed through the therapy. It acted as only program in the region exclusively directed for the children.

administering the services in the sector Odisha faced the vicious disaster as Super Cyclone causing casualties of 10000 or more human life. Project “Unmesh” was introduced for the affected children those have lost all/many family members or seen the devastation very closely and still in a state of shock. The Creative Arts Therapy was exclusively used in the project Unmesh reaching out to nearly 2000 children in 3 GPs (Ambiki, Padmapur & Japa) of Erasama block in Jagatsinghapur. The impact of the project was just not limited to the

children when by choice the adults joined and it came out that they were also in need of venting out their trauma and this approach really helped. The service rendered in inclusive approach brought a change in coping with daily life which was not there due to the massive devastation caused in the area by nature's fury.

The disaster response continues to have an inclusive service approach at Aaina having children and persons with disability (PWD) in the relief distribution committee and also targeting PWDs on a priority basis for rescue, relief and rehabilitation. Be it flood, cyclone or man made disaster like riot the Inclusion approach are always promoted. As Phailin hit Odisha in 2013, Aaina came up with a rapid assessment format for PWDs that got accepted by the Govt and provisions were made on the basis of it. For the livelihood generation it provided fishing nets for fishing and chicken for poultry farming to people with disability along with other marginalized and vulnerable families in Chikiti block.

At a time when people with disability were socially invisible and the administration had little clue about them a disability status survey of all the 22 blocks of Ganjam was done enumerating the PWDs in a district which even preceded the census 2001. sharing this document with the state govt. led to many policy revision and budgetary reallocation for person with disability.

'Amo Vidyalaya' which was the first ever community level program of Aaina came into existence at Baranga, Cuttack acts as a platform for children with disability to be a visible part of the society, learn and grow together. It also acts as a resource centre for preparation of children with disability to join mainstream school along with giving them vocational training to become independent in the near future.

To bring forward Inclusive education, Aaina with the support of Save the Children in 2001 initiated the project on citizenship rights and governance of children and mainstreaming of children with disability in the education and early education. Nearly 600 children with disability were mainstreamed in Schools and ICDS centres of Ganjam district in Odisha. An intensive work with children developing child lead indicators managed getting many children into education system including children those were working in hazardous sectors.

Later to make inclusion more cohesive and easy a manual got developed for parents, children and teachers on the basis of the questions raised by teachers, parents and children on Inclusive education.

The inclusive Children Clubs approach made the process of Inclusion much easier in villages and Schools and remains another strong example of social inclusion of children and children with disability . We believe that “Children those study together learn to stay together in future”. The aim of the Children's Clubs is to give a voice to excluded children and promote their rights. Today there are children's clubs in every village of Aaina's intervention where children participate and discuss social issues affecting them and society in general. To support their voices Child protection committees have got formed and developed where children not only raise issue but very much part of the committees and share their issues with service providers.

Facilitating people with disability through economic and social empowerment have made them realized their capabilities and get mainstreamed in society since beginning. Through Ananya project 151 SHGs of persons with disability got training under NABARD and were linked to various lead banks to be fully functional.

By 2003 aaina had been able to facilitate the formation of 151 SHGs of Persons with disabilities also called ASSG or Ananya Swayam Sahayak Gosthi. In all around 1500 people were parts of this initiative. This brought a large visibility of the sector and helped in mainstreaming their presence in various other committees in the villages. Today many of the PWD leaders are part of village development committees, School management committees and been recognized as potential leaders in the villages.

Aaina continues programs at various levels for the people with disability to supplement the cause of Inclusion. Regular orientation programs are organized for both government officials and the various stake holders including PRI representatives, school-teachers, members of community etc. Besides attempts are also made to ensure that the various facilities given to this special groups reaches them such as aids and appliances, scholarships for children, IAY, disability certificate, bus and train pass. Sensitization and

bringing visibility to the potential of the PWDs made the Inclusion process easier and smooth.

Women, especially women with disability remain one of the most marginalized sections of society. It has been Aaina's constant efforts to bring their issues into the mainstream and also link them to social political and economic opportunities. In 2003 Aaina organized a national level conference on 'Women with Difference' to bring to light the plight of women with disability. Government officials, NGO representatives along with representatives from civil society and people with disability to mention a few, attended the conference. Aaina being an alliance member of NAWO (National Alliance of Women) brought in the issue of disability to mainstream feminist discourse and wrote a chapter in the status of women with disability part of the Status of women in Odisha report.

Aaina has been able to enroll more than 3 lakh change makers in Odisha in WECAN campaign. Moreover there were more than 100 men and women with disabilities joined the campaign not only as change makers but also as front liners combating violence against women. Speaking and being part of the mainstream and larger issue also facilitate the process of Inclusion and PWDs are accepted with their potentialities.

PWDs also have a right to work and it is covered under MGNREGA. Aaina took an initiative in Kandhamal and Boudh district with the support of DFID-PACS to ensure the participation of PWD in MGNREGA and have been promoting and tracking the involvement of nearly 400 PWDs working under the scheme. The inclusive 'Shramika Sanghas" were instrumental in understanding and demanding the work for PWDs as per their need. Aaina thus carries out the endeavor of inclusion as an interwoven part of its working strategy.

### **Policies of Aaina**

Aaina has developed Policy relating to Child Protection, HR, PR, Financial Management/Accounts and Gender. Aaina has also formed Internal Complain Committee (ICC) under Sexual Harassment of Women at Work Place (Prevention, Prohibition & Redressal) Act 2013.

## Field Locations

- ⑥ 6 block of kandhamal
- ⑥ 1 block of Boudh
- ⑥ 6 blocks of Ganjam
- ⑥ 1 block of Cuttack
- ⑥ 2 blocks of Dhenkanal
- ⑥ Bhubaneswar Municipal Corporation



## Partners of Aaina

### Corporate Partner



# Aaina and Inclusion

## Social Inclusion

Talking about Social Inclusion of children, Children's Clubs still remain of the biggest examples. By 2015 children clubs have presence in every village of Aaina's intervention. Children at the club now also discuss emerging issues of villages such as sanitation, clean water at home and in schools etc. Children discuss these issues with child protection committee (CPCs), school management committees (SMCs) and also become members of such committees. Such participation develops leadership qualities in children and there are many children with disabilities in this leadership role promoting the rights and also doing interface with the service providers.

Facilities such as Library serve as additional platforms for social inclusion Aaina has been promoting libraries for children in some of the operational area. In January 2015, more books and inclusive games were added in the



stock. This marginally increased the attendance of children in library. Library has become one of the favorite alternatives for children where they not only read but also get involved in other fun activities such as playing carom board, solving jigsaw puzzles, drawing etc. Different inclusive activities are being organized for children every Sunday. The excitement among the children to visit the library has increased manifolds since the addition of new books and games.. The library has become a platform for social inclusion where everybody irrespective of their abilities or disabilities get together to enjoy and grow together.

Besides, education Aaina's efforts continue to promote accessible environment and inclusion of people with disability in everyday life activities. Aaina with the support of Save the Children developed an accessible drinking water facility in the district of Ganjam.

Accessible Drinking Water structure developed in Chikiti block for 3 villages serving 600 households completed by June 2014

The facility was completed in June 2014 for three villages of Chikiti Block serving about 600 households. The platform has been raised to a level taking into consideration the flooding conditions prevailing in the local geography. It is developed over existing tube well in the

village. The raised platform has an accessible ramp and other universal design features so that none is left to reach to it. After the construction and preliminary demonstration the ownership are transferred to the community.

Improving the understanding of masses on disability and making their abilities visible through visual aid is another successful attempt of Aaina. Since 2011, with the support of Brotherhood, New Delhi Aaina has been organizing “We Care film festival” that celebrates diversity and spreads awareness on disability and inclusion through the medium of films. Local enthusiast young and old film makers are invited to give entries for short documentaries on disability issues. Examples of inclusion, ability, and diversity are beautifully reflected in many of the movies. The festival attracts students from various school and colleges, children with disability, social activists, volunteers, government officials, non-government officials, media and general public. In 2014 the unique feature of the program was the motivating and eye catching posters on disability and inclusion prepared by college students, upcoming artists and NGO beneficiaries. The competition attracted more than 30 posters and the best 12 posters were part of 2015 calendar of Aaina and display at its head office. Another special feature of We Care in 2014 was an awareness rally on the White Cane Day. United march of children with visual impairment and of blind folded people who could see created amazing synergy where messages of inclusion and togetherness were loudly coming across. Understanding on disability and inclusion of people with disability grows as different chapter on the strengths and abilities of people with disability unfolds every year through the medium of films.

Poster competition with the theme of celebrating diversity and inclusion of people with disability was organized

## Economic Inclusion

Aaina strongly holds the view that no inclusion is complete without economic inclusion. As such inclusion of people with disability and women in the economy and facilitating their financial independence has been the constant efforts of Aaina. Linking women with different livelihood schemes,



creating awareness on their rights, facilitating the formation of SHGs of women and people with disability for united and organized actions remain few prominent examples. Through Towards Inclusion project of Aaina in Kandhamal, many PWDs and women have been empowered to seek livelihood opportunities through increased awareness and formation of sanghas. By end of 2014 and beginning of 2015, most of the people with disability in Kandhamal and Boudh district were demanding work at MGNREGA and forming SHGs. Different Shramika Sanghas have been formed to improve their bargaining power and demand jobs in an organized way. People with disability are now collectively and in an organized way demanding their livelihood rights through such platform. In the year 2014, 284 PWDs got jobs in MGNREGA, in the district of Kandhamal and Boudh, out of them 98 are females. Community members even from non project areas are coming forward to form their own SHGs.

Besides Disabled People's Organizations are also seeking economic independence and formed Block Level Federation. More than 30 Disabled People's Organizations (DPOs) have been formed under Satyabhama project of Aaina, with a purpose of community based rehabilitation of people and children with disability. In regards to livelihood, DPOs are involved in small scale businesses and entrepreneurship like, rice cleansing, opening petty shops etc. Moreover, Block Level Federation of DPOs has been formed where the members advocate for the rights of people with disability at village, panchayat and block level.

Women are not behind either when it comes to economic independence. Different Women Self Help Groups are proving their capacities and are on the verge of independence. One of the standing examples is of the Self Help Group in Urbengi village of Kankadahada block. The SHG of 10 people with disability is led by a 45 year old woman with locomotor impairment. From the nearby forests the SHG group discovered their source of living. The group makes foot mats from date palm

65 SHGs made by the persons with disabilities have been funded by government under Mission Khyamata in the year 2014-15 and they are now independently involved in livelihood activities



and coconut leaves grown in nearby forests. The mats made by woven leaves are sold at about Rs 100 each. The mats are reasonably durable and are used by the local people. The group is able to make Rs. 6000 to 7000 per month. The next step for Aaina now is to tie up the SHG with government to assure a market for such groups. Many women have been linked to MGNREGA in 350 villages of Kandhamal and Boudh district.

## Inclusion in Governance

Besides, social and Economic inclusion, power to make decisions at community level is vital for inclusive development. Participation of people with disability and women at Panchayat level can only ensure just and non discriminatory governance. To bring effective change in the lives of people with disability, they themselves have to take leadership and decision making role. Aaina conducts orientations, meetings and trainings where rights of people with disability are discussed and their roles in leadership positions are advocated for. They actively participate in the decision making process and advocate for the rights of persons with disability. In the community meetings as well, they bring forward the difficulties of person with disability. Through Towards Inclusion project of Aaina in Kandhamal 12 meetings in 2014-15 were organized advocating for inclusion of PWDs, women and other marginalized communities in decision making bodies of village like Pallisabha, Gramsabha, VEC, VDC, VHSC. The women PRI members remain proactive leaders in the community and are the role model of others. They not only address for the rights of person with disability but also they fight for women's participation.

In 2014-15, due to our advocacy initiatives for inclusion PWDs, women and other marginalized communities are participating in decision making bodies of village like Pallisabha, Gramsabha, VEC, VDC, VHSC.

Person with disability are elected as PRI member in 2014-15.

Women PRI members have joined the State Women panchayat representatives Association (SWORA)



## Networking and Advocacy

### Aaina becomes a part of Global Menstrual Hygiene Day

Aaina actively participated and organized the first ever 'Global Menstrual Hygiene Day' on May 28, 2014 in collaboration with, Water Aid, UNICEF, W&CD Department, and National Alliance of Women Organisation (NAWO). The program was attended by 150 participants comprising of adolescent girls, Government Officials, Civil Society representatives, media houses and INGOs.



Besides discussions with dignitaries from the related field, there was a film show on menstrual hygiene to make women and adolescent girls aware on the issue; Interactive Games on menstrual hygiene to discuss the myths, stigma and taboos associated with menstruation; Menstrual Hygiene Lab to educate women and adolescent girls on science of menstruation as well as addressing their queries. It was an opportunity for Aaina to network with government officials and international organization staff to take up the issue of menstrual hygiene to a larger platform and implement activities through different programs..

### Aaina's "Gift an Apple Campaign" during Daan Utsav

Aaina conceptualized "Gift an Apple Campaign" during the Daan Utsav from Oct 6 to 14 2014 where one donates apples which will become a part of the midday meal for children in schools. "Udyan Fresh" partnered to become the host market and collection point of apples for the occasion. By the end of the week, donation of 100 Kg apples were received. These were distributed to more than 500 children during midday meal in



Dumduma school, Sikhar Chandi school, Govt. Project UP school in Janta Nagar and at Balbadi, Saliasahi. The efforts brought good health and smiles on the faces of children. Thanks to all the donors and Udyaan Fresh chain to make this campaign a success.

## **Aaina's inclusion project finds a place with Global Giving**

Aaina became a permanent partner of charity fund-raising platform Global Giving. [www.globalgiving.org](http://www.globalgiving.org). with the objective of the project to send 1000 kids with disability to schools and their successful retention in the schools.

This was achieved through a competitive process of raising donations of more than \$5000 from at least 40 generous donors in the September campaign. So far Aaina has raised more than \$6000 from more than 70 donors towards the project. The funds have been utilized



to developed a disability friendly section in the library at the block level which now support up to 50 children in accessing book for reading and also involving recreational activities. Additional educational support to 70 children with visual impairment and low vision and 100 children with locomotors and learning disability were given by the volunteers helping them in coping with class room teaching. Moreover, 10 children with disabilities were provided with transportation assistance. Our heartiest thanks to all the donors and we look forward for the support to continue and grow .

## **Supporting People on Mobility**

Aaina constantly endeavours to make Person with disability access their rights in as many sphere as possible. Primary to this is the need of being mobile. This year the young striving for higher education and livelihood were identified for mobility support. 8 persons were provided with modified motorized vehicle free of cost with the support from Rajiv Gandhi Foundation, New Delhi.



## Notable this Year

Aaina added to its success by joining hands with UNICEF in organizing Kallola a short documentary competition on child rights. This year theme was ending violence against children. Twenty seven short documentary movies were received from students, upcoming film makers and professionals. The films broadened the understanding of viewer's on violence against children. The



special feature of the program was viewership by children as jury and a separate award was presented as children's choice. The initiative gave an opportunity to understand violence from children's perspective and bring forward their opinion on violence against children. The event was perceived as a catalyst to bring long term social change. The efforts were appreciated and applauded by all dignitaries and students. The movies are available on You Tube for public viewing. Zee Kalinga, media partner for the event has gracefully agreed to air these films in their channel to raise awareness.



## Project and Program Overview

### Better Management of Menstrual Hygiene *for Adolescent Girls and Women in 3 blocks of Ganjam*

Aaina is running a project on menstrual hygiene supported by Water Aid with an objective of Improving health and well-being of adolescent girls and women through better menstrual hygienic practices. Creating awareness on menstrual process, biological processes involved, explaining steps to maintain hygiene and proper disposal and discussion on social taboos and myths are major activities involved. Aaina gives special attention to include adolescent girls and women with disability in Menstrual Hygiene project. Both verbal and pictorial representation of hygienic measures, social taboos, myths and facts in relation to menstruation are given at the time of meetings and discussions. Moreover, information is also provided to mothers of adolescent girls with disability in case of providing help to their daughters. Besides, Aaina is exploring through research the viability of producing low cost sanitary napkins in the area of operation. Specific consideration is being given to the user friendly napkins for adolescent girls and women with disability. Currently the objective is to establish networks so



that the program can run on its own at community level. Aaina is orienting School Management committees, and facilitating Anaganwadi and ASHA workers to spread awareness. IEC materials on menstrual hygiene, including list of myths and taboos and proper disposal, have been prepared as well. Now Aaina seeks involvement of parents, adolescent boys and men as well in the process so that the subject of menstrual hygiene can be discussed without hesitations and society can get rid of myths attached to it.

9 GP level Health camps were organized as well where 730 women and adolescent girls received appropriate treatment, counseling and medicines.

310 women and adolescent girls groups directly given awareness.

3 groups in 3 blocks will independently spread awareness to women in other villages.

10 Disposal units provided in different schools

Aaina also installed 10 incinerators in the project areas for safe disposal of used sanitary pad and cloths. The school and mass education authority is advocated for constructions of similar kind of disposal unit in other areas.

Aaina is working closely with different departments of state Govt. like OPEPA, RWSS and NHM for the strengthening MHM.

Various IEC material, Audio-Visuals and TV spots developed by Aaina has been used in different capacity building program.

- 130 awareness meetings covering 2500 adolescent girls and women
- Two days Raja program attended by 100 Adolescent girls informed on menstrual hygiene management & facts of raja festival.
- Ten health camp in project area.

### ***Towards Inclusion-with a special focus on livelihood and education for PWDs and children***

Towards Inclusion project of Aaina in kandhamal supported by PACS is running its last official year. The project is with the two fold purpose of Promoting the livelihood of women and persons with disability through accessing MGNREGA, PDS and other government programs and promoting a safe and child friendly space for the children in School by reducing the acceptance of discrimination is also proposed.



As the official period of the project is coming to an end the projects has gained momentum and is on the verge of sustainability. Members of Shramika Shangha who had to be persuaded to organize meetings and demand jobs are now independent body and influencing the service

350 empowered Shramika Sangha involved in the process of claiming jobs and timely payment for the Socially Excluded Groups..  
80 latrines are sanctioned by the administration under NBA and out of this 5 are specially constructed for persons with disability

providers in asserting entitlements under MGNREGA. Service Providers as well are proactively supporting the PWDs in enrolment in MGNREGA..



Children Club member are now aware of their rights and take initiatives for promotion of inclusive education. They are focusing the issues of the excluded children in the School Management Committee meetings. Children at the child rights convention brought forward issues related to health, education before service providers which were appreciated by them. 42 CPCs individually addressed issues of children in the interface programs. Half yearly children news letter “AMO SWORA” has been printed for creating awareness to reduce the discrimination.

### **Project - Satyabhama- *Inclusion of person with disability focusing on children***

Project Satyabhama has been running since 2009 in Denkanal district now covering 100 villages. The objective of the project is community based rehabilitation of people and children with disability. It strives towards independence and inclusion of people and children with disability and to make them aware of their rights and different schemes available. They are empowered to link with govt. schemes and facilities and explore various livelihoods means.

10 children with severe disability have been mainstreamed in general schools  
54 children have accessed Banisri scholarships, Escort allowance , Travel allowance.  
Two children with disability from tribal community of Kankdahad passed their matriculation.

Children in the clubs not only discuss the issues related to educational rights but also discuss emerging issues of villages such as sanitation, clean water at home and in schools etc. Such participation develops leadership qualities in children. Children discuss such issues with child protection committees (CPCs), school management committees(SMCs) and also become members of such committees.

In DPOs as well people with disability are thinking about their livelihood. They are involved in small scale businesses and entrepreneurship like, rice cleansing, opening petty shops etc. Moreover, block level federation of DPOs has been formed where the members advocate for the rights of people with disability at village, penchant and block level.



### Humanitarian Response

Aaina responded with “Humanitarian Response” to disaster situation created by the severe cyclonic storm “Phailin” in 2013. The Humanitarian response is an attempt to provide immediate relief as well as long term sustainable rehabilitation for the worse affected population. Ganjam, that faced severe after floods, people were still struggling for sustainable livelihood as their cultivating land got destroyed. Belaguntha and Chikithi block of Ganjam remained the worse affected areas where Aaina provided support in partnership with Save the Children. Poultry & Fishing came out as promising livelihood options for their rehabilitation as people migrate to other places for search of work when rain dependent agriculture is not promising anymore. Chicken and fishing nets were provided for the people. Six villages of Iginathi & Mangalapur GP of Belaguntha block of Ganjam were selected for the purpose. The fishing net was provided to the fishing community & poultry to the SC & ST community in Belaguntha block .



Seeds, Biofertilisers and agriculture mechanical equipments were distributed to community at GP level farmer group in Chikiti block The beneficiaries were selected through the listed criteria made by the community.

Supplementary kits in the form of Water filter, Play material, dari, utensils were provided to 50 ICDS centers in 8 GP s of Belaguntha block and 36 ICDS centers of 6 GPs in Chikiti block again with the support of Save the Children.

Besides water testing was carried out in all the water resources in the 11 villages. As a sample demonstration 3 raised accessible tube-well platforms were constructed.

### **Amo Vidyalaya**

At Amo Vidyalaya all the scheduled activities were conducted successfully. Education for mainstreaming was provided to the students from standard 1 to standard 5 and 3 new students were registered. In Vocational activities, students made designer candles, paper file folder, food container, bag, purse, chandua etc. product have a high level of quality and appreciated by customer all over. The sales proceeds of these products, materials are utilized for children's and adult member's further development. various festival and national days like Saraswati puja, Ganesh puja, Independence Day and republic day are celebrated at Amo Vidyalaya. Children from Amo Vidyalaya participated in sports competition conducted by XIMB.



## Work in Freedom

In January 2015, Aaina joined hands with SEWA, London School of Hygiene & Tropical Medicine and ILO for an impact assessment programme in 2 blocks of Ganjam district –Bhanjanagar and Surada to consolidate the status of migrant and domestic worker women- mostly in the tribal pocket.

SEWA partnered with ILO in the impact assessment in Ganjam district of Orissa with an effort to



assess effective tools and practices for safe migration. The first investigatory phase of six months will be undertaken by Aaina which will be a supplement to the larger programme on Decent Work that SEWA has initiated in Orissa. Aaina has compiled a list of gram panchayats and in them the villages in the 2 blocks and 50 villages of Suruda and Bhanjanagar indicating the composition of the population, sex ratio, caste distribution, arable land, forest cover, distance from the main road, electrification and the existence of the government hospital, school and other educational institutions.

Aaina staff is in the process of preparing a compendium of different services available for the women migrant workers and different institution, department and NGOs working in the area. A series of training programme are in line for the core staff of Aaina for a common understanding of the issue and the strategy to reach the objective of the programme



## Visit and Visitors

### CSR Congress

Geetika Chandra, from Aaina attended the CSR congress on february 18, 2015 at Mumbai that was organised by Guidestar. This basically intended for corporate to deliberate on CSR philosophy and process carried out so far and simultaneously interface with NGOs to further the implementation in synergy. Environment protection with focus on re cycling, re use and



Global Warming issues were the most prominent CSR projects for Corporate to be involved in followed by issues such as Child nutrition, Education, human rights and community development. Integration of CSR in the Corporate as a philosophy; sustainable projects with strategic framework; CSR with visible impact; Clear objectives with measurable outputs were few of the critical points discussed by Corporate heads for viable CSR partnerships of NGOs and Corporate.

### Exposure Visit (*Understanding best practices on MHM*)

Mr. Dillip Kumar Biswal, Ms. Jyoshna Sahoo, Ms. Swaha Das, Ms. Rajalaxmi Mohanty, Mr. Basant Pattanaik and Ms. Puspanjali Jena from Aaina undertook a 5 day visit to three organizations (CWS, SWARD and PORD)

in Andhra Pradesh and Telangana with the objective to understand best practices on MHM. One of the best practice is the consistent participatory involvement of adolescent girls in various process. capacity building is done regularly on a TOT scale. The girls become consequent trainers to other target groups. They are also involved in



development of IEC materials. Girls engage in developing street play, songs and role plays dissemination of MHM. They also include themes on water and sanitation and hygiene. Through good networking with the KGVB schools disposal units has been established. They have also formed district level WASH forum where each concern department head is the member to take responsibility to ensure hygiene in their specific area.

## U.S. Consul visits Aaina

Mr. Michael Mullins, U.S. Consul General and his team Mr. Peter Mc Sharry, John Mataya, Srimali Kari & Senthil Thirupathi from the Consulate, Hyderabad visited Aaina on January 12, 2015. It was intended for understanding the dynamics of the issue of trafficking in Odisha. This was used to connect with the USA & Global Action on anti trafficking which was the primary concern of the consul general.



## Challenges and Limitations

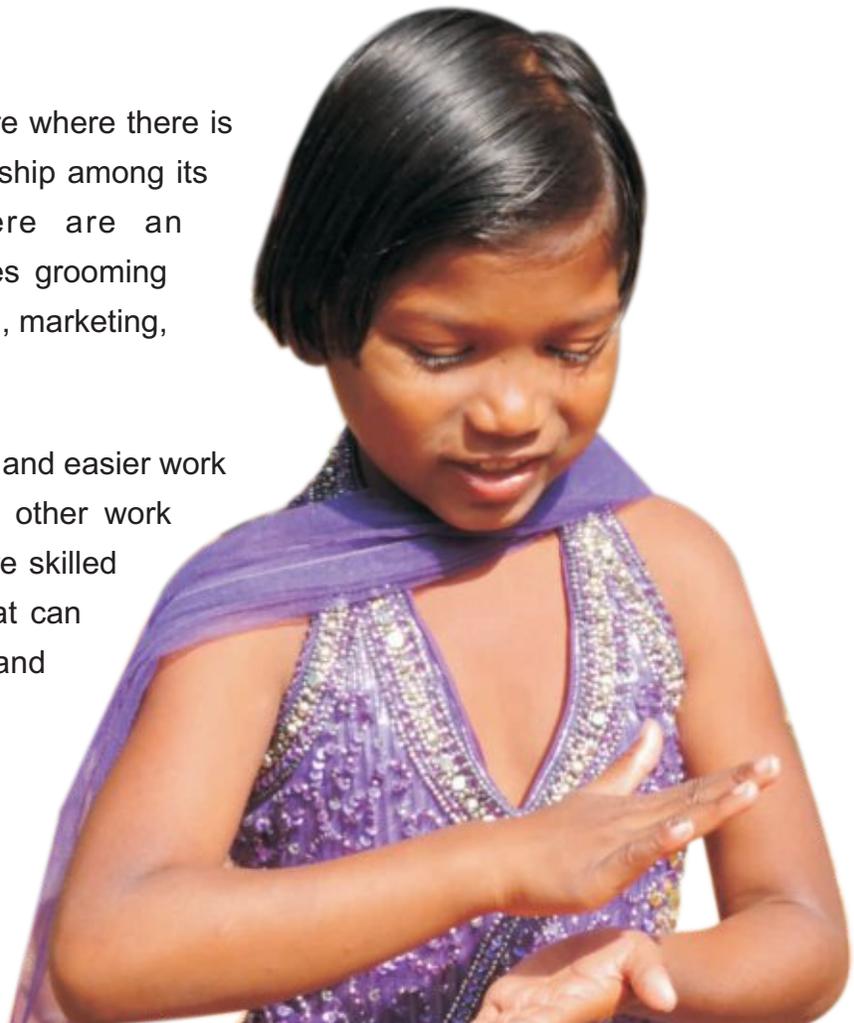
Aaina had its fair share of success and challenging situation last year.

While in the action front there has been promising result and responses from community and partner organization on the functional and existential aspect sustainability of the organization is one of the key concerns for this year.

Aaina has put a heavy emphasis on social action and accordingly designed projects and program that has been generously supported by donor agency. But there is little support system for Aaina's organizational growth and maintenance. This has been carried on by the personal and collective efforts of the members of the management. As the presence and reach of the organization increases so does the cost of running and managing the organization. The challenge of financial sustainability thus needs to be resolved either through establishing internal fundraising strategy or long-term partnerships.

The organization is in a juncture where there is the need of second line leadership among its staffs and members. There are an enthusiastic group that requires grooming specifically on skills of technical, marketing, administration & finance.

Further the availability of better and easier work scope and financial benefit in other work front makes it difficult to acquire skilled and experienced personnel that can expedite the requirements and action of the organizations.



## Towards Sustainability

For every organization at some point of time the question of sustainability crops up. This is a multi-dimensional question that covers operational, structural, financial, functional aspects of the organization. All these are very much influenced by the developmental dynamics and socio-political interplay at that particular time. The core purpose that is reflected by the vision statement of the organization though remains invariant its achievement path necessarily change commensurate to the social development achieved.

The organization development process undertaken at the 15th year of inception of Aaina saw a major rewording of the mission statements and structural reorganization. It looked at building a core operative group at the head quarters. They are of course the new lines of leaders at the executive level.

Aaina started with almost non-existent corpus fund. But with the growth and operational expansion the need for alternate funds to sustain such activities became inevitable. So non-grant making funders and corporate were accessed for such financial support. We hope to look for more such tie ups in future. But a separate corpus fund for existential requirement still remains a concern for Aaina.

Though Aaina has been working with the persons with disability, women and children right from the beginning the actions takes on stronger perspective with the SDG visioning a world post 2015 up to 2030. The state parties will formalize the resolution in September 2015 of the draft drawn by the open working group in March 2015. The emphasis is on bringing in an inclusive development giving due credence to the social, environmental and economic aspect with balance. All the 17 goals set out in the document is pertinent to the people we work with, yet goals 1, 3, 4, 5, 6, 7, 8 and 11 have immediate meaning to the works we are carrying out over the last 15 years. We hope people understand that they owe to the future generation a world which is inclusive and sustainable. We will continue to work in achieving this goal.

## Visioning 2015-16

- Taking into consideration Swacha Bharat Mission (SBM), aaina envisions strengthening advocacy strategies with concerned District Administration to make the operational. Village/GP Open Defecation Free (ODF) and practice improved sanitation and hygiene

Aaina envisions economic sustainability of the organization to carry out projected activities through structured internal fundraising strategies or long term partnerships with Corporate having similar CSR objective

Aaina envisions more people with disability demanding for their right to livelihood and aptly absorbed in the economic sector based upon their skills

Aaina envisions to broaden its network with promising agencies or partners to achieve the goals and objectives more efficiently.

Aaina envisions its human resources to function in a more dynamic way and take challenging assignments to enhance the repute. .



## Changing Lives

### Motivated and Inspired

Banita Pujari a shy girl from the remote rural area joined Aaina as community organizer, motivated by its work principle. She definitely lacked the skill to mobilize the community in accessing their rights. After the series of TOT on leadership and strengthening of CBOs she transformed into a dynamic community leader inspiring the marginalized people. It was a life



changing opportunity. Sharing her feeling she said “The Within journey has led to a shift in my self-perception, helping me to recognize my strengths and believe in myself. I am now passionate about encouraging other women in my community as well and transfer my skills to them. Earlier, women from community wanted me to accompany them to go to government offices, but now the community has become confident and goes and shares their problems with the government officials independently. I am only informed and asked for guidance. The action is being taken by them.”

### Breaking discrimination and barriers together

The social burden of belonging to a backward class and caste compounded with multiple disability has made the life of Vinod, quite critical. He was spotted by Aaina and made knowledgeable about his earning capacity through working locally in MGNREGA works. He worked under MGNREGA and completed 16 days of work. He received due payment. He is also



working through other schemes like PMSY in the village and earning the livelihood. He said “I am regularly engaged in different works of the villages and get timely payment”.

He further crossed these barriers by forming an SHG mixing members from SC and ST community. Vinod is one of the active members of the SHG and inspiration for the other members. They say that “Prior to Aaina's intervention, we had not met each other even if we were staying in the same village. Now we have come together as a group and sharing our sorrows and happiness. We feel united and look forward to the timely support of the community members to be independent in our thinking and actions”.

## Partners Say

Ms. Alka Gupta  
Advocacy & Communications Specialist,  
UNICEF India

It's been a pleasure working with Aaina this last year on Kallola, the short film contest on Child Rights. From the time we conceptualized the idea, till the last prize was given away at the awards function 8 months later, the Aaina team worked tirelessly. From one milestone to the other, it was a job well done. Congratulations and look forward to working together again!



Mr. Purna Mohanty  
Program Coordinator  
WaterAid in India

I am pleased to be directly associated with, one of the leading and esteemed organisation named "Aaina". I personally feel much enriched that I have been involved in Aaina's projects and programs and have been able to provide my support. My leanings have increased from such association.

Aaina is a direct partner of WaterAid in implementing a WASH project on menstrual hygiene of adolescent girls and women in 5 blocks in Ganjam district of Odisha. Aaina is a pioneer organisation with its disability inclusive development program



approach. While continuing with the Water-Aid supported project, Aaina has developed its program with massive awareness & health status improvement on Menstrual Hygiene Management (MHM) of adolescence girls in the project community and overcoming the traditional myths & taboos. Aaina considers the needs of adolescent girls and women with disability during menstruation and the project creates awareness and provides remedies.

Aaina's experience in disaster response is unique and worth mentioning. While Phailin cyclone along with flood had devastated Odisha, in 2013, the members of Aaina jumped into action with a robust volunteering spirit to help the disaster victims in Odisha. The staff continued their assistance, with relief and rehabilitation work. Being an active member in formation of a state level forum called "Odisha Phailin Responses Forum", Aaina along with some other organizations has established a base for networking with state and international organizations, institutes, agencies and accelerated the relief and rehabilitation work, aftermath the disaster. Accepting pinch of support from Water-Aid they have started a short term intervention with active participation of its field volunteers, restored the drinking water sources, improved WASH situation in the disaster prone locality, trained on personal hygiene, campaigned on WASH associating the community in village cleaning & were able to provide them a better environment. I was immensely happy that I was actively participating in conceptualizing the above projects and its onward movement on social development perspective that enabled the society to bring a prosperous change. I have also enriched my experience on disability based programs within the organization platform.

I wish the organization to step forward to the utmost position with its value, attitude and developmental inspirations. I believe, with its programmatic approach, Aaina, will continue its progressive journey in combating poverty and bringing sustainable social changes to prove it as a leader in the sector. I wish all the best.

## Events and Trainings

### Trainings Attended by Aaina Staffs

Training session theme	Organized by	Date	Location	Attendees
Livelihood plans for the Phailin affected People	<i>Save the Children</i>	June16, 2014	Save the Children office, Bhubaneswar	Dillip Biswal
Review in MGNREGA	<i>PACS/DFID</i>	June17-18, 2014	Hotel Suryansh, Bhubaneswar	Dillip Biswal Mrs Jyoshna Rani Sahoo
Mapping of Adolescent Programs in Odisha Dissemination workshop	UNICEF	June25, 2014	Hotel Seetal, Bhubaneswar	Jyoshna Rani Sahoo
Orientation on deaf and blindness how to care and handle blind PWDs	Sense International	July 7-9, 2014	Bhubaneswar	Basanta Patnaik & lalita Mohan sethy
RSBY National Meet	PACS/DFID	July 2014	New Delhi	Swaha Das
Training on deaf and blindness to parents of CWSN and PWDs and volunteer	Sense International	September 9-10 , 2014	Bhubaneswar	Basanta Patnaik & lalita Mohan Sethy
Straightening CBOS leadership Training	PACS/DFID	15, 16 17 October 2011	New Delhi	Banita, Susanta, Gandhiba, Santosh, Simanchala, Bidyadhara, Yudhistira
Capacity building training of Gram Bani. A social networking issue for easy communication for all public	CYSD	Jan 22, 2015	Bhubaneswar	Swaha Das, Jyoshna Rani sahu
Module Development on WASH	Water-Aid	March 24, 2015	Hotel Suryansh, Bhubaneswar	Dillip Biswal
WASH	Water-Aid	March 25-27,2015	Bhubaneswar	Jyoshna Rani sahu

## Events Organized by Aaina

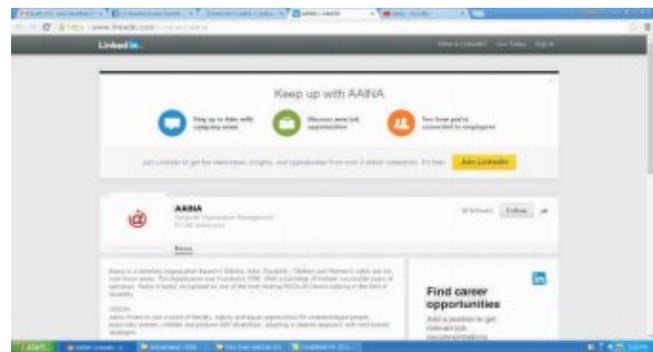
<b>Training session theme</b>	<b>Date</b>	<b>Attendees</b>
Networking and Orientation to Various CBOS and SHG	Throughout the Year	310 CBOS leaders, youth club, Local NGOs
Sramika Divash Celebration	May, 2014	60 Sangha Member
Orientation CPC Member	June, 2014	86 Member
Children Convention	November, 2014	150 Children from Community
Interface CPC and CWC	June 2014	45 CPC members
Capacity Building of ICDS worker	June 2014	75 ICDS worker
Capacity Building training on Menstrual Hygiene Management	September 29 & 30 2014	50 Adolescent Girls from Ganjam District
Children's day celebration	November, 2014	150 children from Community
International day for PWDs	December, 2014	60 PWDS
Social Audit	Through out the year	More than 550 community members
PRI training	Through out the year	30 PRI members
International Women's Day Celebration	March, 2015	80 women Leader

# Aaina in the Print Media

The collage features several newspaper clippings:

- Top Left:** "Visitors make a beeline for special needs pavilion" with an image of a group of people.
- Top Middle:** "ପାଠ୍ୟ ଉପକରଣ ବଣ୍ଟନ" (Textbook Distribution) with a large headline and sub-headline.
- Top Right:** "ଶିଶୁ ଉପକରଣ ସ୍ୱତନ୍ତ୍ର ବିକେମା ପ୍ରତିଯୋଗିତା 'କଲୋଲ'" (Children's Toy Competition 'Kalol') with a photo of children.
- Middle Left:** "କଲୋଲ' କ୍ଷୁଦ୍ର କଳାକୃତି ପ୍ରଦର୍ଶନୀ ପ୍ରଦାନ: ୧୬୩୯" (Kalol Small Art Exhibition: 1639) with a photo of an art display.
- Middle Center:** "23% girls in Odisha skip school during..." with a photo of girls in a classroom.
- Middle Right:** "ପରିଚ୍ଛା 90୧8" (Pachha 9018) with a photo of a group of people.
- Bottom Left:** "ଶ୍ରମିକ ସଚେତନତା କାର୍ଯ୍ୟକ୍ରମ" (Workers Awareness Program) with a photo of a group of people.
- Bottom Center:** "ଶିକ୍ଷକମାନଙ୍କୁ ପାଠ୍ୟ ଉପକରଣ ବିତରଣ" (Distribution of Textbooks to Teachers) with a photo of a group of people.
- Bottom Right:** "Global Menstrual Hygiene Day to be observed today" with a photo of a group of people.

# Aaina in Social Media



# From the Publication Desk...



# Financial Report

**N R S M & ASSOCIATES**  
Chartered Accountants  
Firm Regd. No. 311037E



Old Usha Co. Godown Campus  
Meria Bazar, Buxi Bazar  
Cuttack, Odisha – 753001  
Tel, FAX: 0671-2430605  
Mob : 9861051246, 9338464856  
Email: nrsmassociates.ho@gmail.com  
mkbajoriaco@yahoo.co.in

## INDEPENDENT AUDITORS REPORT

We have Audited the accompanying Financial Statements of AAINA, Plot No: 70/3530, Ground Floor, Jayadev Vihar, Bhubaneswar – 751013, Odisha, a public charitable society registered under Societies Registration Act, 1860, ("the Society") comprising of Balance Sheet as at 31<sup>st</sup> March, 2015, Statement of Income and Expenditure and Statement of Receipt and Payment Account for the year then ended and a summary of significant accounting policies and other explanatory information

### **Management's Responsibility for the Financial Statements**

Management of AAINA are responsible for maintenance of adequate accounting records for safeguarding the Assets and for preventing and detecting frauds and other irregularities, the selection and application of appropriate accounting policies, making judgments and estimates that are reasonable and prudent and the design, implementation and maintenance of adequate internal financial controls that are operating effectively for ensuring the accuracy and completeness of the accounting records relevant to the preparation and presentation of these financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error which have been used for the purpose of preparation of the financial position, financial performance of the organization.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. While conducting Audit, we have taken into account the provisions of the Act, the Accounting and Auditing Standards and matters which are required to be included in the Audit report as per the provisions of the Act. We conducted our audit in accordance with the Standards on Auditing issued by The Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.



An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India of the state of affairs of the organization for the year ended as on 31.03.2015.

**Emphasis on Matters: NIL**

**Other Matters: NIL**

**Report on other Legal and Regulatory Requirements:**

- a. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the aforesaid financial statements;
- b. in our opinion proper books of account as required by law relating to preparation of the Financial Statements have been kept by the organization so far as it appears from our examination of those books;



- c. the Balance Sheet, Statement of Income and Expenditure and the Statement of Receipt & Payment dealt in this report are in agreement with the relevant books of account maintained for the preparation of the Financial Statements;
- d. In our opinion, the aforesaid financial statements comply with the Accounting Standards to the extent applicable to the organization.
- e. In our opinion, the organization has utilized the proceeds of the grants only for the purposes for which it was received and is in accordance with the respective grant agreement.

With respect to other matters to be included in the Auditor's Report, in our opinion and to the best of our information and according to the explanations given to us:

- i. There are no pending litigations which would impact the financial position of the organization.
- ii. The organization did not have any material foreseeable losses on long term contracts including derivative contracts.

In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet, Statement of Income and Expenditure and the Statement of Receipt & Payment give the information in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- (i) in the case of the Balance Sheet of the state of affairs of the said organization as at 31.03.2015 ;
- (ii) in the case of the Statement of Income and Expenditure, of the excess of Expenditure over Income for the year ended on 31.03.2015 and ;
- (iii) in the case of the Statement of Receipt and Payment of the Receipts and Payments for the year ended 31.03 2015.

PLACE: BHUBANESWAR

DATE: 15.07.2015



FOR. N R S M & ASSOCIATES  
CHARTERED ACCOUNTANTS  
Firm Regd. No: 311037E

[ N. R. RAY ] FCA  
PARTNER  
M. No. 055448

**A A I N A**  
**PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR**  
**Regd. No: 20609/159/1998-99**  
**(Foreign & General Contribution)**

Consolidated Balance Sheet as at 31st March 2015

Particulars	Note No	As at 31-Mar-2015 (Rs)	As at 31-Mar-2014 (Rs)
<b><u>SOURCES OF FUNDS</u></b>			
Restricted Grant	1	138,828.00	1,166,061.00
Membership Fees	2	11,000.00	6,000.00
Fixed Asset Reserve Fund	3	1,316,032.00	1,459,625.00
Asset Amortised Fund	4	396,375.00	226,740.00
General Fund	5	308,154.31	395,111.95
<b><u>Liabilities</u></b>			
Current Liabilities	6	1,346,995.00	1,386,712.00
<b>Total</b>		<b>3,517,384.31</b>	<b>4,640,249.95</b>
<b><u>APPLICATION OF FUNDS</u></b>			
<b><u>Non-Current Assets</u></b>			
Fixed Assets	7	1,316,032.00	1,459,625.00
Other non-current assets	8	45,501.00	42,056.00
<b><u>Current Assets</u></b>			
Cash & Cash Equivalent	9	1,584,937.31	2,695,499.95
Receivable from Staff & Other Parties	10	55,905.00	154,874.00
Other Current Assets	11	3,564.00	3,445.00
Fixed Deposit		511,445.00	284,750.00
		2,155,851.31	3,138,568.95
<b>Total</b>		<b>3,517,384.31</b>	<b>4,640,249.95</b>

DATE: 15.07.2015

FOR: AAINA

FOR: N R S M & ASSOCIATES  
 CHARTERED ACCOUNTANTS

PLACE: BHUBANESWAR

*Jm*  
 SECRETARY  
 SNEHA MISHRA  
 Secretary  
**a a i n a**  
 Bhubaneswar

*Lalita*  
 PRESIDENT  
 President LALITA MISSAL  
**a a i n a**  
 Bhubaneswar

*N.R. Ray*  
 N.R. RAY ICAI  
 PARTNER  
 M.NO: 055448



**A A I N A**

**PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR**  
**Regd. No: 20609/159/1998-99**  
**(Foreign & General Contribution)**

**Consolidated Income & Expenditure Account for the Year Ended 31st March 2015**

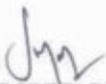
Particulars	Note No.	Year Ended 31-Mar-2015 (Rs)	Year Ended 31-Mar-2014 (Rs)
<b><u>INCOME</u></b>			
Donation/ Contribution Received		1,149,292.36	911,759.00
Interest Income	12	119,743.00	104,767.00
Indirect Income	13	383,276.00	468,799.00
Reimbursement of Expenses		103,239.00	1,145,975.00
Prior Period Income		-	41,508.00
<b>TOTAL</b>		<b>1,755,550.36</b>	<b>2,672,808.00</b>
<b><u>EXPENDITURE</u></b>			
Welfare of Children	14	55,573.69	-
Welfare of the Physically & Mentally Challenged	16	104,913.31	852,353.83
Administrative Expenses	21	344,791.00	260,992.00
Project Activities	22	1,091,068.00	1,095,161.00
		1,596,346.00	2,208,506.83
Depreciation	7	169,635.00	226,740.00
Excess of Expenditure over Income transferred to Balance Sheet		(10,430.64)	237,561.17
<b>TOTAL</b>		<b>1,755,550.36</b>	<b>2,672,808.00</b>

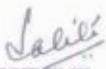
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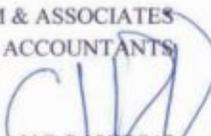
FOR: A A I N A

FOR: N R S M & ASSOCIATES  
CHARTERED ACCOUNTANTS

PLACE: BHUBANESWAR

  
SECRETARY  
SNEHA MISHRA  
Secretary  
a a i n a  
Bhubaneswar

  
PRESIDENT  
LALITA MISSAL  
President  
a a i n a  
Bhubaneswar

  
N.R. RAY (FCA)  
PARTNER  
M.NO: 055448



**AAINA**  
**PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR**  
**Regd. No: 20609/159/1998-99**  
**(Foreign & General Contribution)**

**Consolidated Receipt & Payment Account for the Year Ended 31st March 2015**

Particulars	Note No.	Amount 31-Mar-2015 (Rs.)	Amount 31-Mar-2014 (Rs.)
<b>Opening Balance</b>			
Cash & Cash Equivalent	23	2,695,499.95	817,657.08
Fixed Deposit		284,750.00	263,361.00
Receivable from Staff & Other Parties (FY: 2013-14)	24	151,925.00	67,898.00
		3,132,174.95	1,148,916.08
<b>Receipts during the year</b>			
Grants Received	1	11,549,811.00	13,238,401.87
Donation/ Contribution Received		1,149,292.36	911,759.00
Interest Income	12	144,983.00	130,288.00
Indirect Income	13	388,276.00	474,799.00
Reimbursement of Expenses		69,149.00	232,151.00
Advance Recovered		3,584.00	-
		13,305,095.36	14,987,398.87
<b>TOTAL</b>		<b>16,437,270.31</b>	<b>16,136,314.95</b>
<b>Payments during the year</b>			
Welfare of Children	14	55,573.69	1,389,810.00
Welfare / Empowerment of Women	15	-	73,679.00
Welfare of the Physically & Mentally Challenged	16	105,446.31	1,627,504.00
Rural Development	17	3,207,177.00	3,103,616.00
Holding of Free Medical/ Immunisation Camp	18	3,508,898.00	2,088,689.00
Relief/ Rehabilitation of victims of Natural Calamities	19	3,589,793.00	1,967,207.00
Awareness Camp / Seminar / Workshop	20	577,567.00	-
Administrative Expenses	21	735,255.00	320,183.00
Project Activities	22	1,659,678.00	1,050,895.00
Purchase of Fixed Assets	7	26,042.00	133,163.00
Penal Interest paid on TDS & PT		50.00	40.00
Payable to Sundry Parties (FY: 2013-14)	25	754,304.00	1,245,909.00
Grant Refunded		61,635.00	-
TDS deducted on FD Interest	11	3,564.00	3,445.00
		14,284,983.00	13,004,140.00
<b>Closing Balance</b>			
Cash & Cash Equivalent	9	1,584,937.31	2,695,499.95
Fixed Deposit		511,445.00	284,750.00
Receivable From Staff	10	55,905.00	151,925.00
		2,152,287.31	3,132,174.95
<b>TOTAL</b>		<b>16,437,270.31</b>	<b>16,136,314.95</b>

DATE: 15.07.2015

FOR: AAINA

FOR: N R S M & ASSOCIATES  
 CHARTERED ACCOUNTANTS

PLACE: BHUBANESWAR

*Jm*  
 SECRETARY  
 SNEHA MISHRA  
 Secretary  
 aaina  
 Bhubaneswar

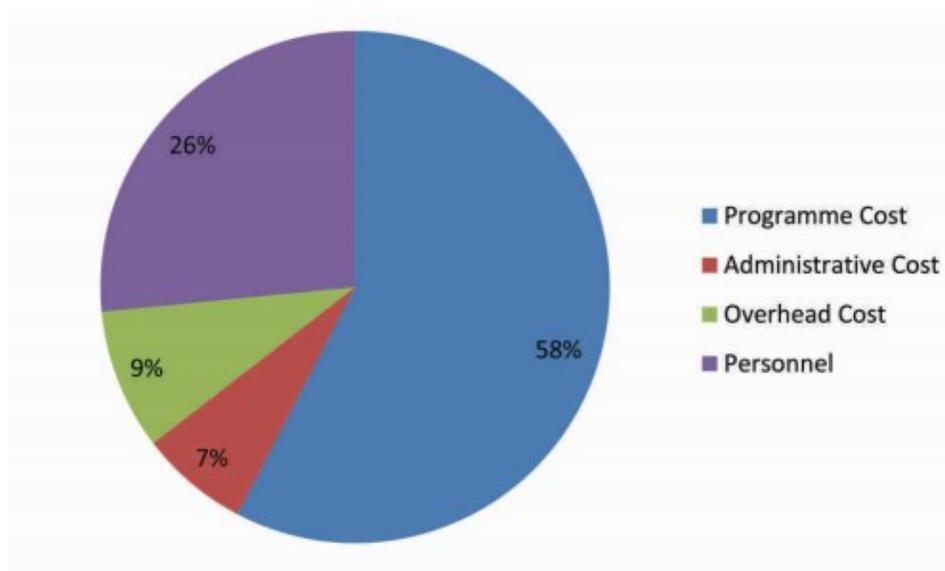
*Lalita*  
 PRESIDENT  
 LALITA MISSAL  
 President  
 aaina  
 Bhubaneswar



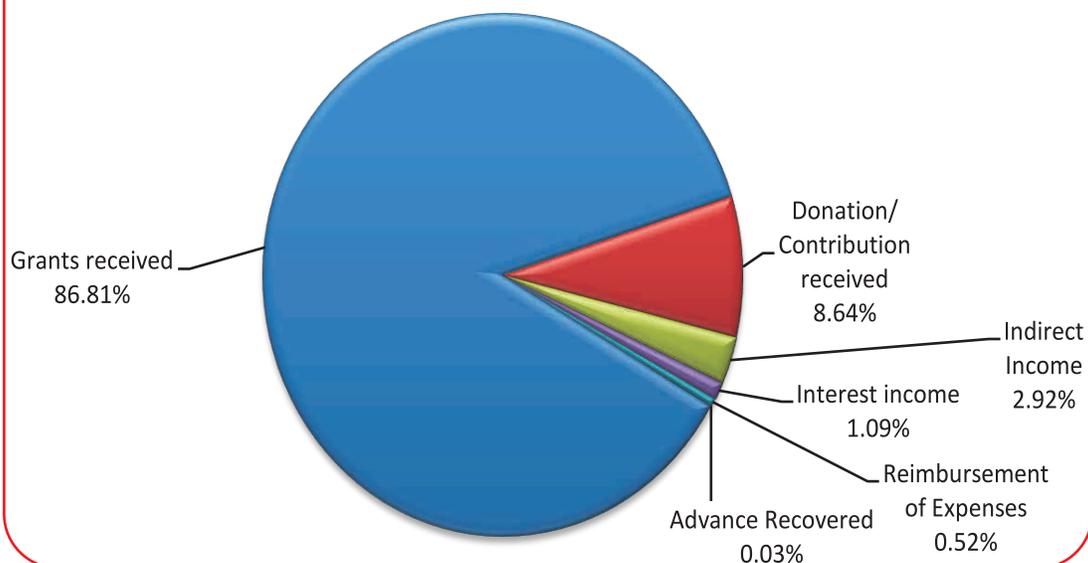
*N.R. Ray*  
 N.R. RAY (FCA)  
 PARTNER  
 M.NO: 055448

# Financial Analysis

## Proportion of expenditure on various heads of Aaina during the financial year 2014-15



## Proportion of Receipt from different sources by Aaina during the financial year 2014-15



 <b>GuideStar India Template for Transparency &amp; Accountability Disclosures</b> (Recommended for inclusion in Annual Report and for online display in public domain)				
For the Financial Year 2014 - 2015	IT PAN: <b>GSN*: 742</b>			
This template is based on Credibility Alliance Norms. Please include this in your Annual Report to enhance your credibility.				
<b>Registered Name of the Organisation:</b>	<b>Aaina</b>			
<b>Vision (What is your organisation aiming to accomplish):</b> Aaina envisages an inclusive society where each person has an identity, independence and exercises his/her rights with dignity and equality especially persons with disability, women, children, ultra poor, elderly and other socially excluded groups.	<b>Mission (What are your strategies for making this happen):</b> Aaina recognizes the human rights of persons with disability and elderly persons and commits to their realization through appropriate participatory program interventions leading to an inclusive society. It further strives to establish a center of excellence on research, training and documentation. Aaina recognizes the rights of children and commits to facilitate their realization through appropriate participatory program interventions, leading to a non-discriminatory society. Aaina commits to promote gender equality and justice and empowerment of women in all spheres of life by facilitating appropriate mechanisms to ensure their rights, identity, dignity and independence. Aaina believes in being a dynamic, scientific, learning organization by appropriately informed through research and development and networking to actively influence policy through strategic advocacy mechanism that incorporates people centered advocacy. Aaina commits to respond to the disaster situations upholding the perspective of human rights.			
<b>Capabilities: What are your organisation's capabilities for achieving your mission?</b> The board members are highly experienced with expertise in technical input and field implementation in the respective areas of social intervention. They are resourced and contribute at various level of policy and planning consultations both at government and civil society institutions. The middle management and core executives are qualified and experienced young people ready for social development. Organization networks and always takes in to confidence the community in participatory process developments. The field personnels are from the community only.				
<b>Objectives: How do you measure your progress?</b> Timely monitoring of planned activities and evaluating results against set objectives via indicators. This is done with the direct participation of the community.	<b>What have you accomplished in this year, and so far? So far the visibility of people with disability and address of their issues has been a major achievement.</b> Establishment of self employment and earning. Effective mobilization into inclusive education. developing child rights advocacy and linking the children in need to the respective resources. leading a south asian campaign to end violence against women. massive networking at GO and NGO collaboration to effectively address the disaster affected people.			
	<b>What have you not accomplished so far, and why?</b> A corpus fund support to sustain the annual core administrative operation of the organization. Too much preoccupied with programmatic activities and development impact.			
<b>Correspondence details</b>	Address: Plot No 70/3530 (ground floor), Near Hotel Mayfair Lagoon, Jaydev Vihar, Bhubaneswar -751013			
District: Khorda	State: Odisha			
Org Tel: +91-674-2360630	Org Mobile No: 9238111127			
	City/ Town: Bhubaneswar			
	e-mail: info@aaina.org.in			
	Website: www.aaina.org.in			
<b>Registration</b>	Registration Date	Registration No	Valid till date	State
Registered as Society	15th January 1999	20609/159 of 1998-99	Permanent	Odisha
Registered as Trust				
Registered as Company (Section 25/ Section 8)				
12A	25th January 2002	79/1999-2000	Permanent	
80G	18th July 2008	207/07-08/2008-09/4277-80	Permanent	
35AC				
FCRA Registration/ Prior Permission	25th February 2002	104830098		
Any other				

Total number of Board Members as on 31/03/2015, their details are below (attach a separate sheet if you have more than 5 members on the Board)								
Name	Age (years)	Sex	Occupation	Relation to Board Members	Position on Board	No. of meetings attended out of total during the year	Remuneration and Reimbursements in Rs.	
Ms. Lalita Missal	51	Female	Social Worker		President	4/4		
Ms. Sneha Mishra	49	Female	Social Worker		Secretary	4/4		
Dr.(Ms.) Gayatri Patnaik	48	Female	Educationist		Treasurer	4/4		
Ms. Meera Banik	75	Female	Educationist		Member	4/4		
Ms. Swarna Mishra	70	Female	Social Worker		Member	4/4		
Ms. Indira Pattnaik		Female	Educationist		Member	3/4		
Ms. Soma Ray	49	Female	Entrepreneur		Member	2/4		
Ms. Pravati Mishra		Female	Educationist		Member	3/4		
Ms. Sangeeta Mallick	46	Female	Social Worker		Member	3/4		
Mr. Pradyumna Kumar Rath	51	Male	Information Technologist		Member	4/4		
Mr. Jayasankar Panda	49	Male	Audiologist		Member	4/4		
Mr. Ghasiram Panda	46	Male	Social Worker		Member	4/4		
<i>Please insert additional rows to provide details of all your Board Members</i>								
Distribution of paid staff according to compensation levels as on 31/03/2015				Monthly remuneration				
Slab of gross salary plus benefits (Rs per month)	Male (Nos)	Female (Nos)	Total (Nos)	Head of the Organisation Rs				
<5000	17	8	25	40,000	pm			
5,000 - 10,000	13	10	23	Highest paid staff member Rs	27,500 pm			
10,000 - 25,000	3	3	6	Lowest paid staff member Rs	1000 pm			
25,000 - 50,000	1	1	2					
50,000 - 1,00,000	Nil	Nil	Nil					
1,00,000 >	Nil	Nil	Nil					
<b>Total</b>	<b>34</b>	<b>22</b>	<b>56</b>					
Staff details as on 31/03/20__								
Gender	Employees full time (remunerated staff)	Employees part time (remunerated staff)	Consultants Full time (remunerated)	Consultants Part time (remunerated)	Volunteers Full time (pro-bono/ not remunerated)	Volunteers Part time (pro-bono/ not remunerated)	Total Team Full time	Total Team Part time
Male	34							
Female	22							
*GSN is the unique number issued by GuideStar India to NGOs registered with it to facilitate easy access to information about the organisation at <a href="http://www.guidestarindia.org">http://www.guidestarindia.org</a> . For any question regarding this template, write to <a href="mailto:info@guidestarindia.org">info@guidestarindia.org</a> quoting organisation's name, GSN and IT PAN.								

GuideStar India Template for Transparency & Accountability Disclosures							
							
For the Financial Year 2014 - 2015			IT PAN: AAATA5524F		GSN:		
Please include this in your Annual Report to enhance your credibility. This template is based on Credibility Alliance Norms.							
Please fill in the following tables based on your duly audited accounts for the financial year ending on 31st March 2015 OR paste summary/ abridged financial statements.							
Balance Sheet			Income & Expenditure Statement				
All figures are Rs in lacs			All figures are Rs in lacs				
Assets as on	3/31/2015	3/31/2014	Income for the year ended on	3/31/2015	3/31/2014	Please enter Rs in lacs to make it reader friendly. If you enter in Rupees, please delete "in lacs" from title.  The organisation's accounts are made on cash Basis/ accrual basis/ a mix of cash and accrual basis.	
Fixed assets	1316032.00	1459625.00	Earned/ Self generated income	-	-		
Investments	511445.00	284750.00	Donations from Indian sources	767,234.55	911,759.00		
Loans and advances	55905.00	154874.00	Grants from Indian sources	1,092,000.00	220,875.00		
Cash and bank balances	1584937.31	2695499.95	Donations from International sources	-	-		
Other current assets	3564.00	3445.00	Grants from International sources	-	-		
Excess of expenditure over income (if any)		1060835.17	Other income	11446126.81	12311982.87		
<b>Total Assets</b>	<b>3,471,883.31</b>	<b>5,659,029.12</b>	<b>Total Income</b>	<b>13,305,361.36</b>	<b>13,444,616.87</b>		
All figures are Rs in lacs			All figures are Rs in lacs				
Liabilities as on	3/31/2015	3/31/2014	Expenditure for the year ended on	3/31/2015	3/31/2014		
Trust/ Society/ Share-holder funds	-	-	Programme	12410902.00	9821234.00		
General fund (unrestricted fund)	-	-	Public education and fundraising				
Corpus and endowment fund(s)	-	-	Management and administration	735255.00	2466497.00		
Restricted/ Earmarked funds	-	-	Payments to Beneficiaries				
Grant balances	138828.00	1567839.00	Other expenses	169635.00	226740.00		
Loans and borrowings			Total Expenditure	13315792.00	12514471.00		
Current liabilities and provisions	1346995.00	1386712.00	Surplus	-10430.64	1060835.17		
Excess of income over expenditure (if any)			Total cost of international travel for organisational work by all personnel (including volunteers) and Board members				
<b>Total Liabilities</b>	<b>1485823.00</b>	<b>2954551.00</b>	<b>Name</b>	<b>Designation</b>	<b>Destination</b>	<b>Gross Expense (Rs)</b>	
			<b>Sponsored by</b>	<b>Purpose</b>			
Receipts & Payments Account							
All figures are Rs in lacs							
Receipts for the year ended on	3/31/2015	3/31/2014					
Earned/ Self generated income							
Donations from Indian sources	767234.55	911759.00					
Grants from Indian sources	1092000.00	220875.00	<b>Total</b>				
Donations from International sources							
Grants from International sources			<b>Total cost of national travel by all personnel (including volunteers) and Board members</b>				
Sale of investments/ assets			Cost of National Travel for the financial year:				
Loans							
Other receipts	11445860.81	13854764.87	<b>Main Bankers</b>		<b>Statutory Auditors</b>		
<b>Total Receipts</b>	<b>13305095.36</b>	<b>14987398.87</b>	Name of Banker:		Name of Audit Firm: NRSM & ASSOCIATES		
All figures are Rs in lacs			Address:		Address: Meria Bazaar, Ushagodown Campus, Cuttack: 753001		
					Tel:0671-2430605		
					Email id:nrsmassociates.ho@gmail.com		
Payments for the year ended on	3/31/2015	3/31/2014					
Capital items/ assets purchased for the organisation	26042.00	133163.00					

Capital items/ assets purchased for beneficiaries			Board Meetings held on (DD/MM/YYYY) (between 01/04/2014 and 31/03/2015)	
Purchase of investments			26/04/2014	29/11/2014
Grants/ donations to other organisations			05/08/2014	25/01/2015
Loans and advances				
Other payments	14,258,941.00	12,870,977.00	1. Annual Report for the previous financial year was ready by(Month/Year):	
Total Payments	14284983.00	13004140.00	2. This template is available on our document gallery at <a href="http://www.guidestarindia.org">www.guidestarindia.org</a> :	
Closing cash and bank balance	1584937.31	2695499.95	3. Our Annual Report is available on our website URL: <a href="http://www.aaina.org.in">www.aaina.org.in</a>	
Closing cash and bank balance				
Signature				
CEO/ Chief Functionary			Chairperson (if Chairperson is related to CEO/ Chief Functionary, then any unrelated Board Member)	
Name: Sneha Mishra Designation: Secretary			Name: Ms. Lalita Missal Designation: President	
			For the financial year 2014-15 date of filing Return	
			Income Tax Return:	
			FCRA Return: 27.08.2015	
			Trust/ Society/ Company Annual	
			Organisation's Registered Address	
			Plot No-70/3530(Ground Floor), Near Hotel Mayfair Lagoon, Jayadev Vihar	





Realization being  
the guiding mantra  
creativity & inclusion  
the spirit



***aaina***

70/3530, Jayadev Vihar, Bhubaneswar-13

Tel- (0674) 2360630, 9238111127

[www.aaina.org.in](http://www.aaina.org.in)

[info@aaina.org.in](mailto:info@aaina.org.in)